

Reiwa 3 (FY 2021)

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I m p l e m e n t a t i o n   R e p o r t

March 2022

PC Support Service Co.



Reiwa 3 (FY 2021)  
Survey on current status of employers' efforts  
on infection prevention measures for foreign workers

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## 1. Task Overview

### (1) Purpose

According to the "Basic Survey on Effective Information Dissemination and Collection for Foreign Residents in Tokyo" conducted in Reiwa 2 (FY2020), foreign residents in Tokyo are highly aware of the importance of "wearing a mask as much as possible" and "washing hands frequently or using disinfectant solutions" in their daily lives to prevent infection. On the other hand, a slightly higher percentage of respondents answered "not applicable" or "not very applicable" for "avoiding the three Cs". The top reasons given were "because the environment at school or work is not good" and "because the environment where I live is not good".

In light of this, a questionnaire survey will be conducted on employers regarding their efforts to prevent infectious diseases in the working or living environment of foreign workers whose place of work or residence is in Tokyo. From the results, we will collect and analyze information on issues and effective measures against infectious diseases targeting foreign workers, with the aim of obtaining suggestions for future administrative efforts.

### (2) Details of the contract

#### ① Company Questionnaire Survey

##### 1 Questionnaire design

The questionnaire (19 items) was designed as follows.

The draft questionnaire for the FY2021 Joint Research Study (Risk Communication on New Coronary Infections) was used as a reference for the design.

« Survey basic items »

- (1) Employment status of foreign workers at the business
- (2) Health management for foreign workers (including measures against infectious diseases)

2 Companies to be sent

4,000 companies were targeted to be sent to the following.

(a) The applicant must be a business, etc. that has an office, company housing, or other corporate business activity base in Tokyo.

(b) The business must employ foreign workers. Although nationality is not specified, it is desirable that one of China, Korea, Vietnam, the Philippines, or Nepal be included.

(c). The industries to be surveyed are as follows 1-8.

1. Construction
2. Manufacturing
3. Information and communications (office work)
4. Wholesale and retail
5. Accommodations
6. Eating and drinking services
7. Education, learning support
8. Others (business group not applicable to the above 7 business groups)

3 Attachments

The following was printed and mailed to the target businesses.

- (1) Questionnaire
- (2) Covering letter

② Collection and reminding of surveys

1 Collection

The questionnaires were collected online and by mail.

A telephone line was set up to handle inquiries regarding the collection of the questionnaires.

2 Management of collection status

The collection status was managed through a list of senders.

3 Reminding

Postcard reminders were sent out.

4 Collection rate

(3) As per status of collection.

③ Data entry and data aggregation

All items on the questionnaire were entered into Excel data.

**(3) Status of collection**

Number of sent	4,000
Number of collections	325
Collection rate	8.1%

## 1. Task Overview

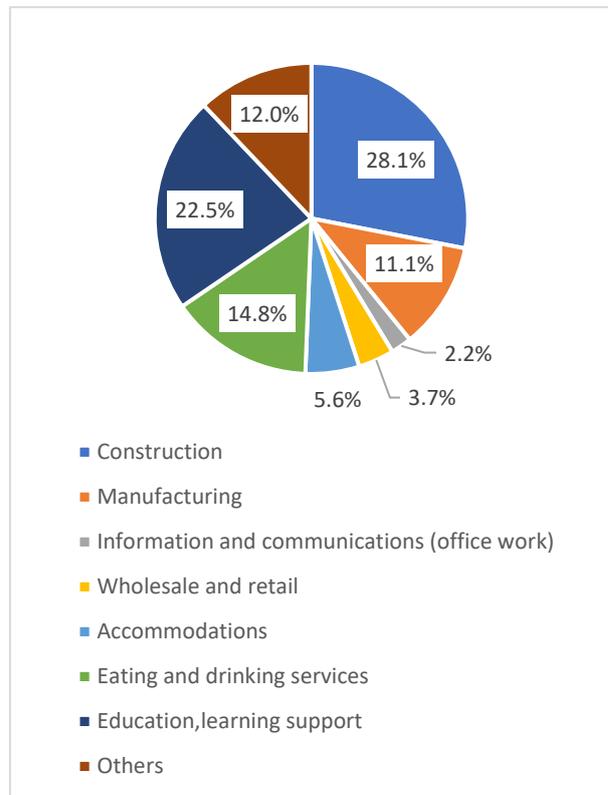
## 2. Results of data aggregation by questions

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### I. Outline of the Business Establishment

Q 1 What type of business are you in? (Please select one)

	Number	Ratio
1. Construction	91	28.1%
2. Manufacturing	36	11.1%
Information and communications (office work)	7	2.2%
4. Wholesale and retail	12	3.7%
5. Accommodations	18	5.6%
6. Eating and drinking services	48	14.8%
7. Education,learning support	73	22.5%
8. Others	39	12.0%
Subtotal	324	100.0%
Non-response	1	



There were 324 valid responses. Of these, 91 (28.1%) were from the construction industry, followed by 73 (22.5%) from the education and learning support industry.

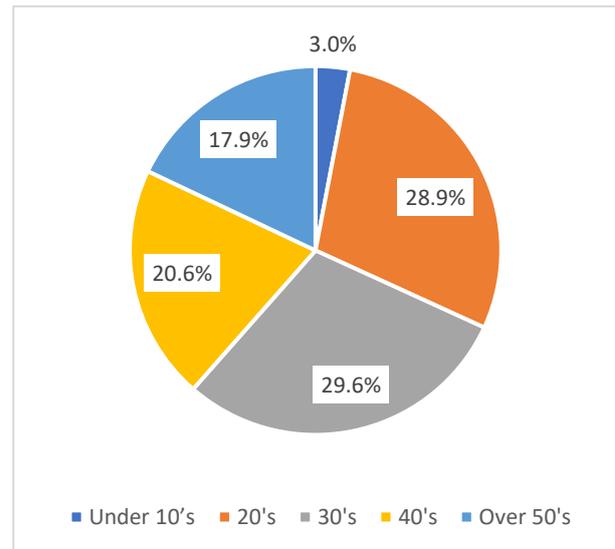
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Q 2 How many foreign workers are employed? (Total establishment and only applicable office)

	Number	Ratio
1. Total establishment	325	100.0%
2. Only applicable office	325	100.0%
Non-response	0	

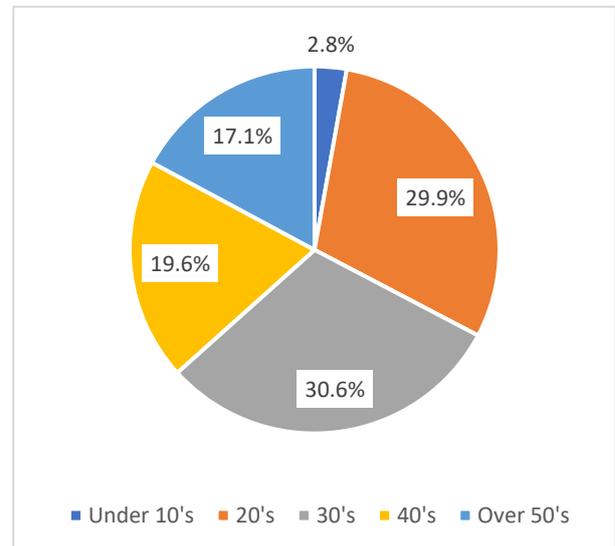
Q 2 How many foreign workers are employed?(Total establishment, more than 1 person)

	Number	Ratio
1. Under 10's	21	3.0%
2. 20's	203	28.9%
3. 30's	208	29.6%
4. 40's	145	20.6%
5. Over 50's	126	17.9%
Subtotal	703	100.0%
Non-response	0	



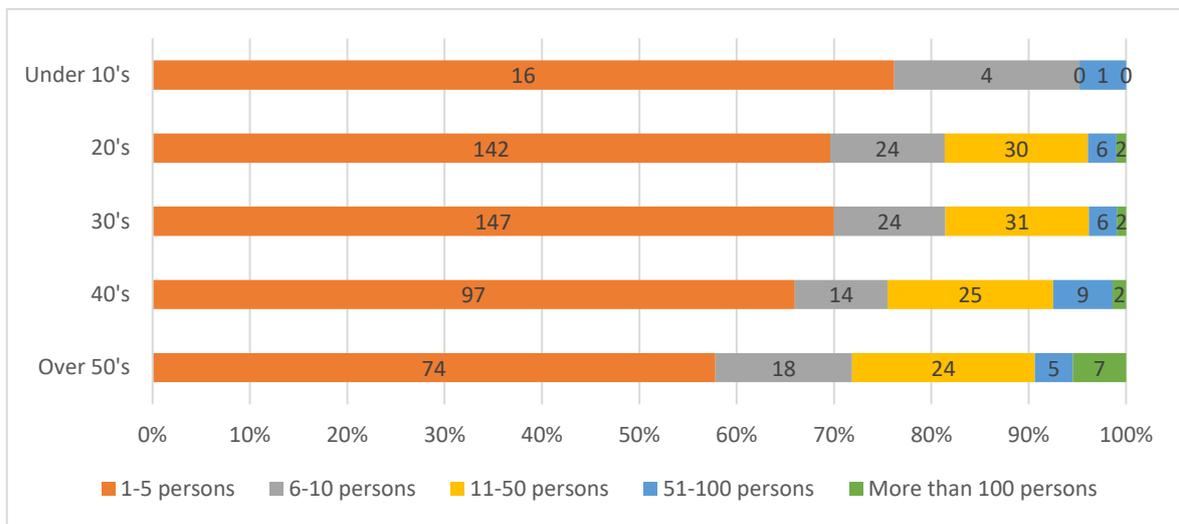
Q 2 How many foreign workers are employed?(Only applicable office, more than 1 person)

	Number	Ratio
1. Under 10's	17	2.8%
2. 20's	182	29.9%
3. 30's	186	30.6%
4. 40's	119	19.6%
5. Over 50's	104	17.1%
Subtotal	608	100.0%
Non-response	0	



## Q 2 How many foreign workers are employed?(Total establishment, by age/number of persons)

	Under 10's		20's		30's		40's		Over 50's		Sub total	Ratio
	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio		
1. 1-5 persons	16	76.2%	141	69.5%	145	69.7%	96	66.2%	74	58.7%	472	67.1%
2. 6-10 persons	4	19.0%	24	11.8%	24	11.5%	13	9.0%	16	12.7%	81	11.5%
3. 11-50 persons	0	0.0%	30	14.8%	31	14.9%	25	17.2%	24	19.0%	110	15.6%
4. 51-100 persons	1	4.8%	6	3.0%	6	2.9%	9	6.2%	5	4.0%	27	3.8%
5. More than 100 persons	0	0.0%	2	1.0%	2	1.0%	2	1.4%	7	5.6%	13	1.8%
Subtotal	21	100.0%	203	100.0%	208	100.0%	145	100.0%	126	100.0%	703	100.0%
Non-response	0		0		0		0		0		0	



## Q 2 How many foreign workers are employed?(only applicable office, by age/number of persons)

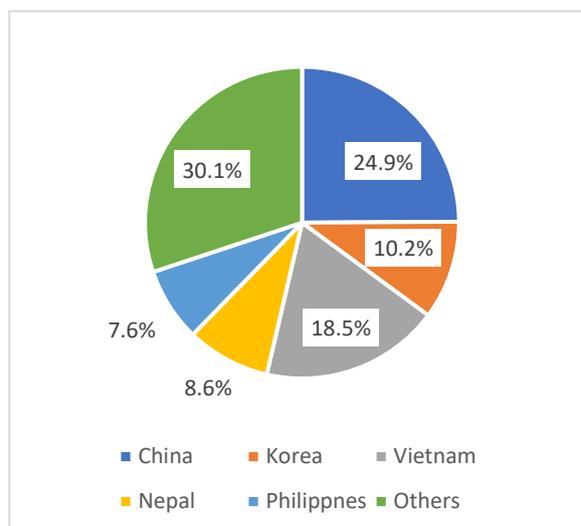
	Under 10's		20's		30's		40's		Over 50's		Sub total	Ratio
	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio		
1. 1-5 persons	14	66.7%	139	68.5%	148	71.2%	91	62.8%	74	58.7%	466	66.3%
2. 6-10 persons	3	14.3%	25	12.3%	20	9.6%	8	5.5%	10	7.9%	66	9.4%
3. 11-50 persons	0	0.0%	16	7.9%	14	6.7%	17	11.7%	16	12.7%	63	9.0%
4. 51-100 persons	0	0.0%	1	0.5%	3	1.4%	1	0.7%	2	1.6%	7	1.0%
5. More than 100 persons	0	0.0%	1	0.5%	1	0.5%	2	1.4%	2	1.6%	6	0.9%
Subtotal	17	81.0%	182	89.7%	186	89.4%	119	82.1%	104	82.5%	608	86.5%
Non-response	0		0		0		0		0			

In the "total establishment" category, 703 respondents reported employing at least one foreign worker in each age group. Of these, the largest proportion (208, 29.6%) were in their 30's, followed by those in their 20's (203, 28.9%).The same trend was observed in the "only applicable office" responses.

By number of persons, the largest number (472, 67.1%) of "total establishment" responded 1-5 persons, followed by 11-50 persons (110,15.6%). The majority of respondents in the "only applicable office" category also reported 1-5 employees (466, 66.3%), followed by 6-10 employees (66, 9.4%)."

## Q 3 Nationality of foreign workers employed and ratio in the total employees in %

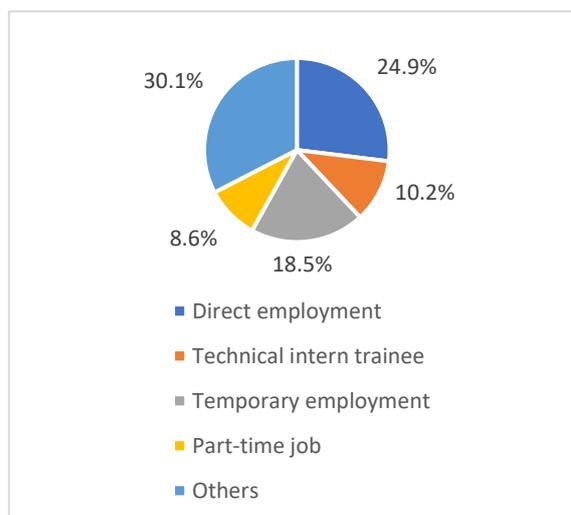
	Number	Ratio
1. China	124	24.9%
2. Korea	51	10.2%
3. Vietnam	92	18.5%
4. Nepal	43	8.6%
5. Philippnes	38	7.6%
6. Others	150	30.1%
Subtotal	498	100.0%
Non-response	0	



There were 498 valid responses. Of these, 124 (24.9%) were from China, followed by 92 (18.5%) from Vietnam.

## Q 4 Employment status of foreign workers (Multiple selection possible)

	Number	Ratio
1. Direct employment	207	41.6%
2. Technical intern trainee	70	14.1%
3. Temporary employment	16	3.2%
4. Part-time job	66	13.3%
5. Others	33	6.6%
Subtotal	392	78.7%
Non-response	0	



There were 392 valid responses. Of these, "direct employment" accounted for the largest percentage at 207 (41.6%), followed by "technical intern trainee" at 70 (14.1%).

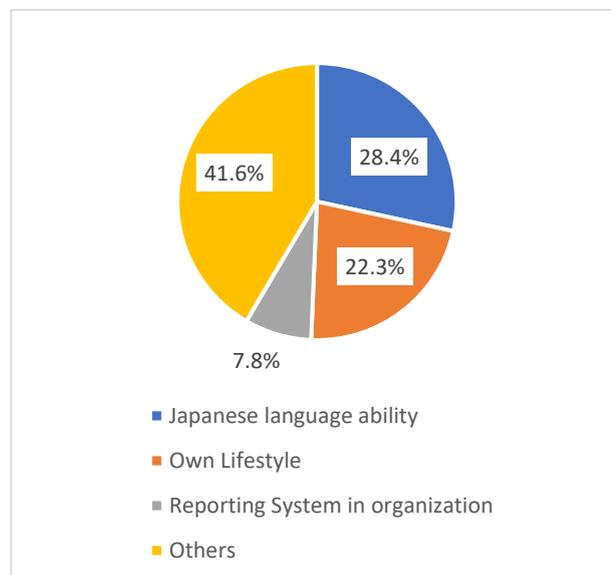
For details on "Others", please see "III. Free description items".

## 2. Results of data aggregation by questions

### II. Regarding health administration including infection prevention measures for foreign workers

Q 6 What are the issues on foreign workers' health care approaches? (Multiple selection possible)

	Number	Ratio
1. Japanese language ability	106	28.4%
2. Own Lifestyle	83	22.3%
3. Reporting System in organization	29	7.8%
4. Others	155	41.6%
Subtotal	373	100.0%
Non-response	3	



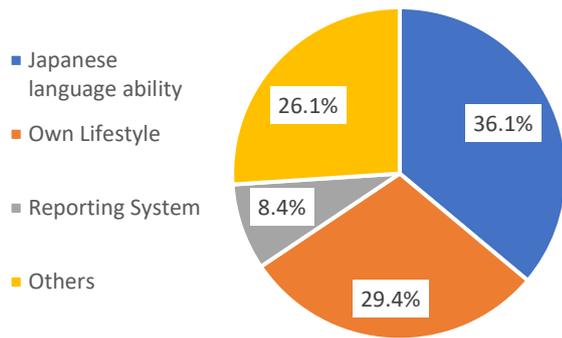
There were 373 valid responses. Of these, the largest proportion was "Japanese language ability" at 106 (28.4%), followed by "own Lifestyle" at 83 (22.3%).

Q 6 What are the issues on foreign workers' health care approaches? ( According to business type )

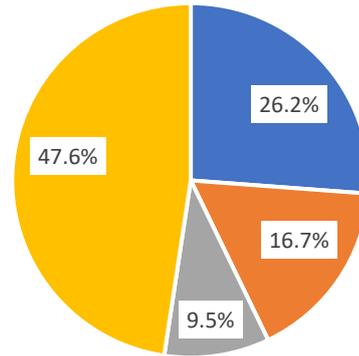
	Japanese language ability		Own Lifestyle		Reporting System		Others		Sub total	Ratio
	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio		
1. Construction	43	36.1%	35	29.4%	10	8.4%	31	26.1%	119	100.0%
2. Manufacturing	11	26.2%	7	16.7%	4	9.5%	20	47.6%	42	100.0%
3. Information and communications (office work)	2	28.6%	1	14.3%	0	0.0%	4	57.1%	7	100.0%
4. Wholesale and retail	4	28.6%	3	21.4%	1	7.1%	6	42.9%	14	100.0%
5. Accommodations	5	27.8%	5	27.8%	0	0.0%	8	44.4%	18	100.0%
6. Eating and drinking services	16	29.6%	17	31.5%	4	7.4%	17	31.5%	54	100.0%
7. Education, learning support	16	21.1%	9	11.8%	5	6.6%	46	60.5%	76	100.0%
8. Others	8	19.5%	6	14.6%	4	9.8%	23	56.1%	41	100.0%
Subtotal	105		83		28		155		371	
Business type non-response	1		0		1		0			

According to business type, the largest number of respondents in the construction, manufacturing, information and communications (office work), wholesale/retail, and education/learning support industries cited "Japanese language ability" as an issue, followed by "own lifestyle". In the accommodation industry, "Japanese language ability" and "own lifestyle" accounted for the same percentage. In the eating and drinking service industry, "own lifestyle" was cited most frequently, followed by "Japanese language ability". In all industries, "reporting system in organization" was the least common.

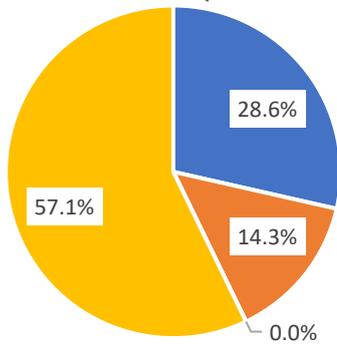
1. Construction



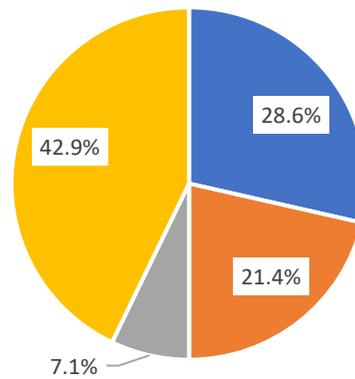
2. Manufacturing



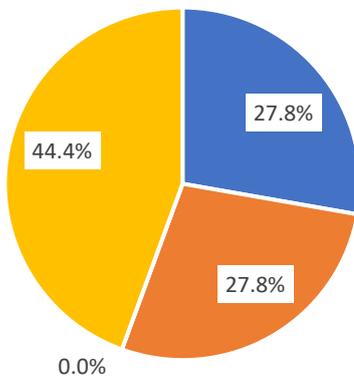
3. Information and communications (office work)



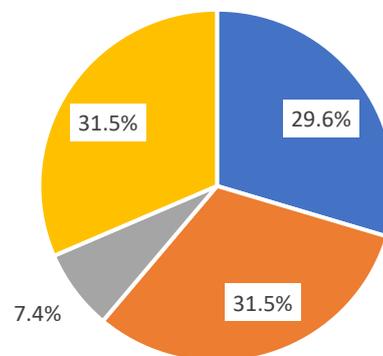
4. Wholesale and retail



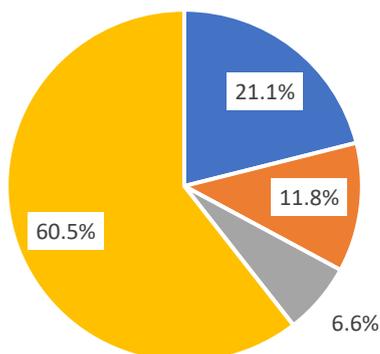
5. Accommodations



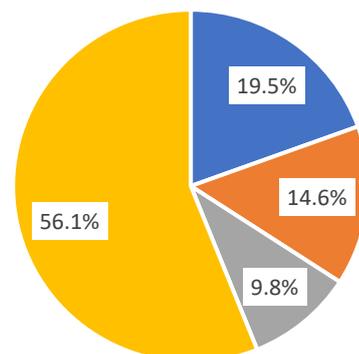
6. Eating and drinking services



7. Education, learning support

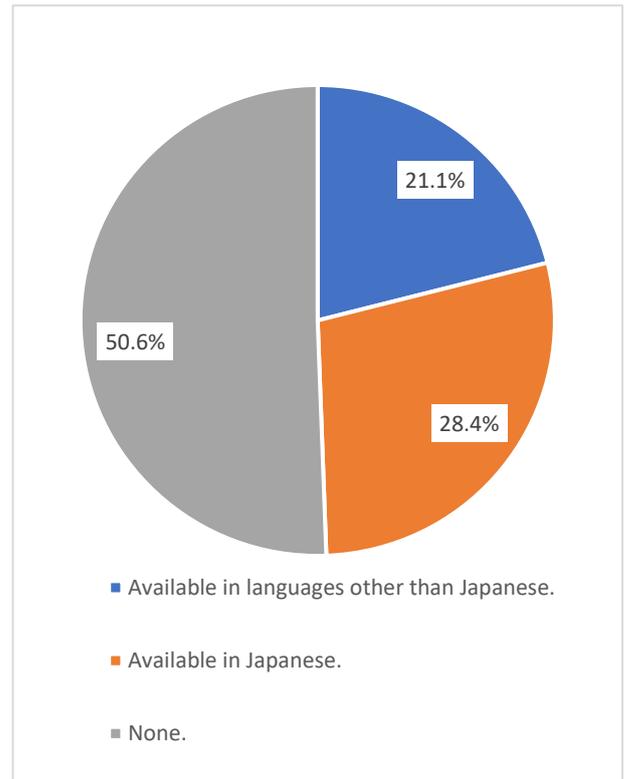


8. Others



Q 7 Is there a system for receiving health consultations, etc. from foreign workers? Health consultation, etc. here includes requests related to infectious disease countermeasures, etc. (Please select one)

	Number	Ratio
To facilitate accessibility for foreign workers, 1. consultations are available in languages other than Japanese.	72	21.1%
Same as other 2. employees, consultation in Japanese is available.	97	28.4%
3. None	173	50.6%
Subtotal	342	100.0%
Non-response	1	

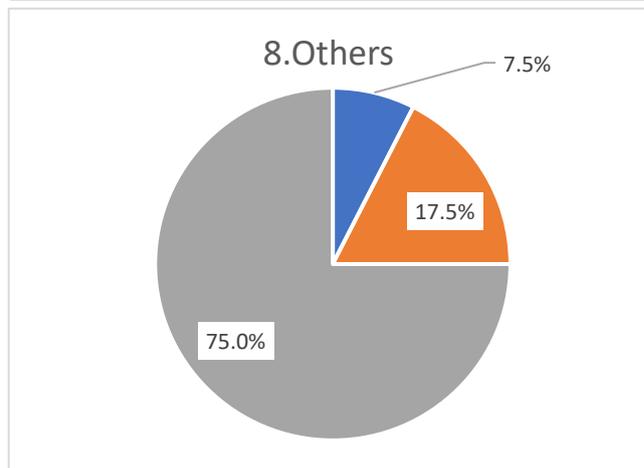
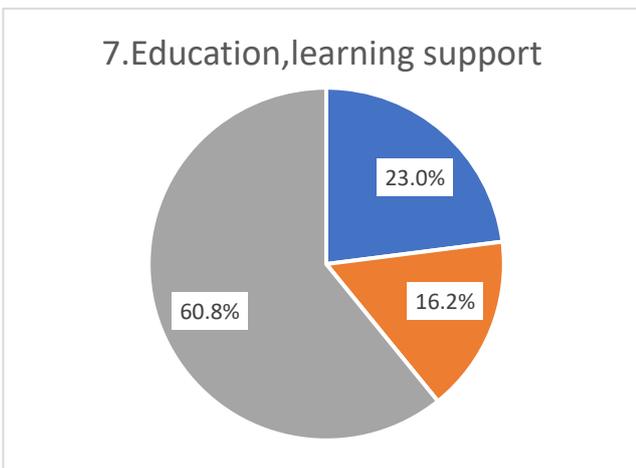
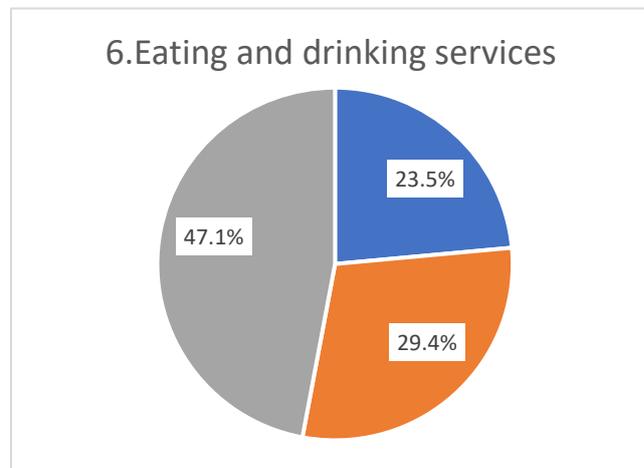
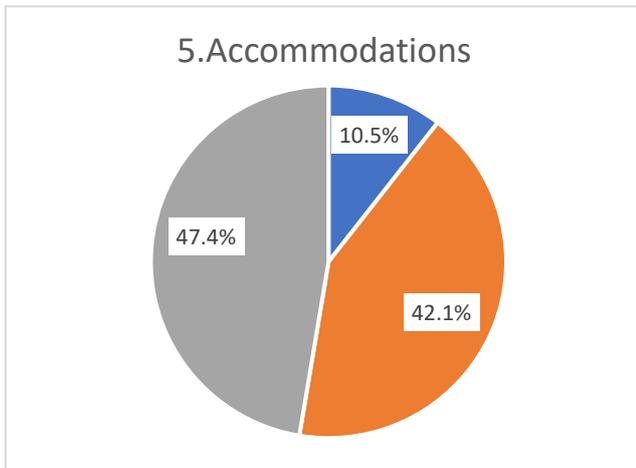
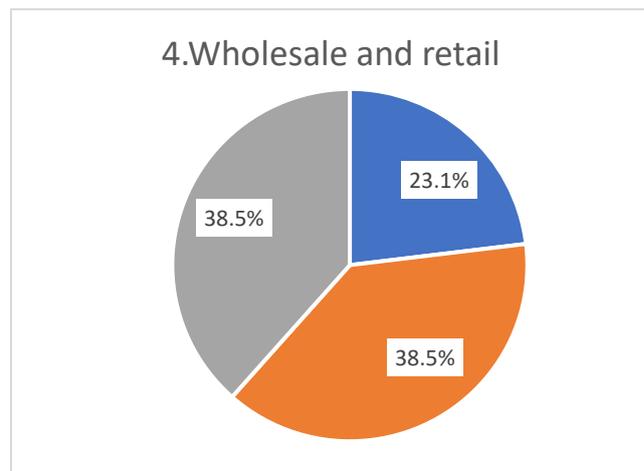
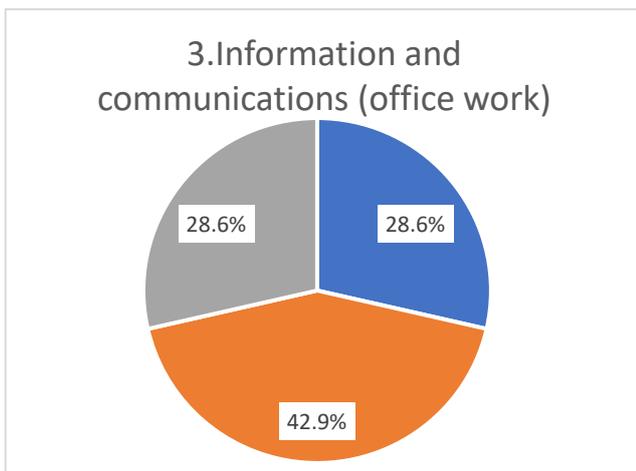
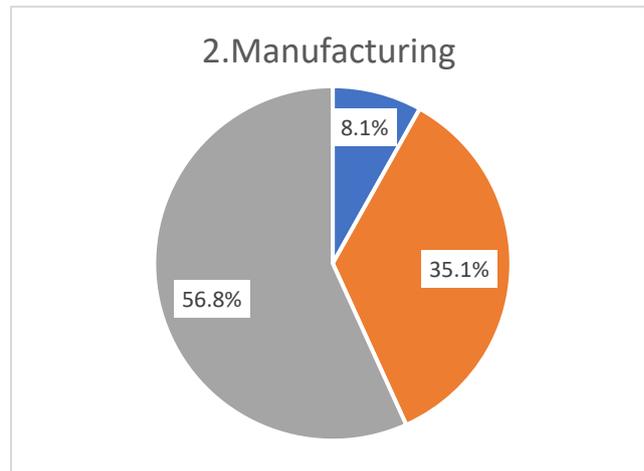
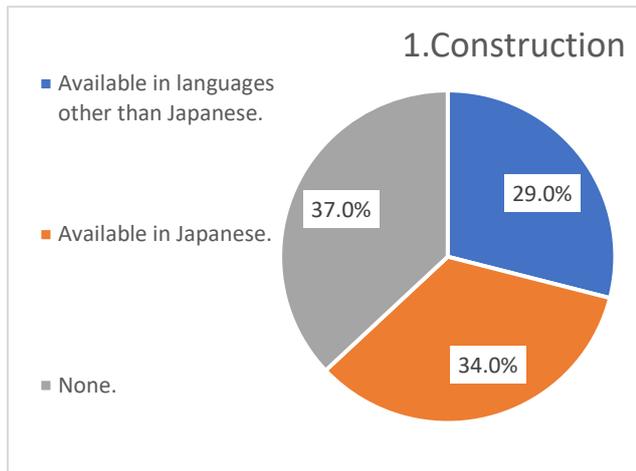


There were 342 valid responses. Of these, the largest percentage (173 or 50.6%) indicated that there was no system for receiving health consultations, etc. from foreign workers.

Q 7 Is there a system for receiving health consultations, etc. from foreign workers? Health consultation, etc. here includes requests related to infectious disease countermeasures, etc. (According to business type)

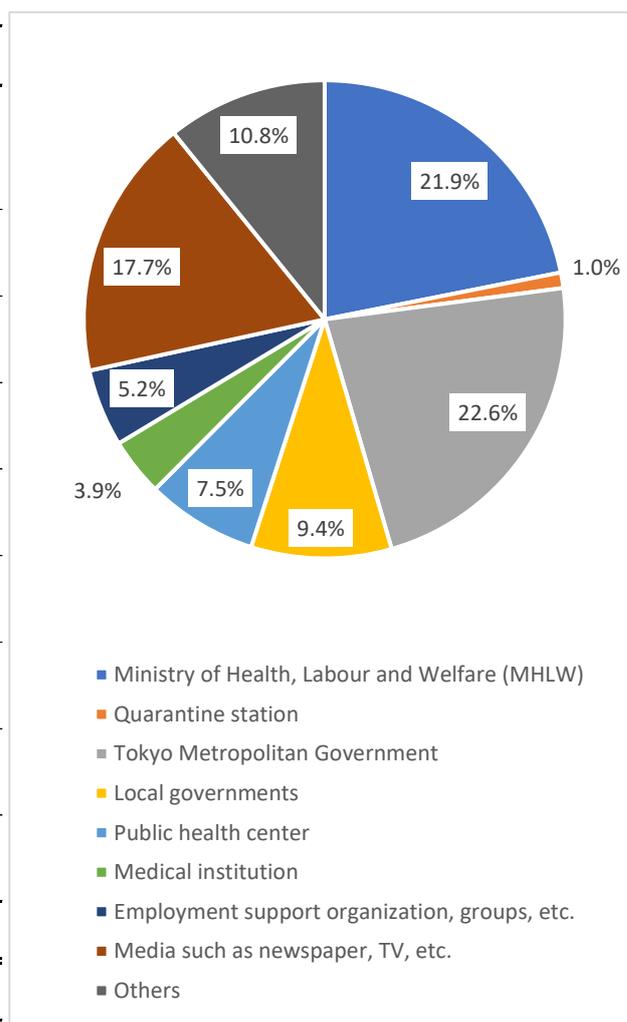
	Available in languages other than Japanese.		Available in Japanese.		None.		Subtotal	Ratio
	Number	Ratio	Number	Ratio	Number	Ratio		
1. Construction	29	29.0%	34	34.0%	37	37.0%	100	100.0%
2. Manufacturing	3	8.1%	13	35.1%	21	56.8%	37	100.0%
3. Information and communications (office work)	2	28.6%	3	42.9%	2	28.6%	7	100.0%
4. Wholesale and retail	3	23.1%	5	38.5%	5	38.5%	13	100.0%
5. Accommodations	2	10.5%	8	42.1%	9	47.4%	19	100.0%
6. Eating and drinking services	12	23.5%	15	29.4%	24	47.1%	51	100.0%
7. Education, learning support	17	23.0%	12	16.2%	45	60.8%	74	100.0%
8. Others	3	7.5%	7	17.5%	30	75.0%	40	100.0%
Subtotal	71		97		173		341	
Buisness type non-response	1		0		0			

According to business type, "None" was the most common response in all industries except the information and communications (office work) and wholesale/retail. In the information and communications (office work), the largest percentage of respondents (3, 42.9%) answered that they "same as other employees, consultation in Japanese is available.". In the wholesale/retail industry, "same as other employees, consultation in Japanese is available" accounted for the same percentage as "None" (5 responses each, 38.5%).



Q 8 Regarding COVID-19 infection measures, from where do you obtain information as an employer of foreign workers? (Multiple selection possible)

	Number	Ratio
Ministry of Health, 1. Labour and Welfare (MHLW)	146	21.9%
2. Quarantine station	7	1.0%
3. Tokyo Metropolitan Government	151	22.6%
4. Local governments	63	9.4%
5. Public health center	50	7.5%
6. Medical institution	26	3.9%
7. Employment support organization, groups, etc.	35	5.2%
8. Media such as newspaper, TV, etc.	118	17.7%
9. Others	72	10.8%
Subtotal	668	100.0%
Non-response	2	



There were 668 valid responses. Of these, 151 (22.6%) were from the "Tokyo Metropolitan Government," followed by 146 (21.9%) from the "Ministry of Health, Labor and Welfare (MHLW)", and 118 (17.7%) from "media such as newspaper, TV, etc.", in that order, accounting for the largest share of information sources.

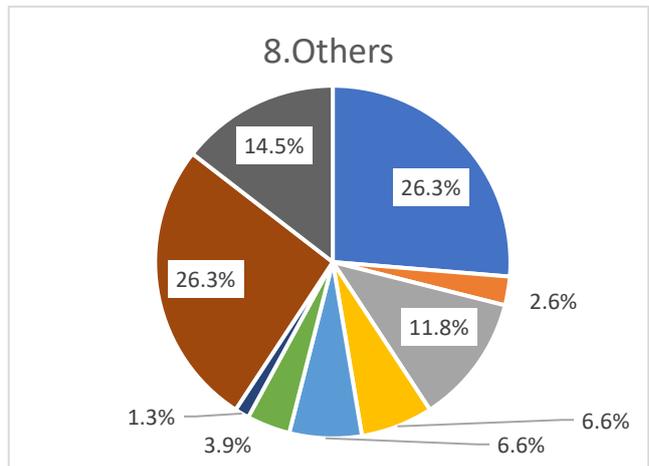
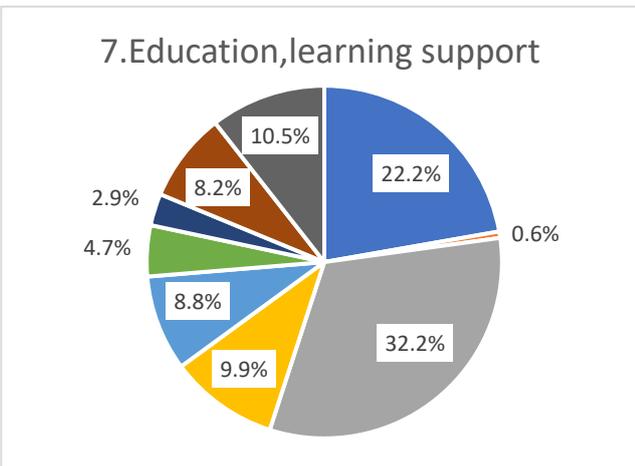
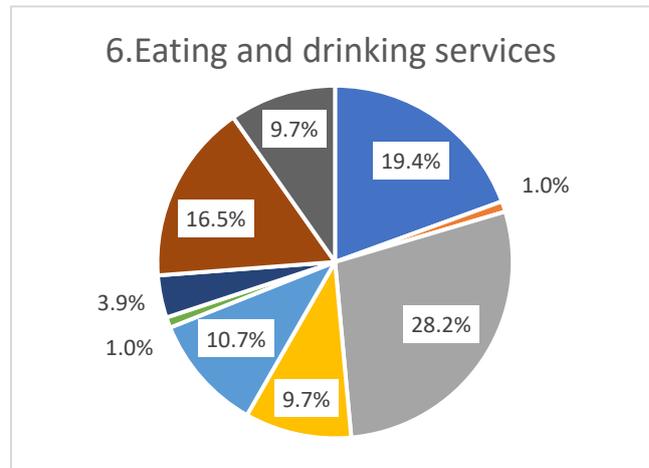
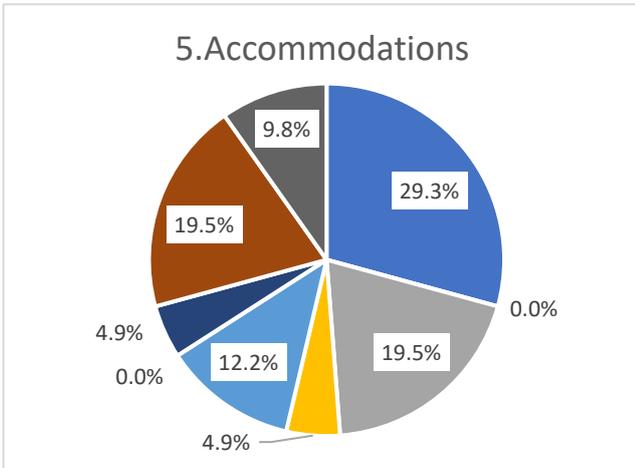
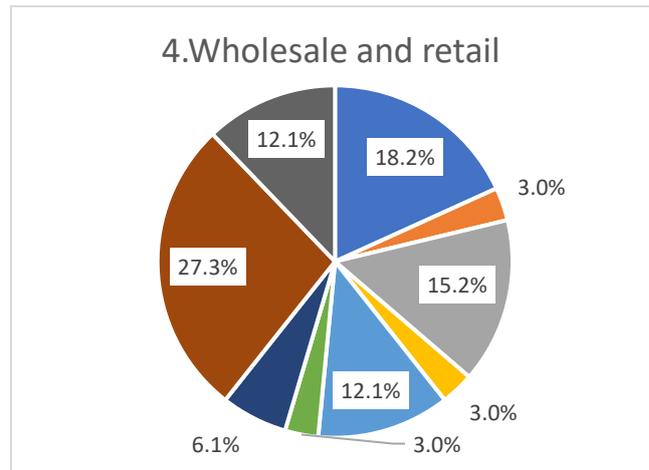
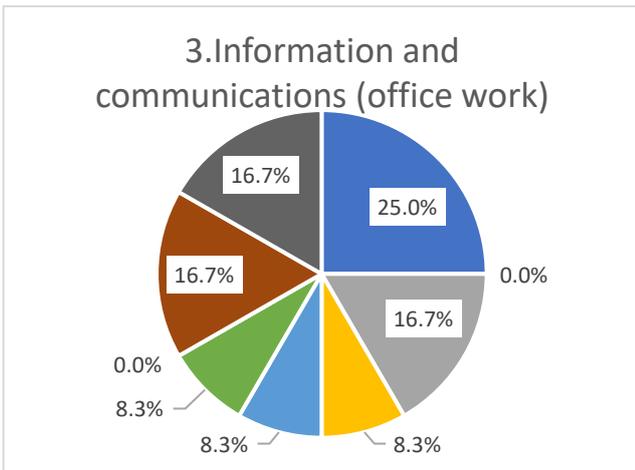
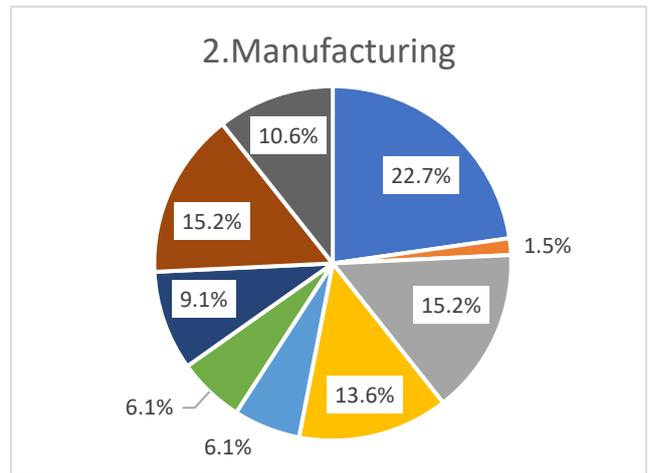
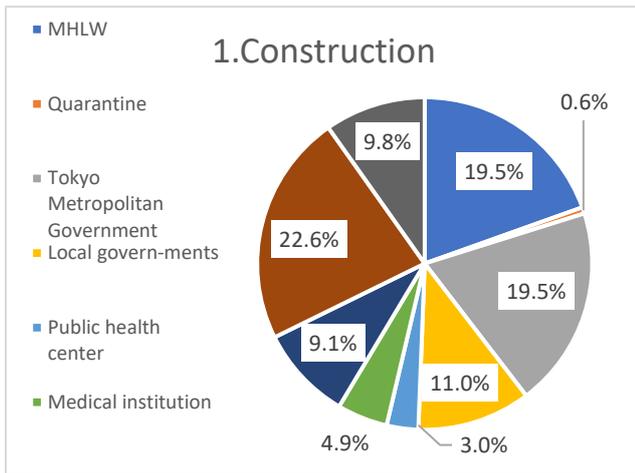
Q 8 Regarding COVID-19 infection measures, from where do you obtain information as an employer of foreign workers? (According to business type)

	MHLW		Quarantine		Tokyo Metropolitan Government		Local governments		Public health center	
	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio
1. Construction	32	19.5%	1	0.6%	32	19.5%	18	11.0%	5	3.0%
2. Manufacturing	15	22.7%	1	1.5%	10	15.2%	9	13.6%	4	6.1%
3. Information and communications (office work)	3	25.0%	0	0.0%	2	16.7%	1	8.3%	1	8.3%
4. Wholesale and retail	6	18.2%	1	3.0%	5	15.2%	1	3.0%	4	12.1%
5. Accommodations	12	29.3%	0	0.0%	8	19.5%	2	4.9%	5	12.2%
6. Eating and drinking services	20	19.4%	1	1.0%	29	28.2%	10	9.7%	11	10.7%
7. Education, learning support	38	22.2%	1	0.6%	55	32.2%	17	9.9%	15	8.8%
8. Others	20	26.3%	2	2.6%	9	11.8%	5	6.6%	5	6.6%
Subtotal	146		7		150		63		50	
Buisness type non-response	0		0		1		0		0	
	Medical institution		Employment support organization, etc.		Media		Others		Sub total	Ratio
	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio		
1. Construction	8	4.9%	15	9.1%	37	22.6%	16	9.8%	164	100.0%
2. Manufacturing	4	6.1%	6	9.1%	10	15.2%	7	10.6%	66	100.0%
3. Information and communications (office work)	1	8.3%	0	0.0%	2	16.7%	2	16.7%	12	100.0%
4. Wholesale and retail	1	3.0%	2	6.1%	9	27.3%	4	12.1%	33	100.0%
5. Accommodations	0	0.0%	2	4.9%	8	19.5%	4	9.8%	41	100.0%
6. Eating and drinking services	1	1.0%	4	3.9%	17	16.5%	10	9.7%	103	100.0%
7. Education, learning support	8	4.7%	5	2.9%	14	8.2%	18	10.5%	171	100.0%
8. Others	3	3.9%	1	1.3%	20	26.3%	11	14.5%	76	100.0%
Subtotal	26		35		117		72		666	
Buisness type non-response	0		0		1		0			

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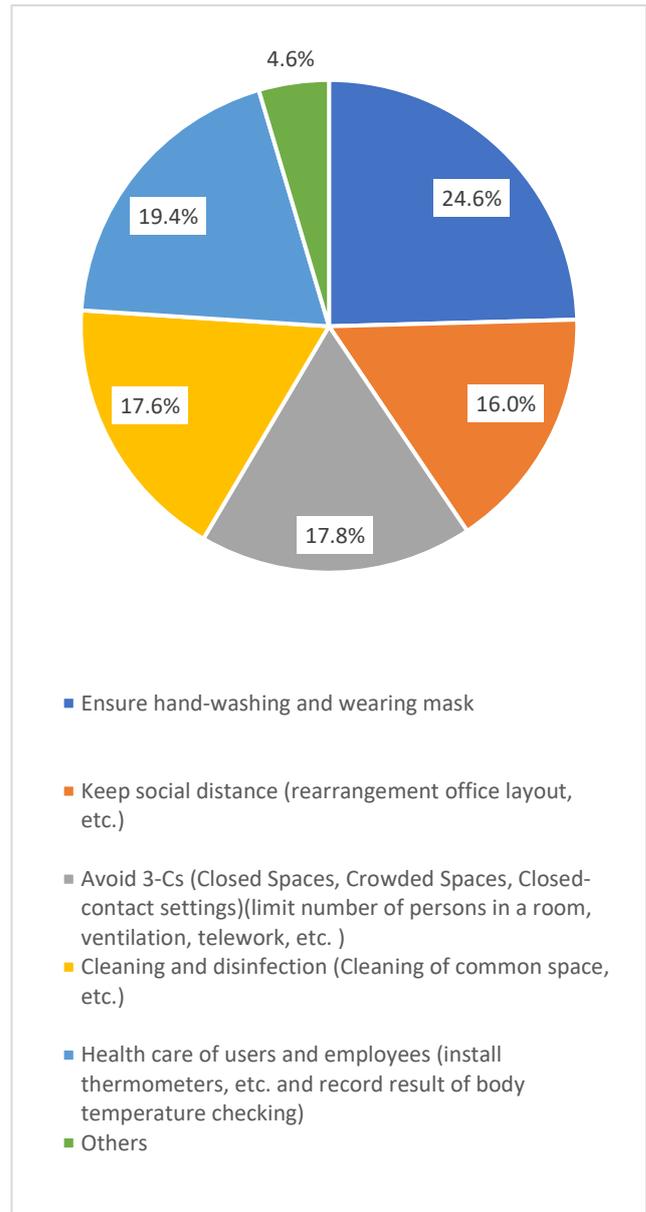
According to business type, "media such as newspaper, TV, etc." accounted for the largest share (37, 22.6%) in the construction industry, followed by "Ministry of Health, Labor and Welfare (MHLW)" and "Tokyo Metropolitan Government" (32 responses each, 19.5%). "MHLW" accounted for the largest share in the manufacturing, information and communications (office work), and accommodation industries, followed by "Tokyo Metropolitan Government" and "media such as newspaper, TV, etc." (32 responses each, 19.5%). In the wholesale/retail industry, "media such as newspaper, TV, etc." accounted for the largest share (9, 27.3%), followed by "MHLW" (6, 18.2%). In the eating and drinking services and education/learning support industries, "Tokyo Metropolitan Government" accounted for the largest share, followed by "MHLW".

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Q 9 In the COVID-19 measures, is there any activity you as a business establishment are encouraging foreign workers? (Multiple selection possible)

	Number	Ratio
1. Ensure hand-washing and wearing mask	285	24.6%
2. Keep social distance (rearrangement office layout, etc.)	186	16.0%
3. Avoid 3-Cs (Closed Spaces, Crowded Spaces, Closed-contact settings)(limit number of persons in a room, ventilation, telework, etc. )	207	17.8%
4. Cleaning and disinfection (Cleaning of common space, etc.)	204	17.6%
5. Health care of users and employees (install thermometers, etc. and record result of body temperature checking)	225	19.4%
6. Others	53	4.6%
Subtotal	1,160	100.0%
Non-response	3	

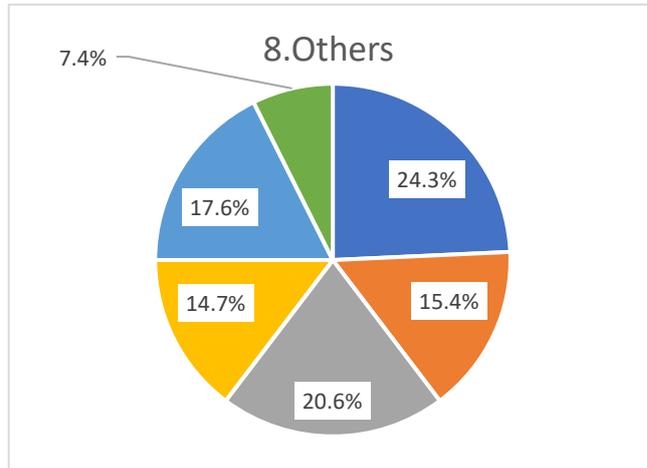
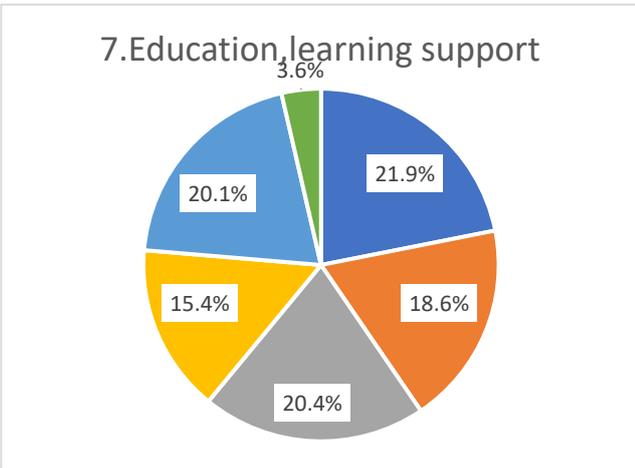
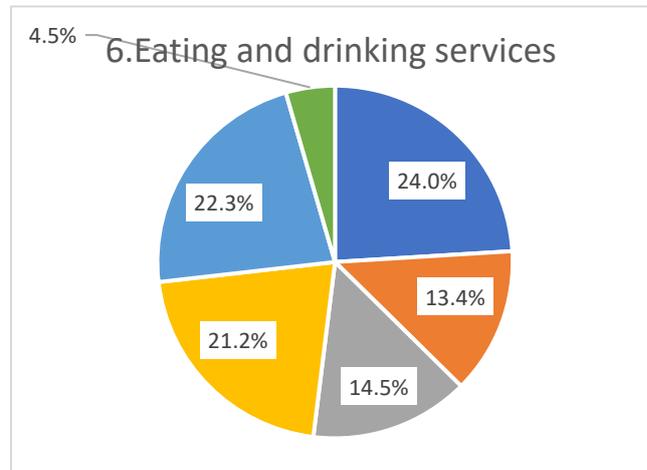
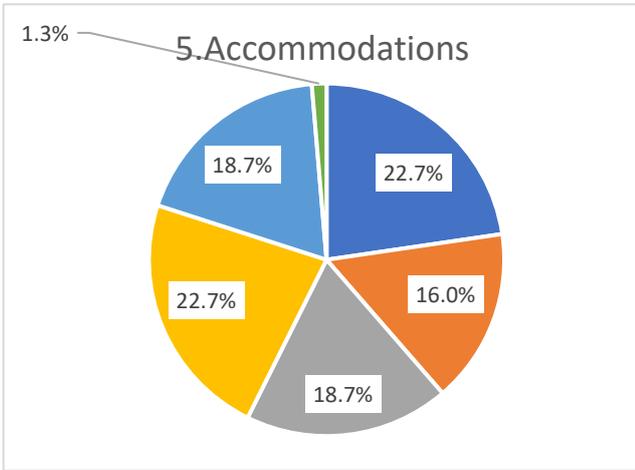
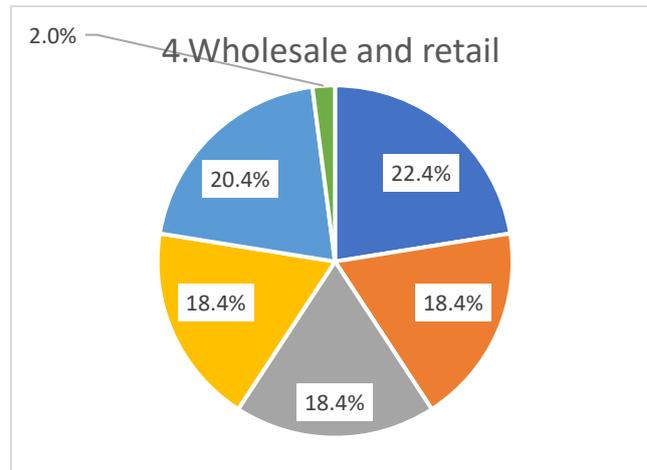
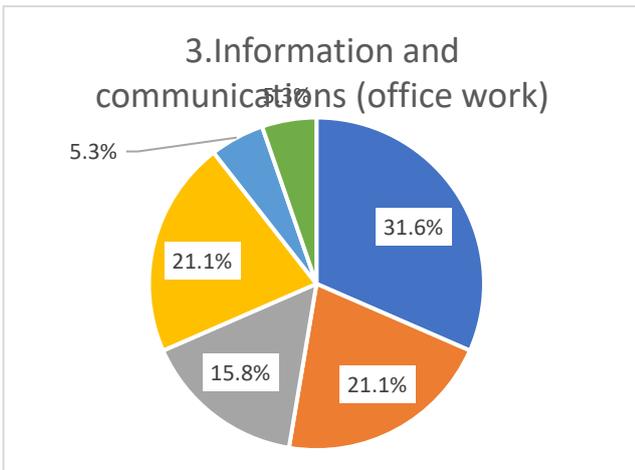
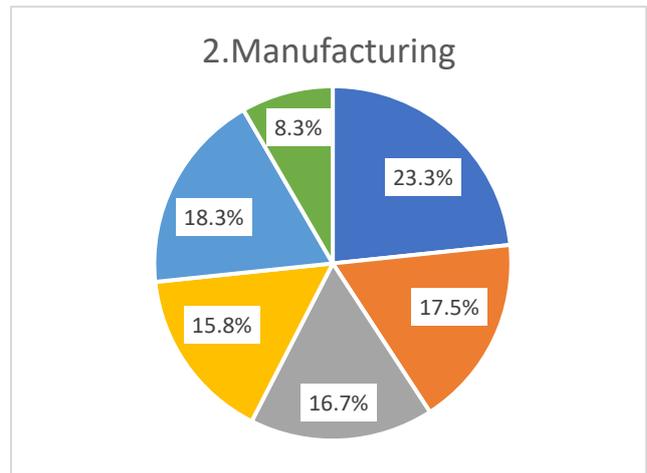
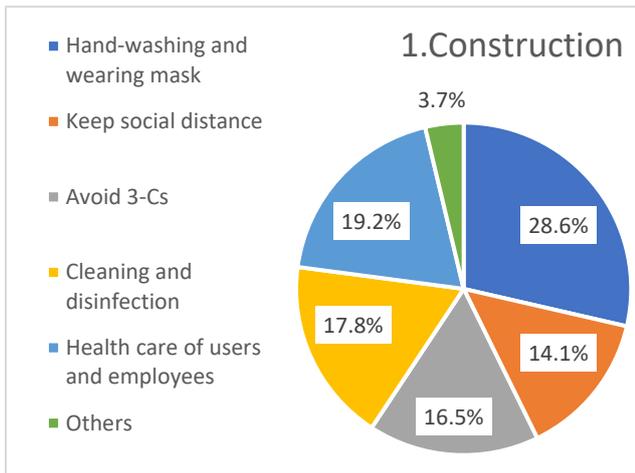


There were 1160 valid responses. Of these, "ensure hand-washing and wearing mask" accounted for the largest percentage at 285 (24.6%), followed by "health care of users and employees" at 225 (19.4%).

Q 9 In the COVID-19 measures, is there any activity you as a business establishment are encouraging foreign workers? (According to business type)

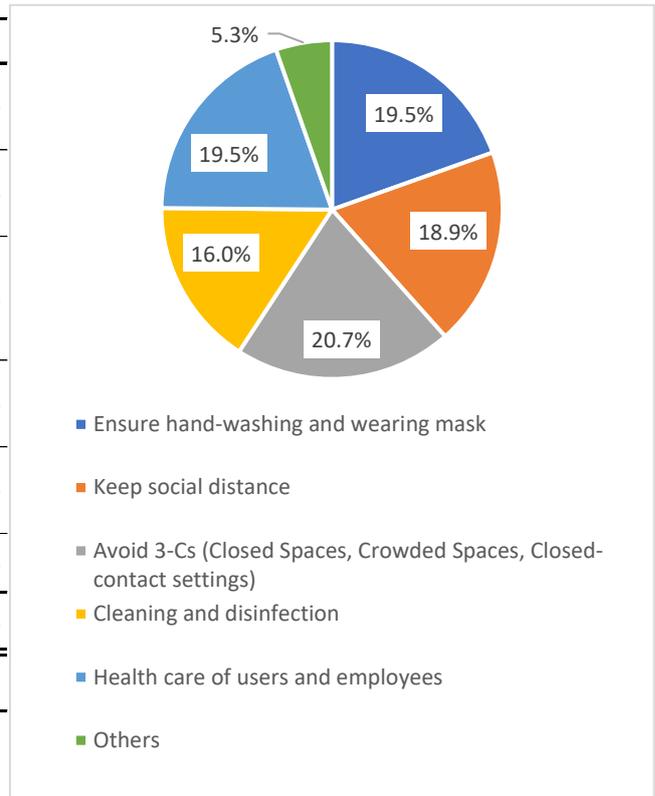
	Hand-washing and wearing mask		Keep social distance		Avoid 3-Cs		Cleaning and disinfection		Health care of users and employees		Others		Sub total	Ratio
	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio		
1. Construction	85	28.6%	42	14.1%	49	16.5%	53	17.8%	57	19.2%	11	3.7%	297	100.0%
2. Manufacturing	28	23.3%	21	17.5%	20	16.7%	19	15.8%	22	18.3%	10	8.3%	120	100.0%
3. Information and communications (office work)	6	31.6%	4	21.1%	3	15.8%	4	21.1%	1	5.3%	1	5.3%	19	100.0%
4. Wholesale and retail	11	22.4%	9	18.4%	9	18.4%	9	18.4%	10	20.4%	1	2.0%	49	100.0%
5. Accommodations	17	22.7%	12	16.0%	14	18.7%	17	22.7%	14	18.7%	1	1.3%	75	100.0%
6. Eating and drinking services	43	24.0%	24	13.4%	26	14.5%	38	21.2%	40	22.3%	8	4.5%	179	100.0%
7. Education, learning support	61	21.9%	52	18.6%	57	20.4%	43	15.4%	56	20.1%	10	3.6%	279	100.0%
8. Others	33	24.3%	21	15.4%	28	20.6%	20	14.7%	24	17.6%	10	7.4%	136	100.0%
Subtotal	284		185		206		203		224		52		1,154	
Buisness type non-response	1		1		1		1		1		1			

According to business type, "ensure hand-washing and wearing mask" accounted for the largest percentage in all business types. The next most common responses were "Health care of users and employees" in the construction, manufacturing, wholesale/retail, and eating and drinking services industries; "cleaning and disinfection" in the accommodations industry; and "Avoid 3-Cs" in the education/learning support industry. In the information and communications industry (office work), "keep social distance" and "cleaning and disinfection" accounted for the same percentage.



Q 1 0 In the measurements against COVID-19 infection, if there are any approaches which are not sufficiently appealed to foreign workers. (Multiple selection possible)

	Number	Ratio
1. Ensure hand-washing and wearing mask	33	19.5%
2. Keep social distance	32	18.9%
3. Avoid 3-Cs (Closed Spaces, Crowded Spaces, Closed-contact settings)	35	20.7%
4. Cleaning and disinfection	27	16.0%
5. Health care of users and employees	33	19.5%
6. Others	9	5.3%
Subtotal	169	100.0%
Non-response	13	

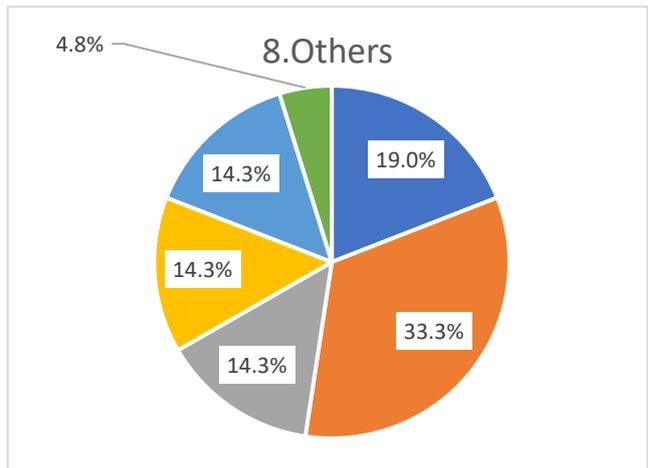
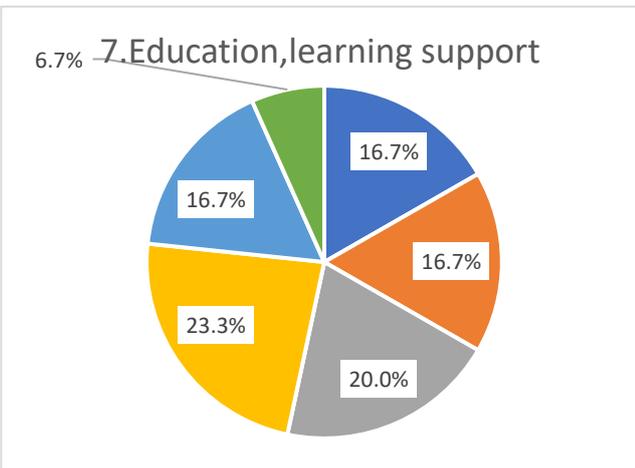
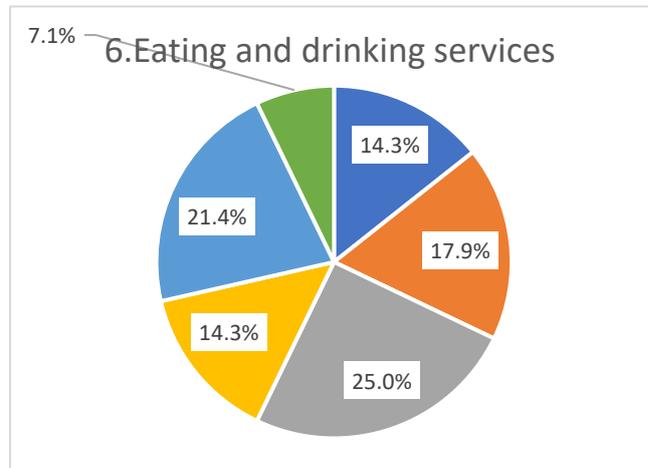
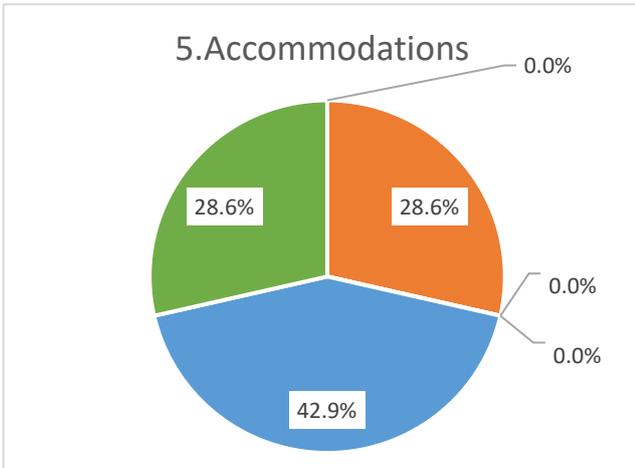
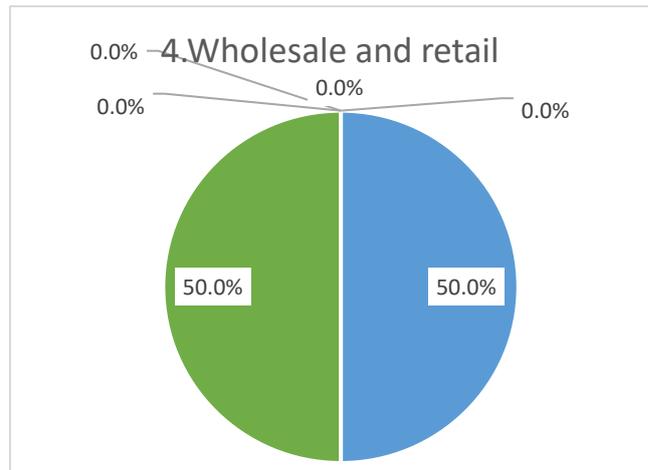
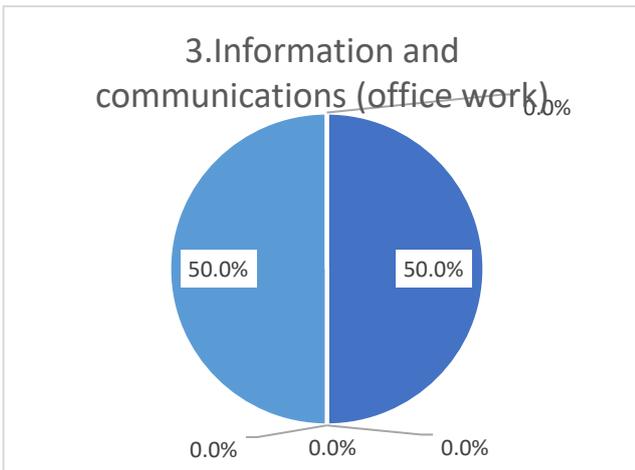
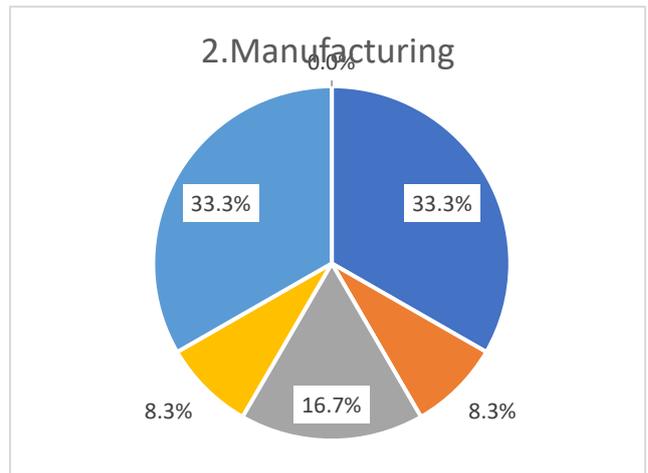
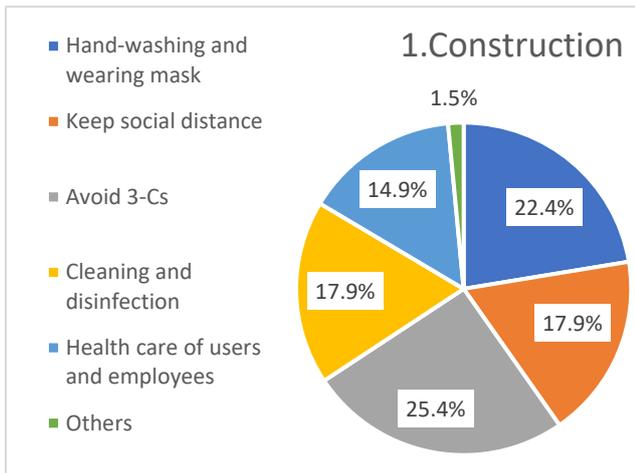


There were 375 valid responses. Of these, the most common initiative that was not adequately encouraged was "Avoid 3-Cs" with 35 (9.3%), but the percentages were similar for the other options.

Q 1 0 In the measurements against COVID-19 infection, if there are any approaches which are not sufficiently appealed to foreign workers. (According to business type)

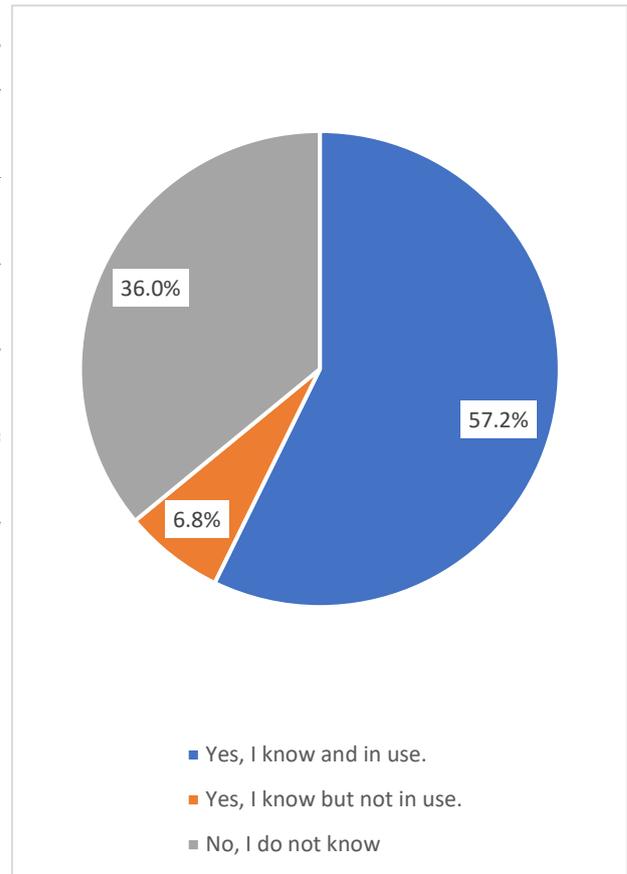
	Hand-washing and wearing mask		Keep social distance		Avoid 3-Cs		Cleaning and disinfection		Health care of users and employees		Others		Sub total	Ratio
	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio		
1. Construction	15	22.4%	12	17.9%	17	25.4%	12	17.9%	10	14.9%	1	1.5%	67	100.0%
2. Manufacturing	4	33.3%	1	8.3%	2	16.7%	1	8.3%	4	33.3%	0	0.0%	12	100.0%
3. Information and communications (office work)	1	50.0%	0	0.0%	0	0.0%	0	0.0%	1	50.0%	0	0.0%	2	100.0%
4. Wholesale and retail	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	50.0%	1	50.0%	2	100.0%
5. Accommodations	0	0.0%	2	28.6%	0	0.0%	0	0.0%	3	42.9%	2	28.6%	7	100.0%
6. Eating and drinking services	4	14.3%	5	17.9%	7	25.0%	4	14.3%	6	21.4%	2	7.1%	28	100.0%
7. Education, learning support	5	16.7%	5	16.7%	6	20.0%	7	23.3%	5	16.7%	2	6.7%	30	100.0%
8. Others	4	19.0%	7	33.3%	3	14.3%	3	14.3%	3	14.3%	1	4.8%	21	100.0%
Subtotal	33		32		35		27		33		9		169	
Buisness type non-response	0		0		0		0		0		0			

According to business type, the largest percentage of respondents in the construction industry (17 cases, 25.4%) selected "Avoid 3-Cs" followed by "ensure hand-washing and wearing mask" (15 cases, 22.4%). In the manufacturing industry, "ensure hand-washing and wearing mask" and "health care of users and employees" accounted for the same percentage (4 responses each, 33.3%), followed by "avoid three C's" (2, 16.7%). In the information and communications industry (office work), "ensure hand-washing and wearing mask" and "health care of users and employees" accounted for one case each (50.0%). In the wholesale and retail industry, "health care of users and employees" was cited by one respondent (50.0%). In the accommodations industry, "health care of users and employees" was cited by 3 respondents (42.9%) and "keep social distance" by 2 (28.6%). In the eating and drinking services industry, "avoid three C's" accounted for the largest percentage (7, 25.0%), followed by "health care of users and employees" (6, 21.4%). In the education, learning support industry, "Cleaning and disinfection" accounted for the largest share (7, 23.3%), followed by "avoid three C's" (6, 20.0%).



Q 1 1 Do you know the existence of the guidelines established by the industry group to protect spreading infection? (Please select one)

	Number	Ratio
1. Yes, I know and in use.	186	57.2%
2. Yes, I know but not in use.	22	6.8%
3. No, I do not know	117	36.0%
Subtotal	325	100.0%
Non-response	0	

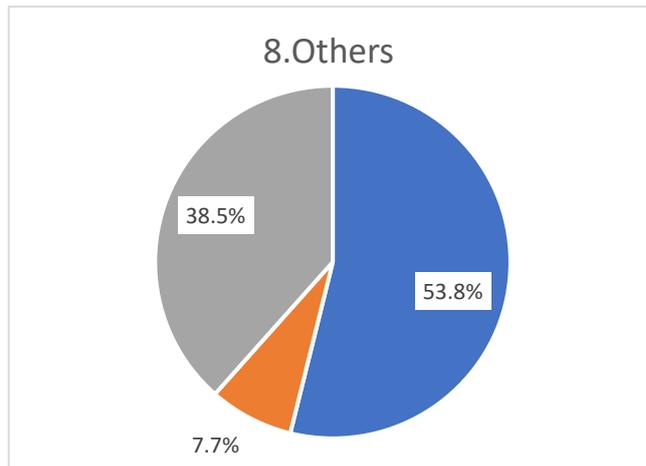
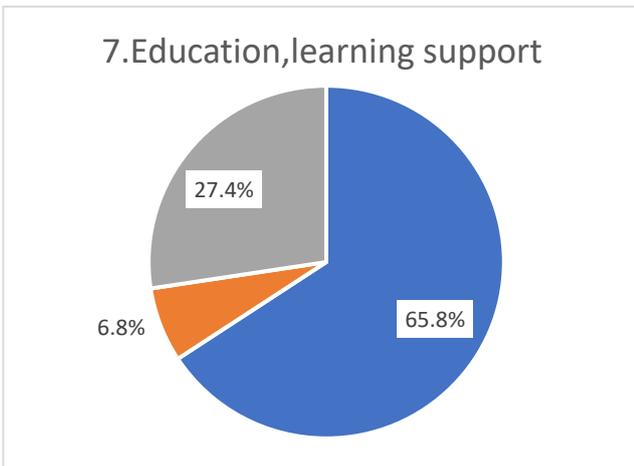
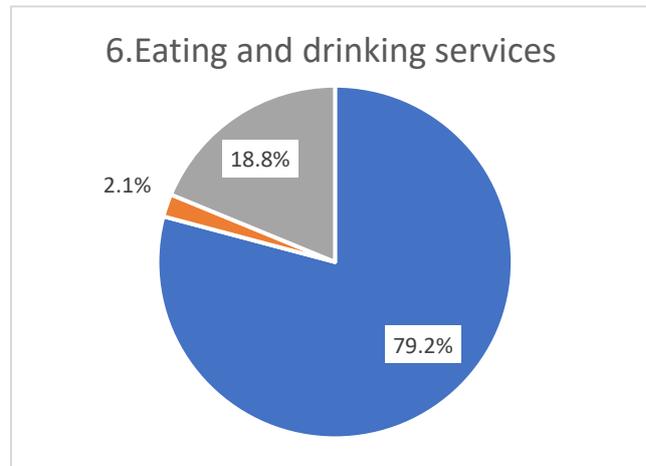
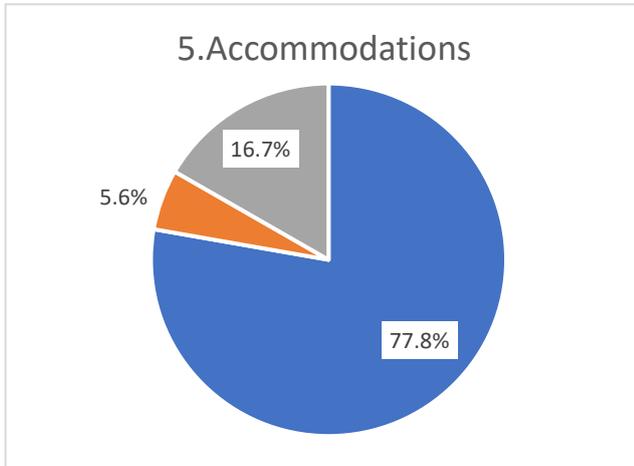
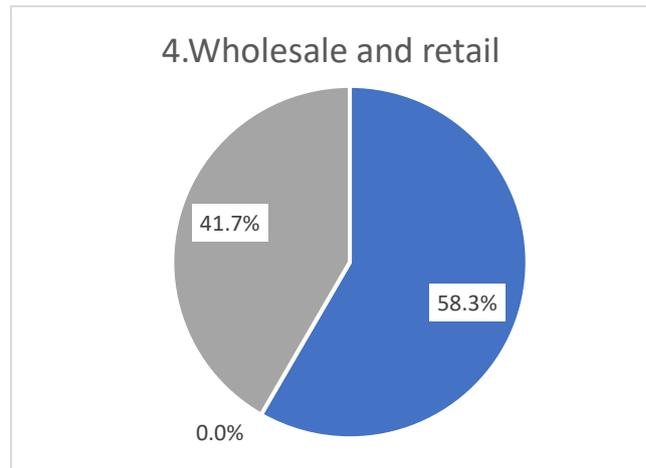
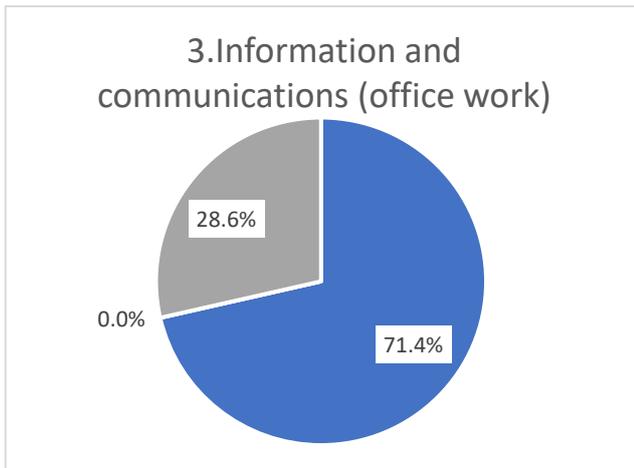
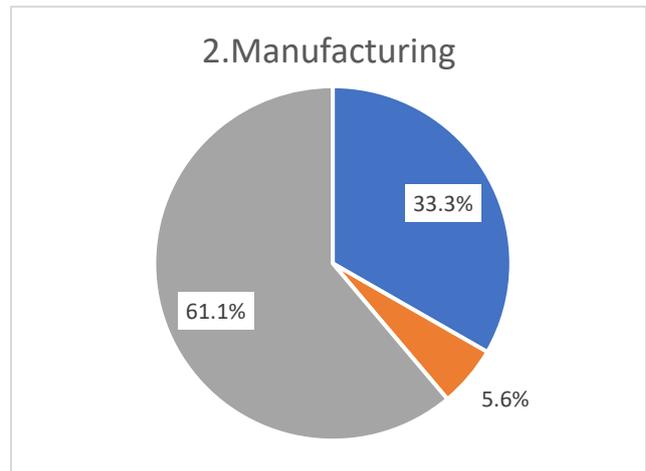
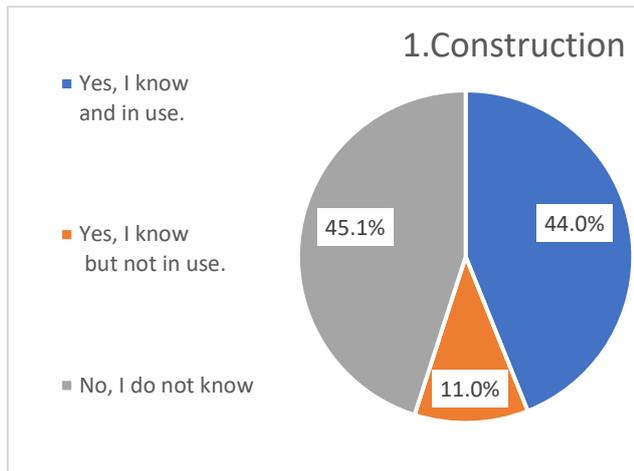


There were 325 valid responses. Of these, the largest proportion (57.2%), 186 (186) were "Yes, I know and in use", followed by 117 (36.0%) who "No, I do not know". The number of respondents who "Yes, I know but not in use" was 22 (6.8%).

Q 1 1 Do you know the existence of the guidelines established by the industry group to protect spreading infection? (According to business type)

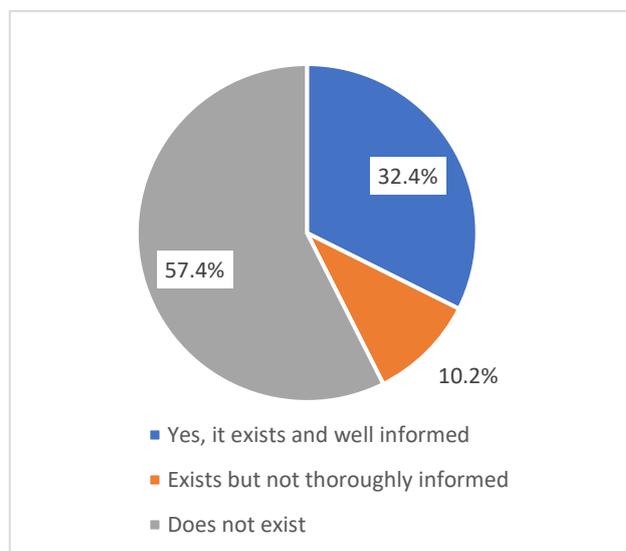
	Yes, I know and in use.		Yes, I know but not in use.		No, I do not know		Subtotal	Ratio
	Number	Ratio	Number	Ratio	Number	Ratio		
1. Construction	40	44.0%	10	11.0%	41	45.1%	91	100.0%
2. Manufacturing	12	33.3%	2	5.6%	22	61.1%	36	100.0%
3. Information and communications (office work)	5	71.4%	0	0.0%	2	28.6%	7	100.0%
4. Wholesale and retail	7	58.3%	0	0.0%	5	41.7%	12	100.0%
5. Accommodations	14	77.8%	1	5.6%	3	16.7%	18	100.0%
6. Eating and drinking services	38	79.2%	1	2.1%	9	18.8%	48	100.0%
7. Education, learning support	48	65.8%	5	6.8%	20	27.4%	73	100.0%
8. Others	21	53.8%	3	7.7%	15	38.5%	39	100.0%
Subtotal	185		22		117		324	
Buisness type non-response	1		0		0			

According to business type, the largest percentages of respondents in the construction and manufacturing industries selected "No, I do not know", followed by "Yes, I know and in use". In other industries, "Yes, I know and in use" was the most common response, followed by "No, I do not know".



Q 1 2 Does your establishment prepare and maintain the guidelines and manuals, etc. to prevent spreading infection for foreign workers? And how are they informed of the contents? (Please select one)

	Number	Ratio
1. Yes, it exists and well informed	105	32.4%
2. Exists but not thoroughly informed	33	10.2%
3. Does not exist	186	57.4%
Subtotal	324	100.0%
Non-response	1	

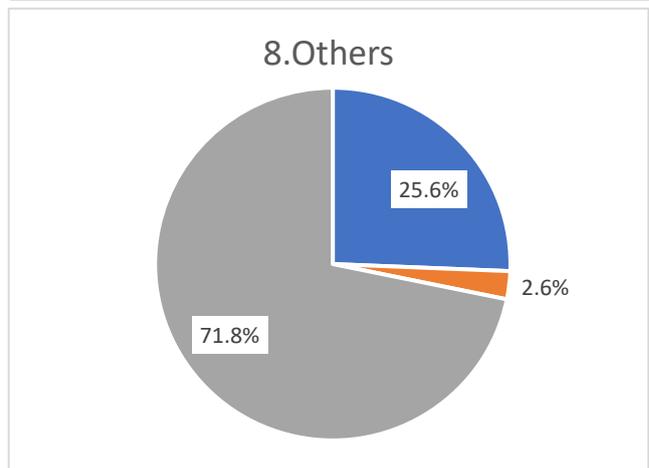
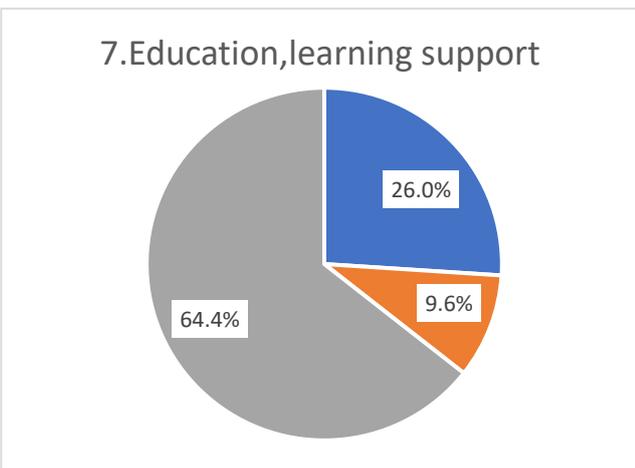
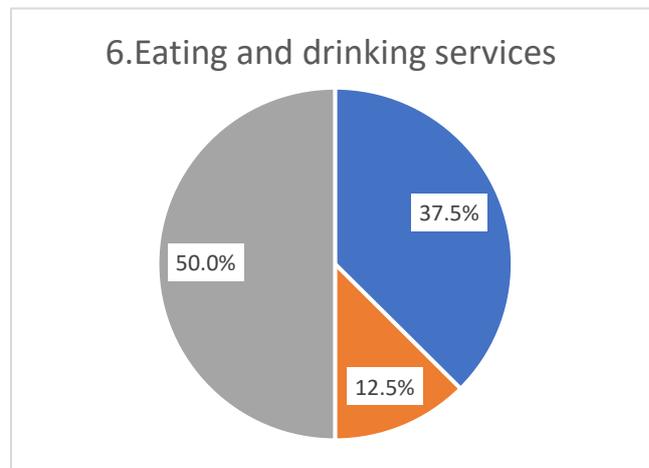
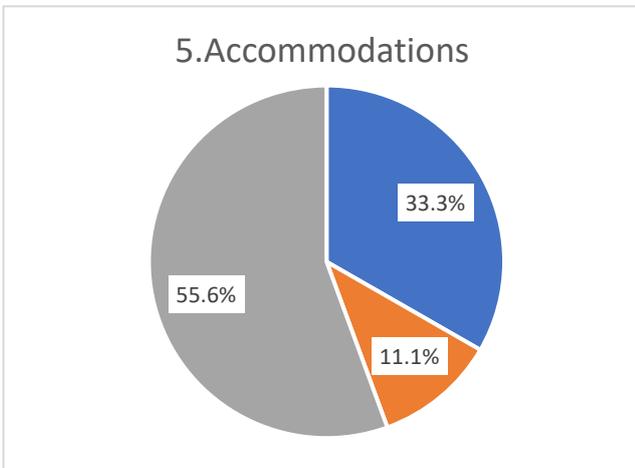
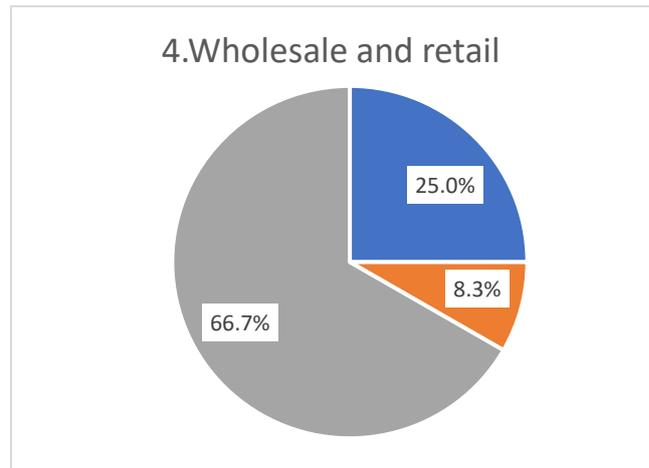
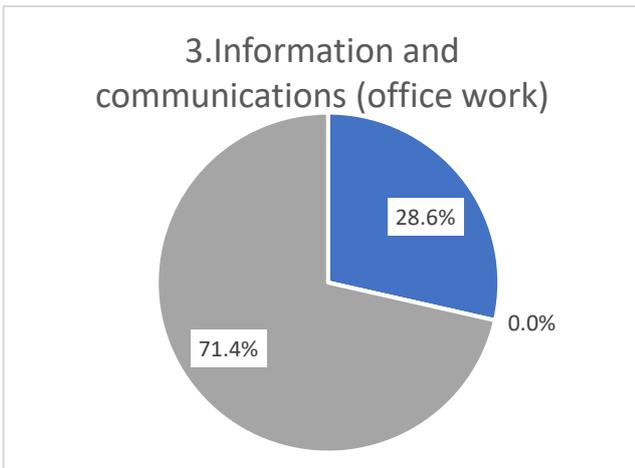
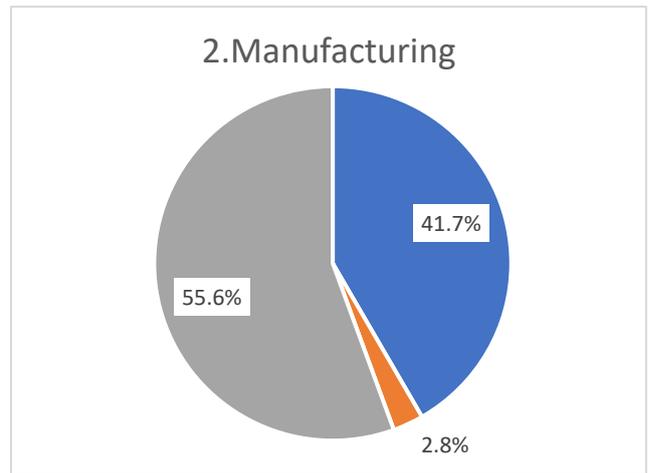
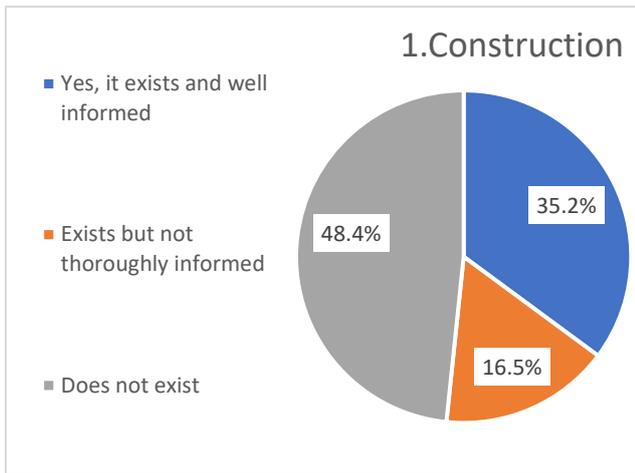


There were 324 valid responses. Of these, the largest proportion (57.4%), 186 (186), chose "Does not exist," followed by 105 (32.4%) who chose "Yes, it exists and well informed". 33 (10.2%) of the respondents answered that they "Exists but not thoroughly informed".

Q 1 2 Does your establishment prepare and maintain the guidelines and manuals, etc. to prevent spreading infection for foreign workers? And how are they informed of the contents? (According to business type)

	Yes, it exists and well informed		Exists but not thoroughly		Does not exist		Subtotal	Ratio
	Number	Ratio	Number	Ratio	Number	Ratio		
1. Construction	32	35.2%	15	16.5%	44	48.4%	91	100.0%
2. Manufacturing	15	41.7%	1	2.8%	20	55.6%	36	100.0%
3. Information and communications (office work)	2	28.6%	0	0.0%	5	71.4%	7	100.0%
4. Wholesale and retail	3	25.0%	1	8.3%	8	66.7%	12	100.0%
5. Accommodations	6	33.3%	2	11.1%	10	55.6%	18	100.0%
6. Eating and drinking services	18	37.5%	6	12.5%	24	50.0%	48	100.0%
7. Education, learning support	19	26.0%	7	9.6%	47	64.4%	73	100.0%
8. Others	10	25.6%	1	2.6%	28	71.8%	39	100.0%
Subtotal	105		33		186		324	
Business type non-response	0		0		0			

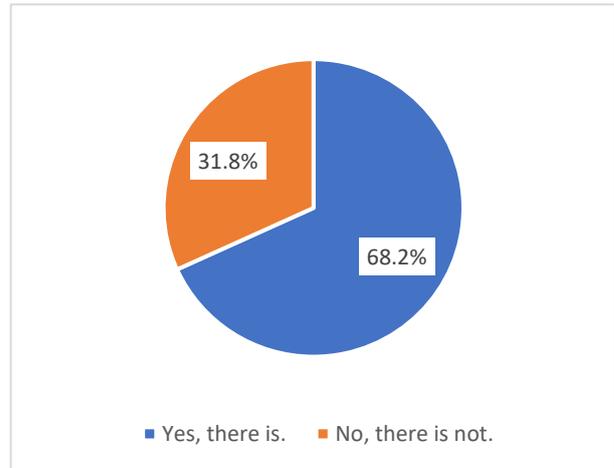
According to business type, the largest percentage of respondents in all industries selected "Does not exist", followed by "Yes, it exists and well informed".



Q 1 3 In order to prepare for the cases when your foreign worker is judged positive or has high-risk contact, is there any preset rule how to cope with it? (Please select one)

For example, select a person in charge when COVID-19 is found out, establish BCP (business continuation plan), etc.

	Number	Ratio
1. Yes, there is.	221	68.2%
2. No, there is not.	103	31.8%
Subtotal	324	100.0%
Non-response	1	



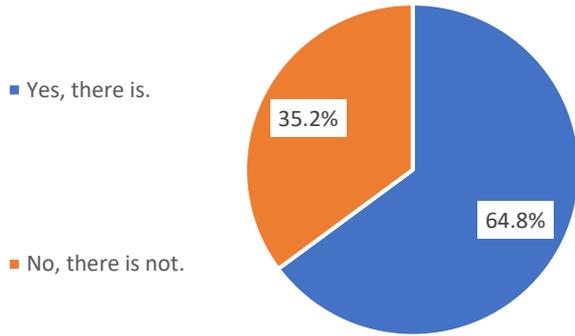
Of the 324 valid responses, 221 (68.2%) responded "Yes, there is." and 103 (31.8%) responded "No,there is not." .

Q 1 3 In order to prepare for the cases when your foreign worker is judged positive or has high-risk contact, is there any preset rule how to cope with it? (According to business type)

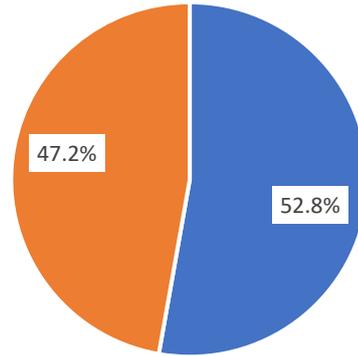
	Yes, there is.		No, there is not.		Subtotal	Ratio
	Number	Ratio	Number	Ratio		
1. Construction	59	64.8%	32	35.2%	91	100.0%
2. Manufacturing	19	52.8%	17	47.2%	36	100.0%
3. Information and communications (office work)	4	57.1%	3	42.9%	7	100.0%
4. Wholesale and retail	8	66.7%	4	33.3%	12	100.0%
5. Accommodations	14	77.8%	4	22.2%	18	100.0%
6. Eating and drinking services	38	79.2%	10	20.8%	48	100.0%
7. Education,learning support	55	75.3%	18	24.7%	73	100.0%
8. Others	23	60.5%	15	39.5%	38	100.0%
Subtotal	220		103		323	
Business type non-response	1		0			

According to business type, "Yes, there is." exceeded "No, there is not." in all industries.

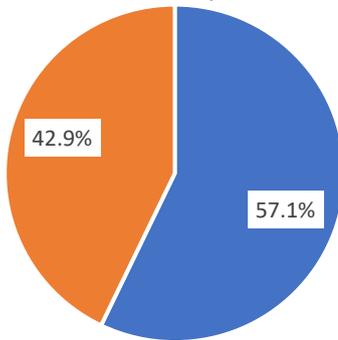
## 1. Construction



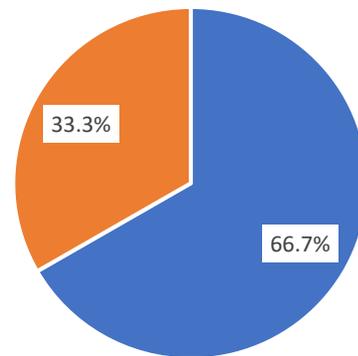
## 2. Manufacturing



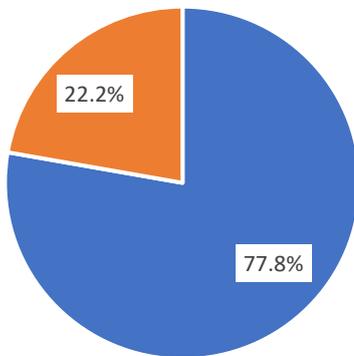
## 3. Information and communications (office work)



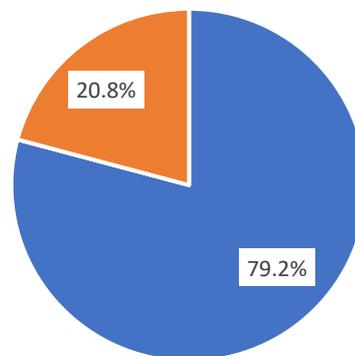
## 4. Wholesale and retail



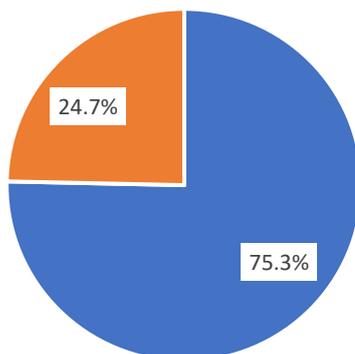
## 5. Accommodations



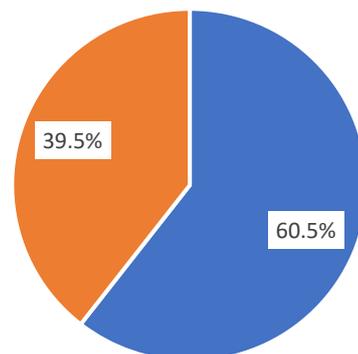
## 6. Eating and drinking services



## 7. Education, learning support

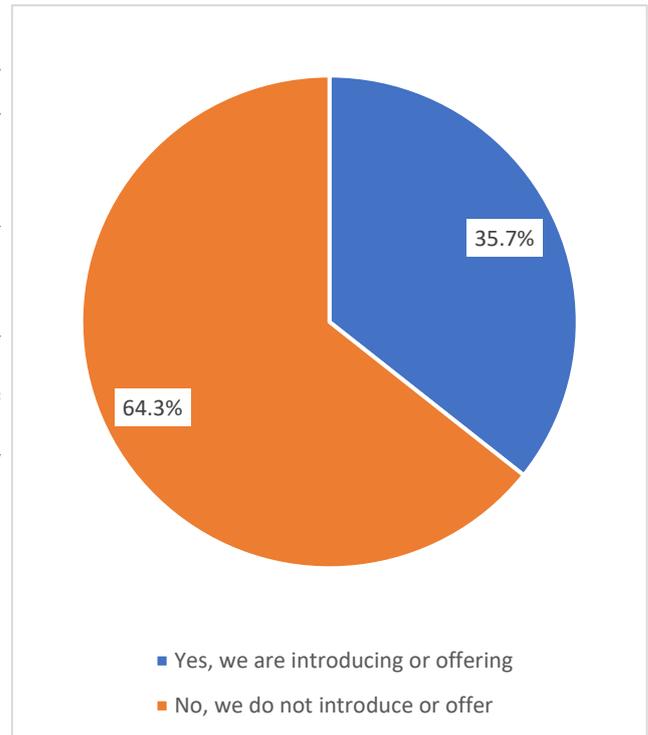


## 8. Others



Q 1 5 Does your establishment introduce or offer living quarter to your foreign workers? In that case, what kind of form is it?

	Number	Ratio
1. Yes, we are introducing or offering	116	35.7%
2. No, we do not introduce or offer	209	64.3%
Subtotal	325	100.0%
Non-response	1	

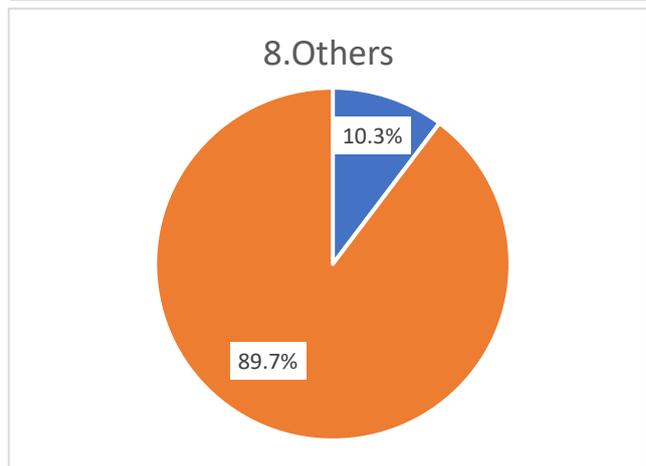
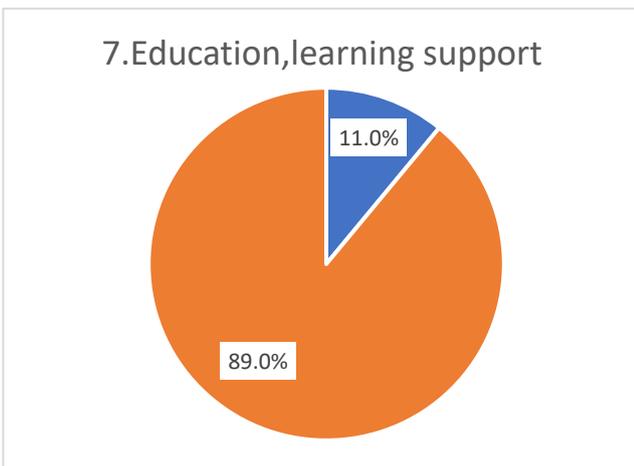
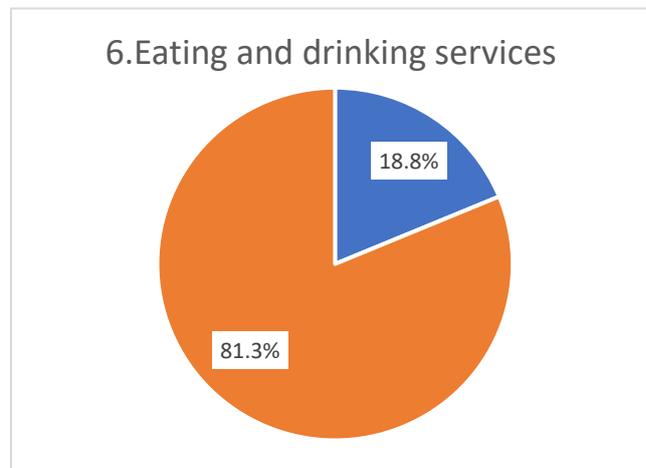
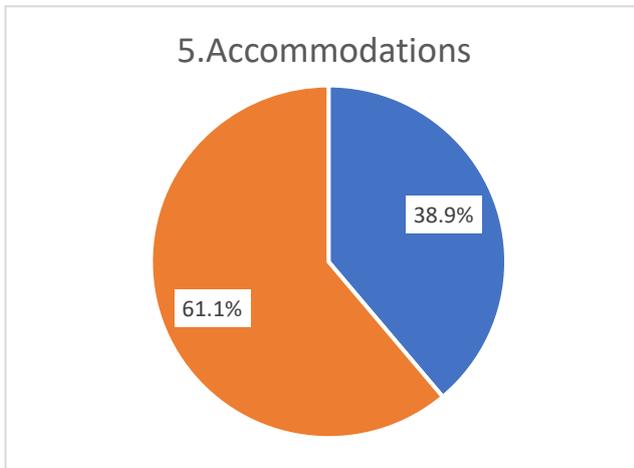
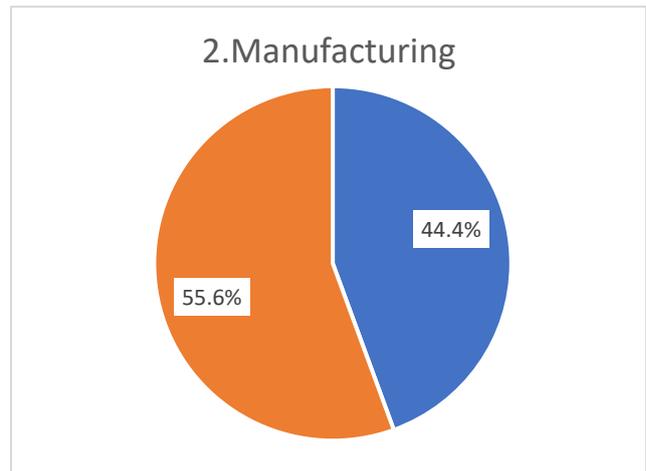
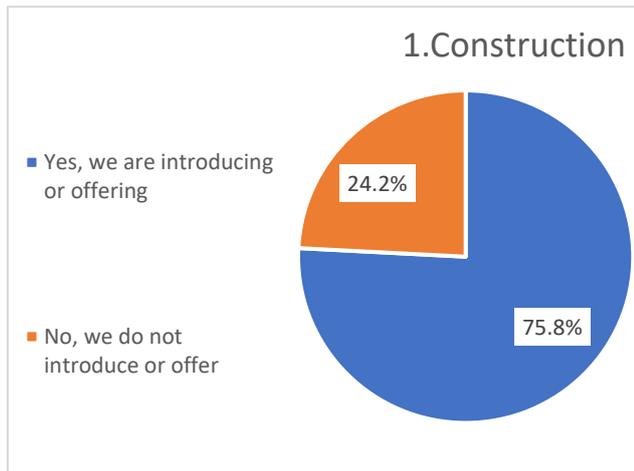


Of the 325 valid responses, 209 (64.3%) were "No, we do not introduce or offer", and 116 (35.7%) were "Yes, we are introducing or offering".

Q 1 5 Does your establishment introduce or offer living quarter to your foreign workers? In that case, what kind of form is it?(According to business type)

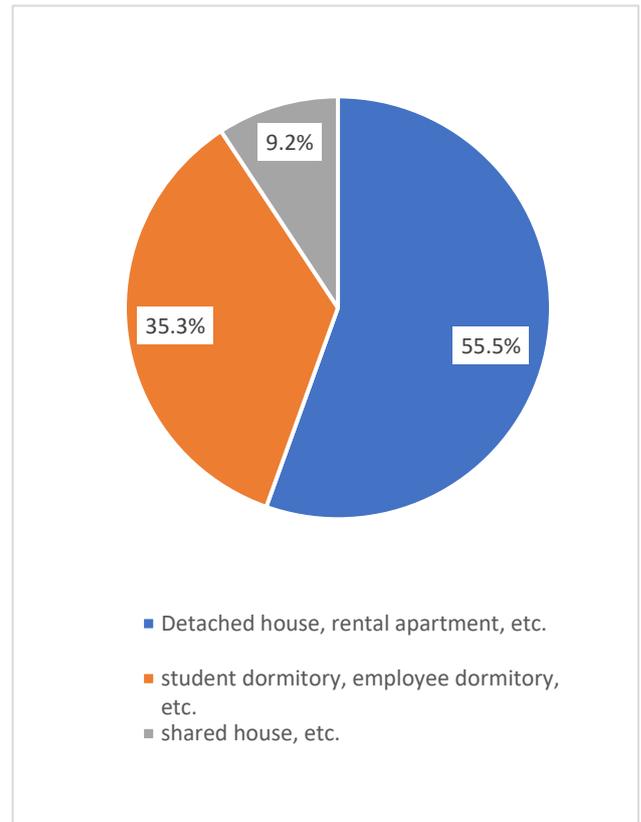
	Yes, we are introducing or offering		No, we do not introduce or offer		Subtotal	Ratio
	Number	Ratio	Number	Ratio		
1. Construction	69	75.8%	22	24.2%	91	100.0%
2. Manufacturing	16	44.4%	20	55.6%	36	100.0%
3. Information and communications (office work)	0	0.0%	7	100.0%	7	100.0%
4. Wholesale and retail	3	25.0%	9	75.0%	12	100.0%
5. Accommodations	7	38.9%	11	61.1%	18	100.0%
6. Eating and drinking services	9	18.8%	39	81.3%	48	100.0%
7. Education, learning support	8	11.0%	65	89.0%	73	100.0%
8. Others	4	10.3%	35	89.7%	39	100.0%
Subtotal	116		208		324	
Buisness type non-response	0		1			

According to business type, only in the construction industry, more respondents (69, 75.8%) answered that they "Yes, we are introducing or offering" than those who answered that they "No, we do not introduce or offer" (22, 24.2%). In the information and communications industry (office work), all responses were "No, we do not introduce or offer" (7, 100.0%).



Q 1 5 Does your establishment introduce or offer living quarter to your foreign workers? In that case, what kind of form is it? (If the response is "Yes, we are introducing or offering".)

	Number	Ratio
Part for individual usage is separated and there is no 1. part for common usage (detached house, rental apartment, etc.)	66	55.5%
Part for individual usage is separated and there is 2. a part for common usage (student dormitory, employee dormitory, etc.)	42	35.3%
Part for individual usage is not completely 3. separated and there is a part for common usage (shared house, etc.)	11	9.2%
Subtotal	119	100.0%
Non-response	0	

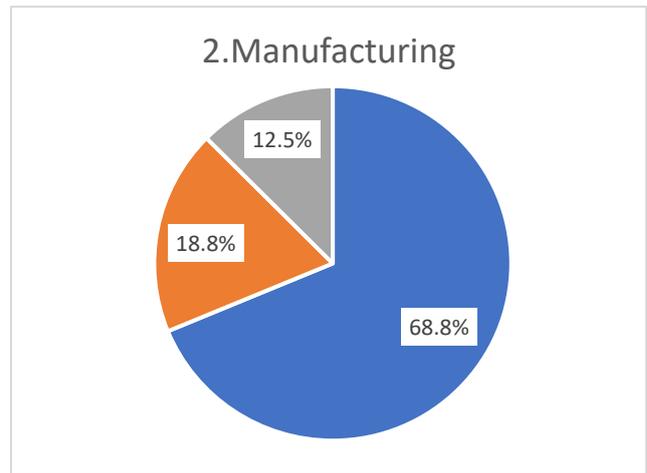
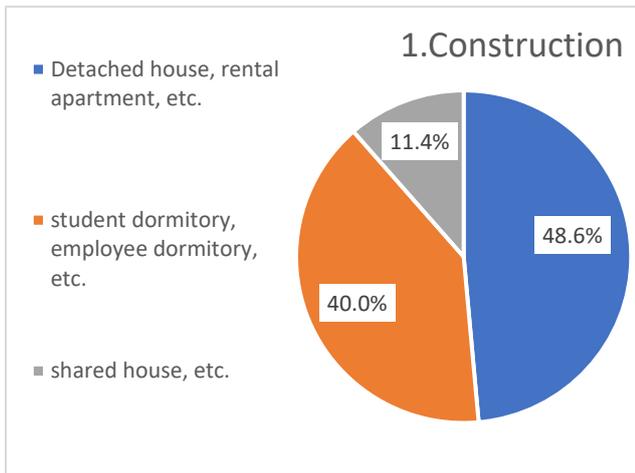


There were 119 valid responses. Of these, the largest share of 66 (55.5%) were for "detached houses, rental apartment, etc.", followed by 42 (35.3%) for "student dormitory, employee dormitory, etc.". "Shared house, etc." accounted for 11 (9.2%) of the total.

Q 1 5 Does your establishment introduce or offer living quarter to your foreign workers? In that case, what kind of form is it? (If the response is "Yes, we are introducing or offering".) (According to business type)

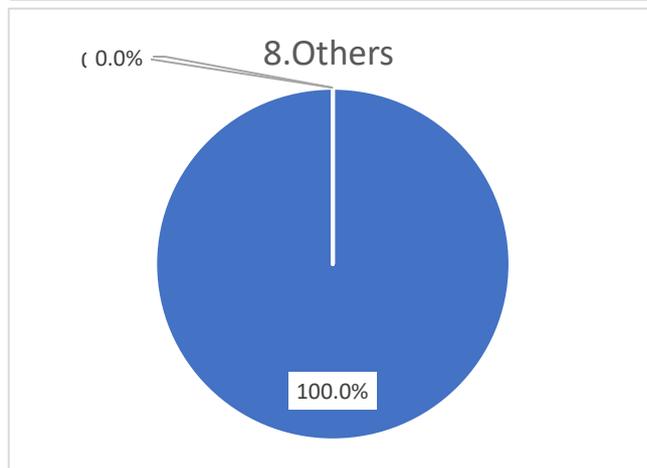
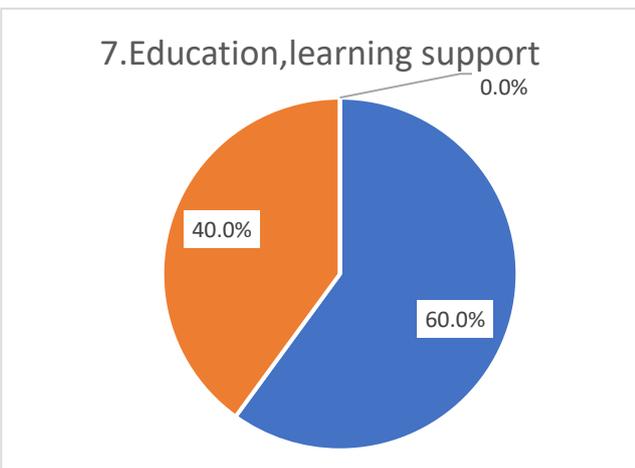
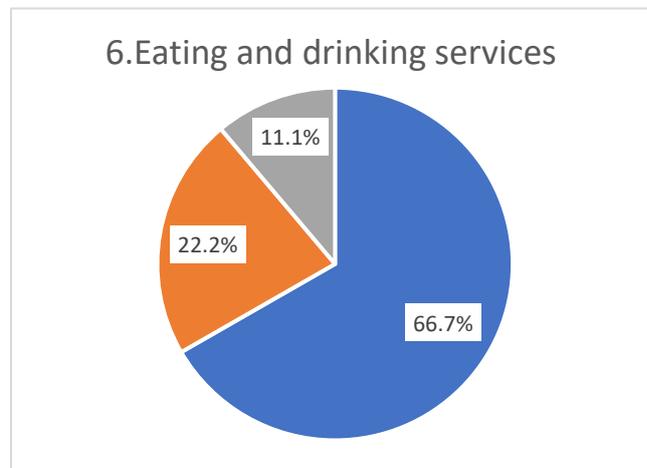
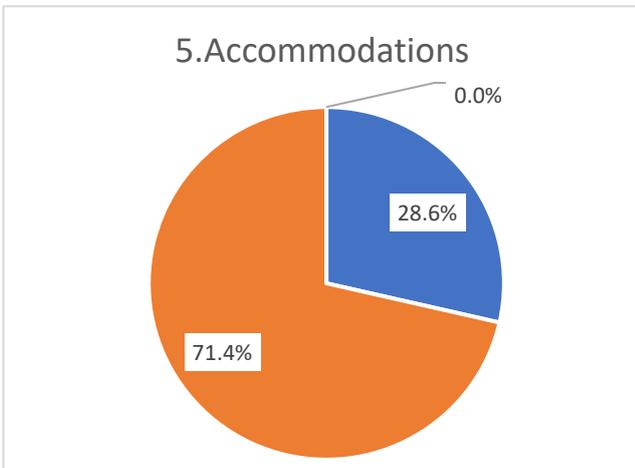
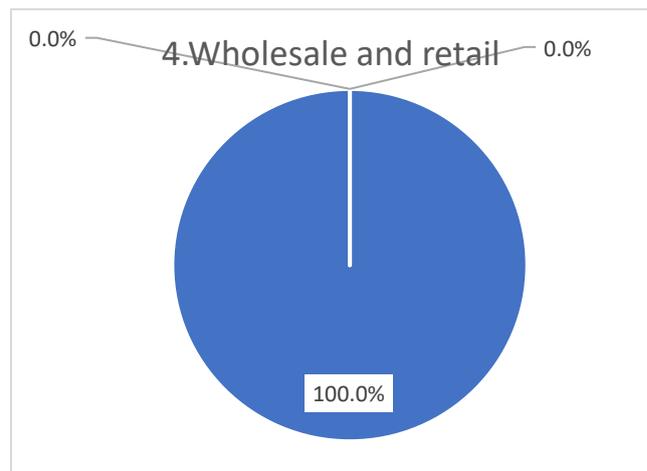
	Detached house, rental apartment, etc.		student dormitory, employee dormitory, etc.		shared house, etc.		Subtotal	Ratio
	Number	Ratio	Number	Ratio	Number	Ratio		
1. Construction	34	48.6%	28	40.0%	8	11.4%	70	100.0%
2. Manufacturing	11	68.8%	3	18.8%	2	12.5%	16	100.0%
3. Information and communications (office work)	0	-	0	-	0	-	0	-
4. Wholesale and retail	3	100.0%	0	0.0%	0	0.0%	3	100.0%
5. Accommodations	2	28.6%	5	71.4%	0	0.0%	7	100.0%
6. Eating and drinking services	6	66.7%	2	22.2%	1	11.1%	9	100.0%
7. Education, learning support	6	60.0%	4	40.0%	0	0.0%	10	100.0%
8. Others	4	100.0%	0	0.0%	0	0.0%	4	100.0%
Subtotal	66		42		11		119	
Business type non-response	0		0		0			

According to business type, "detached house, rental apartment, etc." accounted for the largest share in all industries except the accommodation industry. "Student dormitory, employee dormitory, etc." accounted for the largest share in the accommodation industry.



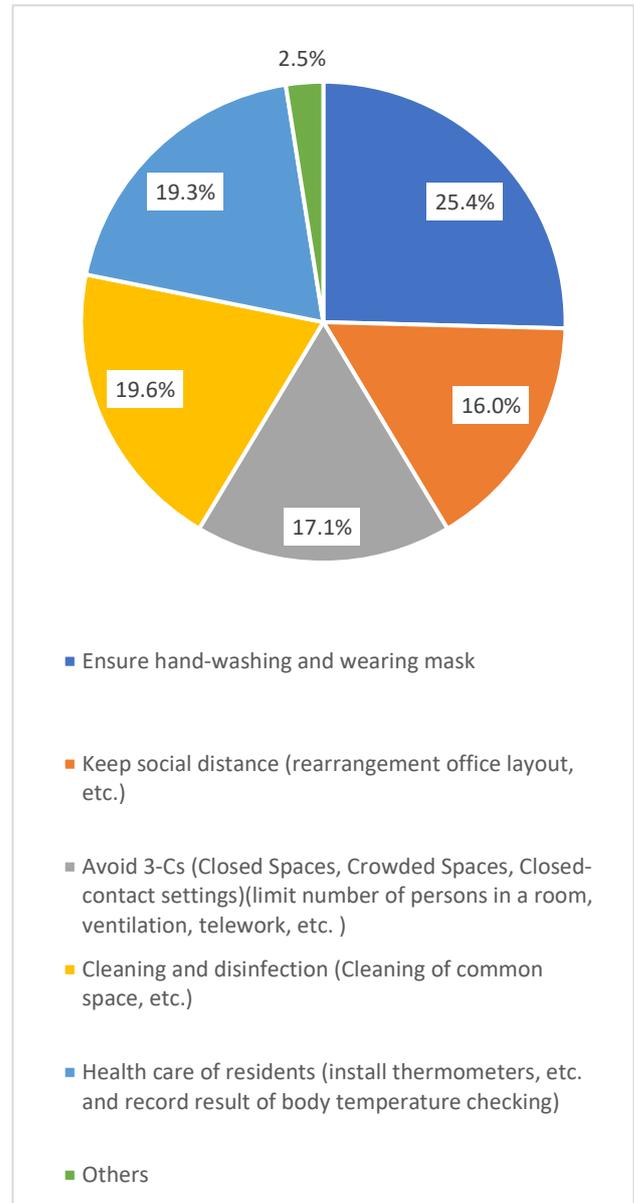
### 3. Information and communications (office work)

No answer



Q 1 6 This is a question for the person who answered 1.Yes, in Q15 we are introducing or offering. As to the measures against COVID-19 infection in the living quarter, what kind of measures do you suggest to take? (Multiple selection possible)

	Number	Ratio
1. Ensure hand-washing and wearing mask	92	25.4%
2. Keep social distance (rearrangement office layout, etc.)	58	16.0%
3. Avoid 3-Cs (Closed Spaces, Crowded Spaces, Closed-contact settings)(limit number of persons in a room, ventilation, telework, etc. )	62	17.1%
4. Cleaning and disinfection (Cleaning of common space, etc.)	71	19.6%
5. Health care of residents (install thermometers, etc. and record result of body temperature checking)	70	19.3%
6. Others	9	2.5%
Subtotal	362	100.0%
Non-response	0	



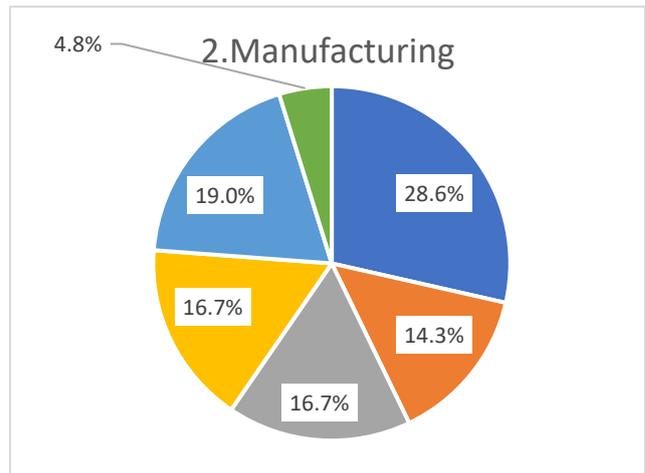
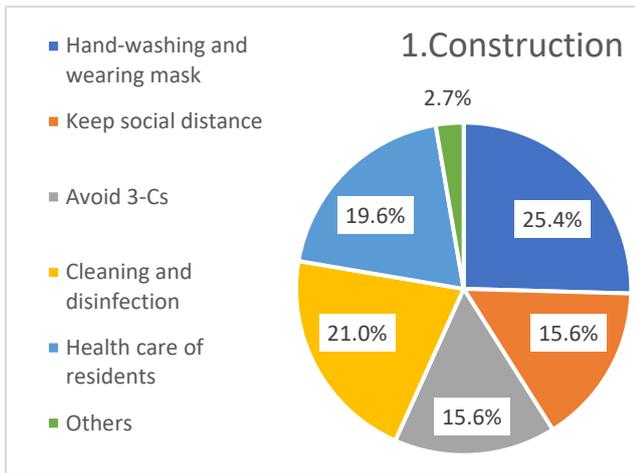
There were 362 valid responses. Of these, the largest percentage, 92 (25.4%), were for "ensure hand-washing and wearing mask," followed by 71 (19.6%) for "cleaning and disinfection," and 70 (19.3%) for "health care of residents".

Q 1 6 This is a question for the person who answered 1.Yes, in Q15 we are introducing or offering.

As to the measures against COVID-19 infection in the living quarter, what kind of measures do you suggest to take? (According to business type)

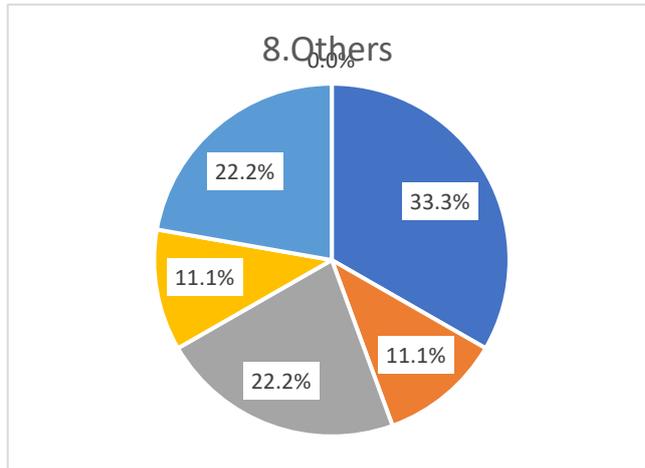
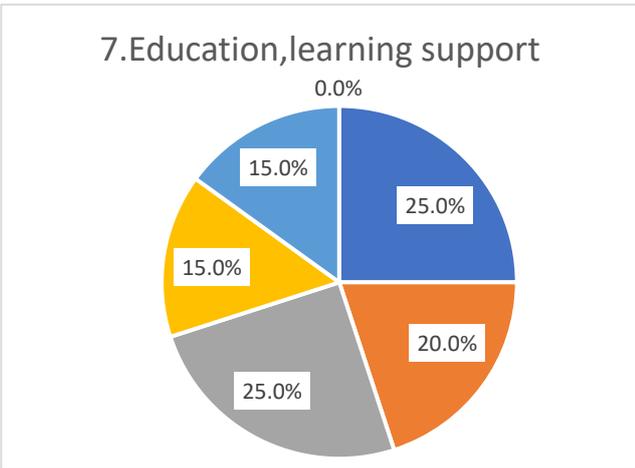
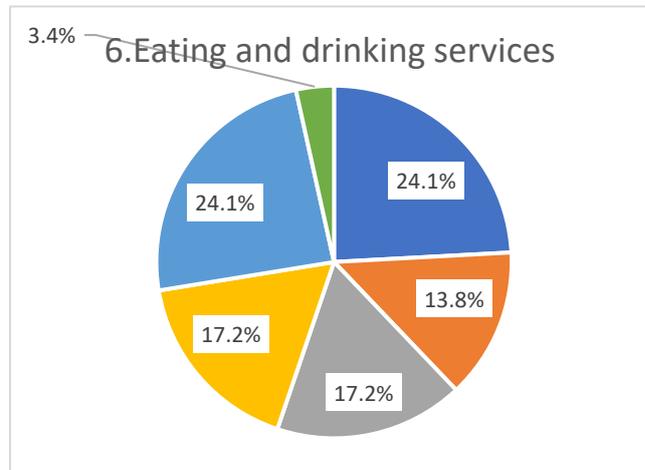
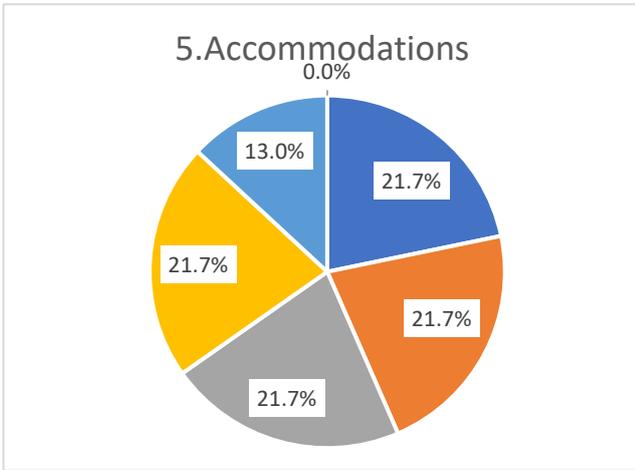
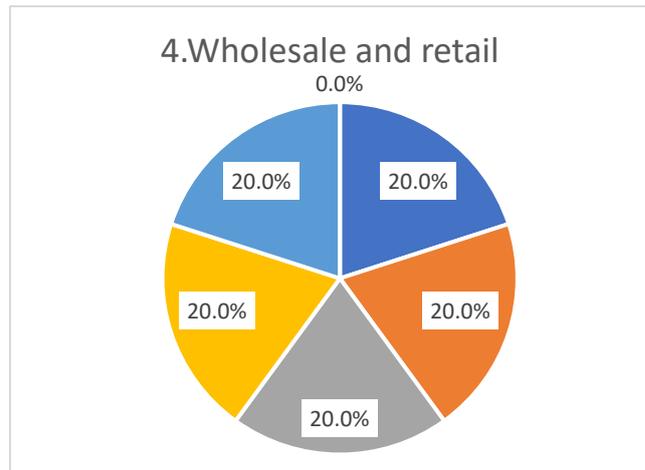
	Hand-washing and wearing mask		Keep social distance		Avoid 3-Cs		Cleaning and disinfection		Health care of residents		Others		Subtotal	Ratio
	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio		
1. Construction	57	25.4%	35	15.6%	35	15.6%	47	21.0%	44	19.6%	6	2.7%	224	100.0%
2. Manufacturing	12	28.6%	6	14.3%	7	16.7%	7	16.7%	8	19.0%	2	4.8%	42	100.0%
3. Information and communications (office work)	0	-	0	-	0	-	0	-	0	-	0	-	0	-
4. Wholesale and retail	3	20.0%	3	20.0%	3	20.0%	3	20.0%	3	20.0%	0	0.0%	15	100.0%
5. Accommodations	5	21.7%	5	21.7%	5	21.7%	5	21.7%	3	13.0%	0	0.0%	23	100.0%
6. Eating and drinking services	7	24.1%	4	13.8%	5	17.2%	5	17.2%	7	24.1%	1	3.4%	29	100.0%
7. Education, learning support	5	25.0%	4	20.0%	5	25.0%	3	15.0%	3	15.0%	0	0.0%	20	100.0%
8. Others	3	33.3%	1	11.1%	2	22.2%	1	11.1%	2	22.2%	0	0.0%	9	100.0%
Subtotal	92		58		62		71		70		9		362	
Business type non-response	0		0		0		0		0		0			

According to business type, "ensure hand-washing and wearing masks" accounted for the largest percentage of respondents in the construction industry (57, 25.4%), followed by "Cleaning and disinfection" (47, 21.0%). In the manufacturing industry, "ensure hand-washing and wearing masks" accounted for the largest percentage (12, 28.6%), followed by "health care of residents" (8, 19.0%). In the wholesale and retail industry, all responses except "other" had the same percentage (3 each, 20.0%). In the accommodation industry, "ensure hand-washing and wearing masks," "keep social distance," "Avoid three C's," and "Cleaning and disinfection" received the same percentages of responses (5 each, 21.7%). In the eating and drinking service industry, "ensure hand-washing and wearing masks" and "health care of residents" accounted for the same percentages (7 each, 24.1%). In the education, learning support industry, "ensure hand-washing and wearing masks" and "avoid three C's" accounted for the same percentages (5 each, 25.0%).



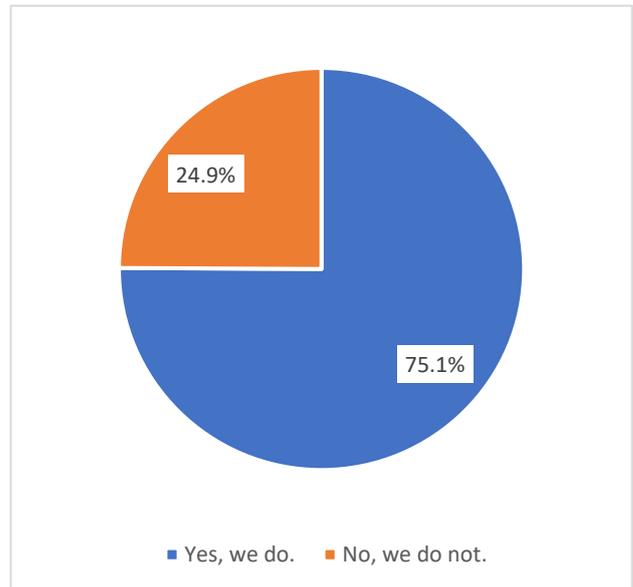
### 3. Information and communications (office work)

No answer



Q 1 7 According to the appeals made by the Tokyo Metropolitan Government such as to dine with up to four persons, to refrain going out when non-essential and non-urgent, does your establishment ask your foreign workers to follow the appeals even during their off-duty hours? If yes, please specify the concrete contents and if not please fill in the reason. (Please select one)

	Number	Ratio
1. Yes, we do.	244	75.1%
2. No, we do not.	81	24.9%
Subtotal	325	100.0%
Non-response	0	



Of the 325 valid responses, 244 (75.1%) answered "Yes, we do." and 81 (24.9%) answered "No, we do not.".

Q 1 7 According to the appeals made by the Tokyo Metropolitan Government such as to dine with up to four persons, to refrain going out when non-essential and non-urgent, does your establishment ask your foreign workers to follow the appeals even during their off-duty hours? If yes, please specify the concrete contents and if not please fill in the reason. (According to business type)

	Yes, we do.		No, we do not.		Subtotal	Ratio
	Number	Ratio	Number	Ratio		
1. Construction	71	78.0%	20	22.0%	91	100.0%
2. Manufacturing	27	75.0%	9	25.0%	36	100.0%
Information and 3. communications (office work)	4	57.1%	3	42.9%	7	100.0%
4. Wholesale and retail	9	75.0%	3	25.0%	12	100.0%
5. Accommodations	14	77.8%	4	22.2%	18	100.0%
6. Eating and drinking services	39	81.3%	9	18.8%	48	100.0%
7. Education, learning support	52	71.2%	21	28.8%	73	100.0%
8. Others	27	69.2%	12	30.8%	39	100.0%
Subtotal	243		81		324	
Buisness type non-response	1		0			

According to business type, "Yes,we do." exceeded "No, we do not." in all industries.



For details on "Others", please see "III. Free description items".

## 2. Results of data aggregation by questions

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### III. Free description items

Q 1 What type of business are you in? (Please select one)

Number of responses...38

No	ID	Business type	Response
1	B0039	8.Others	Clinic
2	B0234	8.Others	Broadcasting
3	B0408	8.Others	Real estate industry
4	B0409	8.Others	Fire equipment inspection business
5	B0478	8.Others	Service industry (other than eating and drinking service)
6	B0685	8.Others	Medical services
7	B0873	8.Others	Import sales
8	B0934	8.Others	Holding management company
9	B1076	8.Others	Service industry
10	B1942	8.Others	Application processing service Bookseller
11	B2087	8.Others	Music Appreciation Groups
12	B2135	8.Others	Medical institution
13	B2311	8.Others	Academic Research Institutes
14	B2312	8.Others	Business school
15	B2318	8.Others	Publication
16	B2985	8.Others	Automobile maintenance, etc.
17	B3070	8.Others	Research organization
18	B3090	8.Others	Electrical equipment rental business
19	B3210	8.Others	Nursing and welfare
20	B3584	8.Others	Medical and other health service
21	B3606	8.Others	Real estate industry
22	B3729	8.Others	Medical and other health service
23	B3825	8.Others	Cultural foundations
24	B3855	8.Others	Welfare services
25	B4014	8.Others	Transportation industry
26	B4018	8.Others	Fee-charging job placement
27	B4023	8.Others	Printing business
28	B4037	8.Others	Nursing care business
29	B4066	8.Others	Service industry
30	B4102	8.Others	Water and soil services
31	B4105	8.Others	IT
32	B4116	8.Others	Social welfare
33	B4120	8.Others	Advertising agency
34	B4123	8.Others	Seminar planning and management
35	B4128	8.Others	Imaging technology services
36	B4131	8.Others	Photocopying and blueprinting services
37	B4149	8.Others	Equipment rental business
38	B4154	8.Others	Medical and other health service

## 2. Results of data aggregation by questions

### III. Free description items

Q 3 Nationality of foreign workers employed and ratio in the total employees in %.

Number of responses···141

1.Construction·····26
2.Manufacturing·····10
3.Information and communications (office work)·····3
4.Wholesale and retail ·····5
5.Accommodations·····11
6.Eating and drinking services·····14
7.Education,learning support ·····59
8.Others·····13

No	ID	Business type	Response
1	B0004	1.Construction	Mongolia
2	B0188	1.Construction	Indonesia
3	B0460	1.Construction	Myanmar, Russia
4	B0924	1.Construction	Armenia, Mongolia
5	B0990	1.Construction	Indonesia
6	B1128	1.Construction	Indonesia
7	B2069	1.Construction	Indonesia
8	B2544	1.Construction	Indonesia, Myanmar
9	B2545	1.Construction	Cambodia
10	B3387	1.Construction	India
11	B3717	1.Construction	Bangladesh
12	B3751	1.Construction	Myanmar
13	B3865	1.Construction	Taiwan
14	B4007	1.Construction	Africa
15	B4024	1.Construction	Indonesia
16	B4035	1.Construction	Indonesia
17	B4047	1.Construction	South Africa
18	B4049	1.Construction	Myanmar
19	B4072	1.Construction	Indonesia
20	B4081	1.Construction	Indonesia
21	B4091	1.Construction	Indonesia
22	B4114	1.Construction	Mongolia
23	B4122	1.Construction	Others
24	B4125	1.Construction	Africa
25	B4132	1.Construction	Spain
26	B4138	1.Construction	Others
27	B1910	2.Manufacturing	Myanmar
28	B1985	2.Manufacturing	Taiwan, Myanmar
29	B2822	2.Manufacturing	Nigeria
30	B4003	2.Manufacturing	Taiwan

No	ID	Business type	Response
31	B4028	2.Manufacturing	Myanmar, Sri Lanka
32	B4055	2.Manufacturing	Brazil
33	B4056	2.Manufacturing	unknown
34	B4086	2.Manufacturing	Indonesia
35	B4095	2.Manufacturing	Ethiopia
36	B4100	2.Manufacturing	Others
37	B0272	3.Information and communications (office work)	Taiwan
38	B3841	3.Information and communications (office work)	United Kingdom
39	B4043	3.Information and communications (office work)	India
40	B0464	4.Wholesale and retail	Chile
41	B1749	4.Wholesale and retail	U.S.A., Taiwan, Hong Kong
42	B3318	4.Wholesale and retail	Nepal
43	B3873	4.Wholesale and retail	Bangladesh
44	B4020	4.Wholesale and retail	unknown
45	B0225	5.Accommodations	Myanmar, Brazil, Peru, India, Kenya
46	B0481	5.Accommodations	Europe
47	B0738	5.Accommodations	Taiwan, Indonesia, Myanmar, Kazakhstan, Brazil, Romania, Portugal
48	B1395	5.Accommodations	Myanmar
49	B1585	5.Accommodations	Colombia
50	B1760	5.Accommodations	Syria
51	B2933	5.Accommodations	Bangladesh
52	B2945	5.Accommodations	Others
53	B3894	5.Accommodations	Myanmar
54	B4031	5.Accommodations	unknown
55	B4062	5.Accommodations	Myanmar
57	B0115	6.Eating and drinking services	Bangladesh, Brazil
58	B0232	6.Eating and drinking services	U.S.A., Brazil
59	B0580	6.Eating and drinking services	India
60	B0931	6.Eating and drinking services	U.S.A.
61	B1428	6.Eating and drinking services	Myanmar
62	B3701	6.Eating and drinking services	Bahrain
63	B4013	6.Eating and drinking services	Myanmar
64	B4016	6.Eating and drinking services	India
65	B4029	6.Eating and drinking services	India
66	B4039	6.Eating and drinking services	unknown

No	ID	Business type	Response
67	B4077	6.Eating and drinking services	Myanmar
68	B4098	6.Eating and drinking services	Others
69	B4127	6.Eating and drinking services	Others
70	B4141	6.Eating and drinking services	Italy
71	B0203	7.Education,learning support	Western Europe, U.S.A., Australia
72	B0761	7.Education,learning support	Taiwan
73	B0845	7.Education,learning support	Mongolia
74	B1068	7.Education,learning support	U.S.A. and others
75	B1176	7.Education,learning support	U.S.A., U.K., Canada, Australia
76	B1190	7.Education,learning support	Japan
77	B1191	7.Education,learning support	U.S.A.
78	B1209	7.Education,learning support	U.S.A., Canada, U.K.
79	B1330	7.Education,learning support	U.S.A., U.K., Australia, Jamaica, New Zealand, Canada
80	B1339	7.Education,learning support	U.S.A.
81	B1514	7.Education,learning support	U.S.A., Canada
82	B1527	7.Education,learning support	U.S.A., Canada, Australia, etc.
83	B1532	7.Education,learning support	U.S.A.
84	B1550	7.Education,learning support	Canada, Australia
85	B1551	7.Education,learning support	U.S.A., U.K., etc.
86	B1556	7.Education,learning support	U.S.A., U.K.
87	B1559	7.Education,learning support	U.S.A., U.K., etc.
88	B1568	7.Education,learning support	U.S.A., etc.
89	B1569	7.Education,learning support	U.S.A., France, etc.
90	B2044	7.Education,learning support	Ireland
91	B2047	7.Education,learning support	U.S.A., Australia
92	B2144	7.Education,learning support	Canada, Ireland, USA, UK, Ukraine, Australia, Spain, Taiwan, Germany, France, Poland
93	B2199	7.Education,learning support	U.K., U.S.A.
94	B2224	7.Education,learning support	Canada
95	B2293	7.Education,learning support	New Zealand and others
96	B2296	7.Education,learning support	New Zealand USA Canada
97	B2484	7.Education,learning support	U.S.A., India, South Africa

No	ID	Business type	Response
98	B2503	7.Education,learning support	U.S.A.
99	B2995	7.Education,learning support	United Kingdom, New Zealand and others
100	B3039	7.Education,learning support	U.S.A.
101	B3053	7.Education,learning support	U.S.A., U.K.
102	B3059	7.Education,learning support	U.S.A., Canada, Germany
103	B3599	7.Education,learning support	U.S.A., Ireland
104	B3650	7.Education,learning support	U.S.A., Australia, U.K., Ireland, Canada
105	B4006	7.Education,learning support	U.S.A.
106	B4011	7.Education,learning support	unknown
107	B4017	7.Education,learning support	U.S.A.
108	B4022	7.Education,learning support	U.S.A., U.K., etc.
109	B4026	7.Education,learning support	India
110	B4032	7.Education,learning support	U.S.A., U.K., Australia, Canada
111	B4057	7.Education,learning support	unknown
112	B4069	7.Education,learning support	Indonesia
113	B4073	7.Education,learning support	Indonesia
114	B4078	7.Education,learning support	U.S.A. Canada Indonesia Uganda Australia
115	B4079	7.Education,learning support	Australia and others
116	B4080	7.Education,learning support	Indonesia
117	B4083	7.Education,learning support	U.S.A. U.K. Canada
118	B4087	7.Education,learning support	Australia and others
119	B4092	7.Education,learning support	U.S.A. and others
120	B4096	7.Education,learning support	U.S.A., Canada
121	B4113	7.Education,learning support	Others
122	B4115	7.Education,learning support	Others
123	B4117	7.Education,learning support	U.K. and others
124	B4119	7.Education,learning support	U.K., Taiwan, Australia
125	B4129	7.Education,learning support	Others
126	B4130	7.Education,learning support	Others
127	B4135	7.Education,learning support	Others
128	B4137	7.Education,learning support	U.S.A., Canada, etc.

No	ID	Business type	Response
129	B4148	7.Education,learning support	Ireland and others
130	B0408	8.Others	Thailand
131	B0685	8.Others	Taiwan + UK
132	B0934	8.Others	Taiwan
133	B1076	8.Others	Taiwan
134	B2135	8.Others	U.S.A., etc.
135	B2311	8.Others	Burkina Faso
136	B2318	8.Others	Taiwan
137	B2985	8.Others	India, Thailand and others
138	B4014	8.Others	Pakistan
139	B4066	8.Others	France
141	B4067	8.Others	Myanmar
142	B4105	8.Others	Mexico, Spain, Russia, Taiwan
143	B4154	8.Others	U.S.A., etc.

## 2. Results of data aggregation by questions

### III. Free description items

Q 4 Employment status of foreign workers (Multiple selection possible)

Number of responses···17

1.Construction·····4
2.Manufacturing·····1
3.Information and communications (office work)·····0
4.Wholesale and retail ·····0
5.Accommodations·····0
6.Eating and drinking services·····1
7.Education,learning support ·····8
8.Others·····2

No	ID	Business type	Response
1	B2621	1.Construction	Designated Activities
2	B3348	1.Construction	Construction worker
3	B3544	1.Construction	Specified Skilled Workers
4	B4052	1.Construction	Specified Skilled Workers(i)
5	B2822	2.Manufacturing	Full-time employee
6	B3012	6.Eating and drinking services	Introduction
7	B0203	7.Education,learning support	Outsourcing contract
8	B1550	7.Education,learning support	JET
9	B2047	7.Education,learning support	ALT
10	B2199	7.Education,learning support	Private School Foundation Programs
11	B3599	7.Education,learning support	ALT from the JET Program
12	B4011	7.Education,learning support	Part-time lecturer
13	B4115	7.Education,learning support	JET
14	B4148	7.Education,learning support	ALT
15	B4066	8.Others	Secondment
16	B4105	8.Others	Full-time employee
17	B4153		Foreign Recruitment Consulting

## 2. Results of data aggregation by questions

### III. Free description items

Q 5 Please indicate structure of the organization which administers and takes care the health of workers including infection prevention measures.

Number of responses...275

1.Construction.....74
2.Manufacturing.....31
3.Information and communications (office work).....5
4.Wholesale and retail .....11
5.Accommodations.....14
6.Eating and drinking services.....38
7.Education,learning support .....66
8.Others.....35

No	ID	Business type	Position	Department Role
1	B0188	1.Construction	Representative and General Affairs	Overall
2	B0260	1.Construction	Labor Relations, Human Resources Department, Representative Director	General management of human resources
3	B0460	1.Construction	General Affairs Department, General Affairs Division, Section Manager	Acting as a contact point for consultation, transmission, receiving reports, etc. on health care and infectious diseases (formulation and transmission of infectious disease rules, purchase and installation of infectious disease control supplies, inspection and inventory control of test kits, monitoring the status of infected persons and persons in concentrated contact, application for each application, recruitment and application for vaccination in the workplace, etc.).
4	B0619	1.Construction	General Affairs Department (Director)	All operations related to health and safety of the entire business site, including infectious disease control (commuting, workers' compensation, occupational health and safety, etc.).
5	B0652	1.Construction	Construction Department, General Manager,	Worker management
6	B0924	1.Construction	Chief of the General Affairs Department	General affairs, accounting, human resources
7	B0990	1.Construction	President and Representative Director	

No	ID	Business type	Position	Department Role
8	B1128	1.Construction	Construction Department, Representative Director	
9	B1371	1.Construction	General Affairs Department	
10	B1782	1.Construction	General Affairs Department General Manager of General Affairs Department General Manager of President's Office President's Office	Administrative Implementation, General Affairs Department Planning, President's Office
11	B1809	1.Construction	No departments, etc. President, Director	
12	B1852	1.Construction	Operations Department	General health management
13	B1926	1.Construction	President	Daily care (workers at each site will provide guidance)
14	B2069	1.Construction	Human Resources Department	Health management, etc.
15	B2190	1.Construction	Administration Department General Employees	
16	B2231	1.Construction	Representative Director	Construction Department
17	B2501	1.Construction	safety director	On-site management and life management
18	B2536	1.Construction	General Affairs Section	General health care of employees, Purchase and placement of disinfectant solution, Provision and placement of masks, etc.
19	B2544	1.Construction	Safety and Health Manager, Executive Director Technical Training Manager, President	Health care, living and all kinds of consultation
20	B2545	1.Construction	Senior Managing Director and Plant Manager	Daily observation and consultation on how to spend holidays, check sleeping hours, explanation of the importance of hand washing and gargling
21	B2601	1.Construction	General Affairs Department, General Manager	Responsible for all aspects of the company's Human resources, general affairs, sanitation, etc.
22	B2621	1.Construction	General Affairs Department, General Manager	Company-wide Human resources and labor management
23	B2663	1.Construction	Labor and Safety Department, Section Manager	Provide health care for all workers
24	B2716	1.Construction	General Affairs Department, General Manager	General administration including health care
25	B2806	1.Construction	General Affairs Department, General Manager	General affairs including Human resources and labor affairs
26	B2811	1.Construction	Quality and Safety Promotion Department, Section Manager	Employee safety management, health promotion, and preservation of the work site environment
27	B2965	1.Construction	Construction Department, General Manager	Annual medical checkups and daily physical management
28	B3248	1.Construction	General Affairs Department, General Manager	
29	B3544	1.Construction	General Affairs Department, General Manager	General affairs, human resources, accounting

No	ID	Business type	Position	Department Role
30	B3717	1.Construction	General Affairs	Daily body temperature and physical condition checking. Confirmation of test by test kit before work every Monday
31	B3865	1.Construction	Design	
32	B3889	1.Construction	Personnel and General Affairs Department, Chief	Entry/exit management, health checkup guidance, stress check guidance
33	B3912	1.Construction	Administrative Department	Conduct periodic health checkups, disinfect regularly, promote vaccinations, introduce carbon dioxide meters, etc.
34	B3940	1.Construction	Representative Director	
35	B4004	1.Construction	President and Representative Director	
36	B4007	1.Construction	President	
37	B4008	1.Construction	Construction Department, General Manager,	Overall construction management
38	B4009	1.Construction	President, Managing Director of Construction Department	
39	B4019	1.Construction	Department of Rehabilitation, Director	
40	B4024	1.Construction	Representative Director Takemi Sato	
41	B4035	1.Construction	Sales Manager, Life Instructor (trained), Technical Instructor (trained)	
42	B4036	1.Construction	General Affairs Department, Director and Lifestyle Advisor	
43	B4038	1.Construction	Director of Shinonome Dormitory General Affairs Dept.	
44	B4041	1.Construction	Representative Director	Assistance in the acquisition of life and skills of trainees.
45	B4042	1.Construction	Representative Director	
46	B4047	1.Construction	Operations Department, General Manager (administrative role) Plant Administration Department, General Manager (worker health care)	
47	B4049	1.Construction	Administration Department, General Manager	
48	B4050	1.Construction	Director	Manage trainee set-up and attendance.
49	B4051	1.Construction	President and Representative Director	
50	B4052	1.Construction	Head Office, Director General	Overall
51	B4054	1.Construction	Safety and Quality Manager	Responsible for site safety and quality.
52	B4063	1.Construction	Administration Department, General Manager	
53	B4064	1.Construction	board member	
54	B4072	1.Construction	Representative Director and 3 others	Booking and execution of PCR tests, etc.

No	ID	Business type	Position	Department Role
55	B4075	1.Construction	General Affairs Department, General Manager	
56	B4076	1.Construction	General Affairs Department	
57	B4084	1.Construction	(Executive) Director	Site Manager
58	B4089	1.Construction	General Affairs Section Director	General health care
59	B4090	1.Construction	General Affairs Section	
60	B4091	1.Construction	President and Representative Director	
61	B4093	1.Construction	Technical training supervisor Kazuhiko Murakami, Representative Director Yoshimichi Koshiba, Supervisor Hideaki Goto, Chairman of the Board	
62	B4094	1.Construction	General Affairs Department, general office	General Affairs Department, general office
63	B4101	1.Construction	General Manager, Office of General Affairs and Legal Affairs	Internal New Corona Countermeasures
64	B4103	1.Construction	General Manager, Office of General Affairs and Legal Affairs	Internal New Corona Countermeasures
65	B4104	1.Construction	Construction Section Manager and Accounting Section Manager	The construction section team leader conducts daily health checks of workers and communicates with the accounting section manager in case of illness and takes subsequent action. The manager of the accounting section is in charge of contacting hospitals and health centers.
66	B4106	1.Construction	Representative Director	General business affairs
67	B4111	1.Construction	Administration Section Manager	Safety and health management, etc.
68	B4112	1.Construction	Plant Manager, Chief of the General affairs Department	Contacted by the plant manager and handled by the general manager.
69	B4114	1.Construction		Administration Department, General Manager
70	B4125	1.Construction		General Affairs Department, General Manager
71	B4126	1.Construction		The foreign worker's immediate supervisor. Management of the physical condition of foreign workers.
72	B4132	1.Construction		Directly managed by representative
73	B4138	1.Construction		Executive
74	B4143	1.Construction	Health and Safety Department, Director	General safety and health
75	B0164	2.Manufacturing	General Affairs Department, Section Manager	
76	B0245	2.Manufacturing	General Affairs Department, General Affairs Section Manager	Human Resources and Labor Management
77	B0287	2.Manufacturing	Plant Manager	Manufacturing
78	B0314	2.Manufacturing	Human Resources Department	Labor management
79	B1080	2.Manufacturing	Administration Department, General Manager	Daily health checks, body temperature checks, home visits, stocking of test kits

No	ID	Business type	Position	Department Role
80	B1254	2.Manufacturing	Representative Director	
81	B1257	2.Manufacturing	Representative Director	
82	B1685	2.Manufacturing	Representative Director	
83	B1822	2.Manufacturing	General Affairs Department, Manager	
84	B1910	2.Manufacturing	General Affairs and Accounting Department, Section Manager	<ul style="list-style-type: none"> <li>· Requests for body temperature checks and disinfection at work</li> <li>· Requests to wash hands, gargle, and wear masks</li> <li>· Requests to create shifts to ensure a thorough change of air at work sites and to avoid close quarters</li> </ul>
85	B1985	2.Manufacturing	Administration Section Manager	Recruitment, General Affairs, Labor Relations
86	B2142	2.Manufacturing	President	Understand the overall situation of employees, etc.
87	B2822	2.Manufacturing	General Affairs Department, General Manager, Health and Safety Officer	General clerical work outside of sales, including accounting and labor relations.
88	B3309	2.Manufacturing	Representative Director	General Health Management
89	B4003	2.Manufacturing	Management and Administration Department Director of Management and Administration	Formulate draft policies, submit draft policies to the Executive Board, and notify the company of the finalized policies.
90	B4010	2.Manufacturing	Manager, General Affairs Section, Administration Dept.	
91	B4025	2.Manufacturing	General Affairs Department	Health care for employers
92	B4028	2.Manufacturing	Administration Department Director	Thorough vaccination Health checkup
93	B4033	2.Manufacturing	Plant Manager, Quality Control	Sanitation in the plant
94	B4044	2.Manufacturing	Managing Director	
95	B4055	2.Manufacturing	Representative Director	
96	B4056	2.Manufacturing	Examiner	Concrete Production
97	B4058	2.Manufacturing	Contributing departments, Department Heads	
98	B4060	2.Manufacturing	Director, General Manager of Sales Department, Masako Komuro	Body temperature check for all employees in the morning.
99	B4065	2.Manufacturing	General Affairs Department, Manager	
100	B4074	2.Manufacturing	Director and General Manager of Business Administration Department.	Response in case of infection (including suspected infection)
101	B4086	2.Manufacturing		Managed by the factory where they work.
102	B4095	2.Manufacturing		Physical condition check during morning meeting by representative
103	B4100	2.Manufacturing		Administration Department, General Manager
104	B4110	2.Manufacturing		President and Representative Director

No	ID	Business type	Position	Department Role
105	B4147	2.Manufacturing	General Affairs Department	Employee health management is conducted by making an appointment for an annual medical checkup. In addition, necessary vaccinations are promoted and health-related information is disseminated internally.
106	B2631	3.Information and communications (office work)	Deputy Manager, General Affairs Department	Employee Health Management
107	B3716	3.Information and communications (office work)	General Affairs Department, General Affairs Section, Section Manager	
108	B3841	3.Information and communications (office work)	Administration Department	Ensure health checkups, etc.
109	B4043	3.Information and communications (office work)	Chief Consulting	Software development and production
110	B4068	3.Information and communications (office work)		Report to the department head or directly to the executive officer
111	B0373	4.Wholesale and retail	Administration Department, General Manager	Human Resources, Labor Relations, Accounting and General Affairs
112	B0464	4.Wholesale and retail	Administration Department	(1) Thorough disinfection and ventilation (2) Inventory control of hand soap, disinfectant solution, masks, etc.
113	B1605	4.Wholesale and retail	Administration Department, General Manager	Management of employees' employment and health
114	B3318	4.Wholesale and retail	Deputy General Manager, General Affairs Group	General Manager of Human Resources and General Affairs of the Company
115	B3812	4.Wholesale and retail	Accounting Department	General Affairs, Labor Relations, Accounting
116	B3873	4.Wholesale and retail	Business Administration Department, General Manager	General company management
117	B4020	4.Wholesale and retail	Operations Department	
118	B4027	4.Wholesale and retail	General Affairs and Accounting Department	
119	B4046	4.Wholesale and retail	General Affairs Department, General Manager	
120	B4136	4.Wholesale and retail	General Affairs Department, General Manager	Human Resources, ●●, Accounting
121	B4140	4.Wholesale and retail		General Affairs Department
122	B0225	5.Accommodations	Section Manager, General Manager's Office, General Affairs and Human Resources	Wearing masks of staff, alcohol sanitizer, appointment of satellite leaders, employee physical condition checks, body temperature checks before work, thorough hand washing upon entry and at the end of the day, videoconferencing, telecommuting
123	B0289	5.Accommodation	Store Manager	

No	ID	Business type	Position	Department Role
124	B0481	5.Accommodations	Human Resources Department, General Manager	General management of Human resources and labor affairs
125	B0738	5.Accommodations	General Manager, General Affairs and Human Resources Department, Administration Division	Labor management, general affairs, IR
126	B1424	5.Accommodations	Head of Human Resources Department	Employment of foreign human resources, fee-charging job placement, and general support for foreign human resources' life in Japan as a registered support organization
127	B1585	5.Accommodations	Manager	Understanding the current status of infectious disease control, gathering information, and responding to such information
128	B1760	5.Accommodation	Senior Manager	Assistant to the Manager
129	B2253	5.Accommodation	General Manager, Office Manager	
130	B2933	5.Accommodations	Section Manager, General Affairs and Human Resources Section, General Affairs Department.	Manage employee labor and improve the work environment.
131	B2945	5.Accommodations	General Manager, Human Resources & General Affairs Department	Health Manager Management Safety and Health Committee
132	B3073	5.Accommodation	Manager	
133	B3405	5.Accommodation	Executive manager	Supervision of each department
134	B4031	5.Accommodation	Human Resources Manager	Labor management, physical condition check
135	B4062	5.Accommodations		There is a hotel on Hachijojima and the manager is there.
136	B0115	6.Eating and drinking services	Human resources	human resources administration
137	B0232	6.Eating and drinking services	President and Representative Director	Management of all employees
138	B0398	6.Eating and drinking services	Store Manager	
139	B0671	6.Eating and drinking services	General Manager, Accounting Department.	
140	B0931	6.Eating and drinking services	General Manager, Operations Department	Manage all aspects of store operations, the company's primary business
141	B1428	6.Eating and drinking services	Store Manager	
142	B2013	6.Eating and drinking services	General Manager, Operations Division	General Corona-related correspondence Interviews with subject employees Instructions for correspondence to offices Reporting to contractors, etc.
143	B2032	6.Eating and drinking services	Advisor	General administration and accounting management
144	B3012	6.Eating and drinking services	General Affairs Department, General Manager	

No	ID	Business type	Position	Department Role
145	B3122	6.Eating and drinking services	President	
146	B3292	6.Eating and drinking services	General Affairs Department, General Manager	Employee attendance, payroll, social insurance reporting, etc.
147	B3376	6.Eating and drinking services	Store Manager	Healthcare Management
148	B3466	6.Eating and drinking services	Store Manager	Health care with infection prevention staff as store managers
149	B3789	6.Eating and drinking services	Restaurant, manager	Store Manager
150	B4001	6.Eating and drinking services	Administrative Section and Plant Manager	Plant Manager, Administration Section Staff
151	B4002	6.Eating and drinking services	Deputy General Manager, General Affairs Department.	Arrange health checkups and work with industrial physicians
152	B4013	6.Eating and drinking services	President and Representative Director	
153	B4016	6.Eating and drinking services	Manager of each store	
154	B4039	6.Eating and drinking services	Sales Team Leader	
155	B4048	6.Eating and drinking services	General Manager	
156	B4053	6.Eating and drinking services	Head chef	
157	B4059	6.Eating and drinking services	Executive Chef, Culinary Department	
158	B4070	6.Eating and drinking services	Labor Relations, Accounting Department	Overall business management
159	B4071	6.Eating and drinking services	Manager Shigekawa, Tourist Hotel Hitachi (Hitachi, Ibaraki)	Hotel Site
160	B4082	6.Eating and drinking services	Store Manager	
161	B4085	6.Eating and drinking services	Manager, Ginza Zenshutoku	
162	B4097	6.Eating and drinking services		Representative Director
163	B4098	6.Eating and drinking services		Crisis Management Headquarters Executive Officer Risk Management Response
164	B4099	6.Eating and drinking services	Store Manager	Overall store management
165	B4107	6.Eating and drinking services		Store Manager/Chef Head Office General Affairs Section
166	B4108	6.Eating and drinking services	Ken Moribe, Representative Director	
167	B4121	6.Eating and drinking services	President	General Management
168	B4127	6.Eating and drinking services	Administration Department, General Manager	Acceptance of reports of ill health for all staff, and instructions and responses to such reports

No	ID	Business type	Position	Department Role
169	B4133	6.Eating and drinking services		Sales Department, General Manager
170	B4134	6.Eating and drinking services	Sanitation Manager, each store, head chef, each store manager	Sanitation Manager - Sanitation guidance and supervision of the company as a whole.
171	B4141	6.Eating and drinking services	General Affairs & Human Resources	Attendance, Human Resources, Other
172	B4142	6.Eating and drinking services	Manager, Human Resources and General Affairs Department	Payroll Health Care
173	B4151	6.Eating and drinking services		General Manager
174	B0203	7.Education,learning support	General Affairs	General administration, in the area of infectious disease control, checking workers' health management, promoting and confirming health checkups, etc.
175	B0274	7.Education,learning support	Manager	General Affairs
176	B0298	7.Education,learning support	Human Resources Section, General Affairs Division, Section Manager	
177	B0845	7.Education,learning support	Business Promotion Department, Deputy General Manager	Human resources and labor affairs, general affairs, legal affairs
178	B1068	7.Education,learning support	Human Resources Division, Section Manager	Health management and medical checkups for staff
179	B1145	7.Education,learning support	Administrative Director, General Affairs Division, General Affairs Department, Director of Academic Affairs	General Affairs, Human resources, and other operations related to corporations, etc.
180	B1176	7.Education,learning support	Human Resources, General Affairs Department, Section Manager	Human resources, labor management, payroll, recruitment, training, benefits, etc.
181	B1190	7.Education,learning support	General Affairs Division and Health Care Office, Section Manager and Manager	The Comprehensive Safety Council has been implemented, and a university-wide policy on infectious disease countermeasures has been determined, including the formulation of a "Roadmap for the New Coronavirus Infectious Period".
182	B1209	7.Education,learning support	Acting General Manager, General Affairs Dept.	Overall labor management
183	B1330	7.Education,learning support	School infirmary, school nurse, etc.	Health care for students, faculty and staff
184	B1514	7.Education,learning support	Principal, vice principal, office manager, health officer	Countermeasures against infectious diseases and health management of teachers and students, etc.
185	B1527	7.Education,learning support	Sefegurading Cordinator	Oversee health and safety measures
186	B1532	7.Education,learning support	Administrative Office Administrative Manager	General administrative relations for employees

No	ID	Business type	Position	Department Role
187	B1550	7.Education,learning support	Principal	Overall supervision
188	B1551	7.Education,learning support	General Affairs Department, Corporate Headquarters, General Manager	General health care of staff
189	B1556	7.Education,learning support	School Life Guidance Committee	General matters related to school life Health of students, faculty and staff Designated items such as uniforms, etc.
190	B1559	7.Education,learning support	General Affairs and Planning Department	
191	B1568	7.Education,learning support	Administrative Manager, Office of Staff Health and Environmental Safety	Health and safety management of executives and employees
192	B1569	7.Education,learning support	Personnel and Labor Relations Division, Section Manager Health Care Center, Director	Workers' Health Care
193	B2044	7.Education,learning support	English Department JET ALT	Assist in English classes
194	B2047	7.Education,learning support	Corporate office	
195	B2144	7.Education,learning support	General Affairs Division, Section Manager	labor management
196	B2195	7.Education,learning support	General Affairs Division, Principal	
197	B2199	7.Education,learning support	Human Resources Development Department, General Manager	Recommendation to undergo medical examination, etc.
198	B2224	7.Education,learning support	General Affairs Department, General Manager	General Affairs and Accounting
199	B2293	7.Education,learning support	School infirmary	Health services for students, faculty and staff
200	B2296	7.Education,learning support	Chief school infirmary	Health services for students, faculty and staff
201	B2484	7.Education,learning support	Human Resources Section, Section Manager	The Human resources Manager is in charge of hiring and contracting for direct employment (part-time lecturers) and temporary staffing. The vice-principal is in charge of daily health management. Each school is responsible for ensuring that all students are aware of the measures taken to prevent infectious diseases.
202	B2503	7.Education,learning support	Occupational Health and Safety Commissioner	
203	B2995	7.Education,learning support	General Health Center Director	Health management for students and faculty members, as well as "health counseling" and "health consultation" by doctors and nurses.
204	B3039	7.Education,learning support	School principal, vice principal, school nurse	Safety and Health Management

No	ID	Business type	Position	Department Role
205	B3050	7.Education,learning support	General Manager, General Affairs Office, Secretariat	Employee health care and corona control
206	B3053	7.Education,learning support	Educational Administrator (Vice principal), General Affairs Department General Affairs	Education, Administrative
207	B3059	7.Education,learning support	Office, Administrative Director	General Affairs, Human Resources, Payroll, Accounting
208	B3599	7.Education,learning support	Principal, vice principal	Faculty and Staff Management
209	B3631	7.Education,learning support	General Manager, Corporate Administration Department.	Safety and health of faculty and staff (including industrial physicians), etc.
210	B3650	7.Education,learning support	Principal, Administrative Director	Sharing information to all staff members. Staff health checks. Cleaning and disinfection instructions.
211	B3656	7.Education,learning support	Chief of the General Affairs Department	Worker health care, including infectious diseases
212	B4006	7.Education,learning support	Vice Principal	
213	B4011	7.Education,learning support	Manager, General Affairs Section, Administration and Finance Department	Health management of faculty and staff by holding health committee meetings and conducting periodic health checkups for faculty and staff, etc.
214	B4017	7.Education,learning support	Administrative Manager, General Affairs Division	
215	B4021	7.Education,learning support	Principal	
216	B4022	7.Education,learning support	Chief of General Affairs Section	Human resource management, payroll, recruitment, etc.
217	B4026	7.Education,learning support	Corporate Director, School Headquarters	Familiarization with school-wide policy rules and regulations Consultation
218	B4032	7.Education,learning support	School infirmary	School nurse
219	B4057	7.Education,learning support	Administrative Office	
220	B4069	7.Education,learning support	Principal	
221	B4073	7.Education,learning support	Head of School Department	Responsible for overall health care
222	B4078	7.Education,learning support	Administrative Office Administrative Manager	Human resources hiring Labor management.
223	B4079	7.Education,learning support	On-site general manager	
224	B4080	7.Education,learning support	School nurse	Receipt of health checkup report
225	B4083	7.Education,learning support	Administrative Office Administrative Manager	
226	B4087	7.Education,learning support	Management	General management of workers, etc.

No	ID	Business type	Position	Department Role
227	B4092	7.Education,learning support	Deputy General Manager, General Affairs Department.	Labor management
228	B4109	7.Education,learning support		General Affairs Department, General Manager
229	B4113	7.Education,learning support		General Affairs Department
230	B4115	7.Education,learning support	Crisis management committee	Manage reports of persons with fever and instruct them to work at home, etc.
231	B4117	7.Education,learning support	Director, Health Service Center	Guidance and education on environmental sanitation and prevention of communicable diseases. Medical examinations, insurance guidance, health counseling, and first aid for faculty and staff.
232	B4119	7.Education,learning support	General Affairs Department, General Manager	Medical checkups, infection control, other Interpretation
233	B4129	7.Education,learning support	Academic Affairs Division	
234	B4135	7.Education,learning support	Health committee	Research and advocacy organization to promote the maintenance and promotion of the health of faculty and staff, the prevention of workplace accidents, and the creation of a comfortable work environment.
235	B4137	7.Education,learning support	Health committee	Health care of employees, etc.
236	B4139	7.Education,learning support		Infirmery / Office
237	B4146	7.Education,learning support		Vice Principal, Principal, Health Office
238	B4148	7.Education,learning support	School nurse	School infirmary
239	B4152	7.Education,learning support	Role	Director General (General Safety and Health Manager) General Affairs Department, Safety Measures Section Manager Key Departments General Manager University Health Administration Center Industrial Physician Health Management, Each Establishment School Health Office Health Management
240	B0039	8.Others	Director	
241	B0093	8.Others	Administration Department	
242	B0234	8.Others	Administration Department, General Manager	Assessing the infection situation in the company and implementing prevention
243	B0408	8.Others	Human Resources Strategy Department, General Manager	Consultation services Infection control measures formulated and implemented Inspection system in place
244	B0478	8.Others	General Affairs Department	
245	B0685	8.Others	Business Headquarters, General Manager	General Affairs

No	ID	Business type	Position	Department Role
246	B0873	8.Others	General Affairs Department - Sales Manager	COVID-19 guideline development and dissemination
247	B0934	8.Others	Human Resources Department, General Manager	Conducted Human resources and labor management, led the Health and Safety Committee, improved the workplace environment, and alerted the entire company to the situation.
248	B1076	8.Others	Administration Department, General Manager	
249	B1942	8.Others	Planning and General Affairs Dept.	
250	B2087	8.Others	Secretary General	General administrative work for the organization
251	B2135	8.Others	Manager, Staff Health Office	General health care of staff
252	B2311	8.Others	General Affairs Department, General Manager	General coordination, Human resources, service, payroll, welfare, accounting, general affairs, etc.
253	B2318	8.Others	Affiliated Business Management Division	Overseas support for sponsored exhibitions, etc.
254	B2985	8.Others	Corona Task Force (Sustainability Promotion Office), in charge of promotion	Establishment of internal coronavirus countermeasures, monitoring of internal conditions, etc.
255	B3070	8.Others	General Affairs Department, General Affairs Manager	Human resources affairs, general affairs, accounting
256	B3210	8.Others	Helper Center, Director	Home care dispatch service
257	B3584	8.Others	Secretary General, Director	Human Resources, General Affairs, Infection Control
258	B3606	8.Others	Administration Department	
259	B3729	8.Others	Administrative Office	General administration, accounting, general office work in general
260	B3825	8.Others	Manager, General Affairs Division, Secretariat	Human resources management, safety management, etc.
261	B3855	8.Others	Human Resources Department, General Manager	Labor and health management
262	B4014	8.Others		Transportation Logistics
263	B4018	8.Others	Administrative Director, General Affairs Division	
264	B4023	8.Others	President	
265	B4037	8.Others	General Affairs Department, General Manager	
266	B4066	8.Others	General Affairs Department, General Manager	Employee Human resources management, etc.
267	B4067	8.Others	Human Resources & General Affairs Group	BCP Measures Office
268	B4105	8.Others		Administration Department
269	B4116	8.Others		General Manager, Corporate Headquarters, General Affairs Dept.
270	B4120	8.Others	Representative Director	Manage the entire company at all times

No	ID	Business type	Position	Department Role
271	B4123	8.Others	General Affairs Department, General Manager	Accounting and General Affairs
272	B4131	8.Others	Representative Director	Compliance with government-mandated infectious disease control measures
273	B4149	8.Others	General Affairs Department	Daily physical condition check
274	B4154	8.Others	Health Promotion Center, Director	Health and satellite management services Maintain and promote the physical and mental health of students and faculty
275	B4153		General Affairs Section	Human Resources & Payroll

## 2. Results of data aggregation by questions

### III. Free description items

Q 6 What are the issues on foreign workers' health care approaches? (Multiple selection possible)

Number of responses...175

◆Japanese language ability.....76
◆Own Lifestyle.....62
◆Reporting System in organization.....18
◆Others.....19

No	ID	Business type	Response
◆Japanese language ability			
1	B0460	1.Construction	Accurate understanding of what is being explained.
2	B0619	1.Construction	No details are conveyed.
3	B0924	1.Construction	Uncomfortable communicating due to inability to read and write.
4	B1371	1.Construction	Understanding each other.
5	B1809	1.Construction	Some explanations of symptoms are vague.
6	B1926	1.Construction	Lack of ambition for Japanese language. He/She can't enter the work site because he/she can't hold a conversation. (The prime contractor refuses to allow him/her to
7	B2231	1.Construction	I can't communicate exactly what I want to say.
8	B2536	1.Construction	Not understanding or communicating in Japanese.
9	B2544	1.Construction	Need an escort.
10	B2621	1.Construction	Lack of understanding of government handout text.
11	B3248	1.Construction	Understanding of symptoms and other terminology.
12	B3348	1.Construction	Low level of understanding.
14	B3912	1.Construction	Difficulty in communicating specific symptoms when feeling ill.
15	B4024	1.Construction	Some uncertainty
16	B4034	1.Construction	We have to go through an agent to get the message.
17	B4035	1.Construction	They have a hard time understanding when we speak too fast.
18	B4036	1.Construction	Technical terms are not conveyed in Japanese.
19	B4041	1.Construction	An interpreter will be needed for more detailed information.
20	B4050	1.Construction	Unable to answer specifically, etc.
21	B4051	1.Construction	How are you feeling? I'm checking with them.
22	B4052	1.Construction	Difficulty in communicating specific symptoms when feeling ill.
23	B4072	1.Construction	Difficult to convey intent to someone who has been with the company less than a year.
24	B4075	1.Construction	An interpreter will be needed for more detailed information.
25	B4084	1.Construction	Inability to communicate.
26	B4089	1.Construction	It was difficult to understand the meaning and understanding through Japanese.
27	B4093	1.Construction	Two of them are proficient, the other two can only talk a little.
28	B4104	1.Construction	When telling a hospital or health center person about him/her symptoms.
29	B4106	1.Construction	Lack of communication skills.
30	B4112	1.Construction	They still can't understand difficult Japanese.
31	B4126	1.Construction	Difficulty in speaking Japanese.

No	ID	Business type	Response
32	B4132	1.Construction	Company instructions are not a problem, but when out of the office, it is a problem.
33	B0164	2.Manufacturing	Can speak normal conversation.
35	B1080	2.Manufacturing	Self-reported physical condition.
36	B4056	2.Manufacturing	No problems in daily life and communication.
37	B4086	2.Manufacturing	Comprehension of Japanese.
38	B3841	3.Information and communications (office work)	Not fluent in Japanese.
39	B0373	4.Wholesale and retail	Difficulty in filling out medical questionnaires.
40	B3318	4.Wholesale and retail	Communication skills
41	B4027	4.Wholesale and retail	Because of customer service.
42	B0225	5.Accommodation	Understanding the meaning of words
43	B0289	5.Accommodation	They don't get the finer nuances.
44	B0481	5.Accommodation	Communication with Hospitals.
45	B1424	5.Accommodation	They say they get it even if they don't understand it.
46	B2945	5.Accommodation	multilingual support
47	B0115	6.Eating and drinking services	Symptom Check
48	B0398	6.Eating and drinking services	They get the gist of it, but I don't know if they got the details.
49	B0580	6.Eating and drinking services	Difficulty in reporting symptoms.
50	B2013	6.Eating and drinking services	Conversation comprehension
51	B3450	6.Eating and drinking services	Interaction when they go for checkups and clinics.
52	B4030	6.Eating and drinking services	Difficulty in reading and writing
53	B4053	6.Eating and drinking services	Inability to accurately understand the news.
54	B4070	6.Eating and drinking services	Understand some of the details, but not the details.
55	B4097	6.Eating and drinking services	Instructions not understood.
56	B4098	6.Eating and drinking services	Lack of expression.
57	B4121	6.Eating and drinking services	Need to make sure they are understanding the conversation correctly.
58	B4134	6.Eating and drinking services	They can only speak a little or not at all.
59	B0203	7.Education,learning support	Since we communicate mostly by email, there are unexpected misunderstandings, etc.
60	B1514	7.Education,learning support	Few opportunities for daily conversation.
61	B1550	7.Education,learning support	Conversation

No	ID	Business type	Response
62	B1568	7.Education,learning support	Understanding each other
63	B2044	7.Education,learning support	It is possible for industrial physicians to interview foreign workers in English, but it is preferable for them to be able to speak some Japanese.
64	B2224	7.Education,learning support	Understanding of medical terminology
65	B2484	7.Education,learning support	Japanese understanding is not 100%.
66	B3059	7.Education,learning support	Mental care immediately after arrival in Japan
67	B3650	7.Education,learning support	They can't read Japanese at all, so translation is required within the school.
68	B4119	7.Education,learning support	Inadequate Japanese reading, writing, and conversation
69	B4144	7.Education,learning support	Know various expressions in Japanese when explaining
70	B4148	7.Education,learning support	Communicating the hard stuff from the English teacher.
71	B4152	7.Education,learning support	Subtle nuances are difficult to convey.
72	B1076	8.Others	Explanations may not always be understood.
73	B2985	8.Others	They don't understand the finer terms.
74	B3584	8.Others	Communicating Medical Terms
75	B3729	8.Others	Understanding of company regulations, etc.
76	B4023	8.Others	Fewer words, but we are communicating.
77	B4105	8.Others	We need to find a hospital that can handle foreign languages.
78	B4153		Many international students can't speak Japanese.
<b>◆Own Lifestyle</b>			
1	B0188	1.Construction	No hand washing and cleanliness habits.
2	B0260	1.Construction	Poor eating habits.
3	B0619	1.Construction	Shower culture is often the case, and people do not bathe.
4	B0924	1.Construction	Drinking and smoking.
5	B1926	1.Construction	No cleanup.
6	B2196	1.Construction	Not much vegetable intake.
7	B2231	1.Construction	Say it's okay and be patient.
8	B2501	1.Construction	Commuting by train
9	B2536	1.Construction	Neglect of health
10	B2545	1.Construction	I'm not completely sure how to spend their days off.
11	B2621	1.Construction	Thoroughgoing measures to combat infectious diseases in Japan.
12	B2965	1.Construction	One person was not vaccinated due to distrust of the vaccine when the vaccination was administered in the workplace.
13	B3717	1.Construction	Awareness of wearing masks at all times.
14	B3751	1.Construction	Food culture
15	B4024	1.Construction	Some uncertainty
16	B4036	1.Construction	Not afraid to interact with people.
17	B4052	1.Construction	It may be a temporary illness, but he's out on a day he's absent from work.
18	B4072	1.Construction	Not much understanding of the importance of social distance, etc.
19	B4075	1.Construction	Mandatory hand-washing and mask wearing when leaving the room
20	B4081	1.Construction	I don't know what his/her awareness of Corona is.

No	ID	Business type	Response
21	B4089	1.Construction	Difficult at the differences from the Japanese lifestyle.
22	B4090	1.Construction	They don't understand everyday life.
23	B4091	1.Construction	Many meals are served face to face.
24	B4093	1.Construction	I think he's more regular because he's in his own dormitory.
25	B4111	1.Construction	Reminders in Holiday Behavior
26	B4124	1.Construction	Not making it a habit to wash hands, etc.
27	B4125	1.Construction	Differences in lifestyle with Japanese
28	B4143	1.Construction	Gargle, wash hands, wear a mask
29	B1080	2.Manufacturing	They want to work, so they force themselves to come to work.
30	B1910	2.Manufacturing	Time of return to home country, etc.
31	B4056	2.Manufacturing	True Face
32	B4086	2.Manufacturing	Whether they can keep them room clean.
33	B3873	4.Wholesale and retail	Restrictions on religion, etc.
34	B0738	5.Accommodation	Foods
35	B1395	5.Accommodation	Room share, etc.
36	B1760	5.Accommodation	Outside the company
37	B2253	5.Accommodation	Difficulty finding a hospital
38	B3405	5.Accommodation	Differences in eating habits, etc.
39	B0115	6.Eating and drinking services	Eating habits
40	B2032	6.Eating and drinking services	Understanding of private life outside of employment.
41	B3012	6.Eating and drinking services	Difficult to ask about daily life outside the company.
42	B3376	6.Eating and drinking services	I don't know what their habits are at home.
43	B3466	6.Eating and drinking services	One apartment where we live together.
44	B4001	6.Eating and drinking services	Preventing the spread of infection by having several people living together
45	B4029	6.Eating and drinking services	Have the behavior record written daily & body temperature.
46	B4048	6.Eating and drinking services	Information from the community has a significant impact.
47	B4077	6.Eating and drinking services	Keep body temperature and activity records, perform hand washing
48	B4098	6.Eating and drinking services	Collective action (spread of infection), party
49	B4121	6.Eating and drinking services	Acting out of the manner of Japanese society due to cultural differences.
50	B4133	6.Eating and drinking services	Proper measures in private life.
51	B4151	6.Eating and drinking services	Lots of communal living.
52	B1532	7.Education,learning support	How to spend holidays.
53	B2144	7.Education,learning support	Differences in perception of each person make it difficult to seek understanding

No	ID	Business type	Response
54	B2199	7.Education,learning support	Wearing Masks
55	B2484	7.Education,learning support	Resistance to masks unique to Westerners.
56	B4026	7.Education,learning support	There are regular meetings in the same country.
57	B4057	7.Education,learning support	Differences in lifestyle.
58	B4146	7.Education,learning support	Unable to ask with presumption.
59	B4152	7.Education,learning support	Differences in eating habits.
60	B3606	8.Others	Eating habits
61	B3855	8.Others	Approach to Infection
62	B4102	8.Others	How to spend holidays, etc.
<b>◆Reporting System in organization</b>			
1	B0004	1.Construction	Often absent from work on the same day (they are fine in Mongolia).
2	B0619	1.Construction	We can't interfere with their private lives.
3	B2231	1.Construction	I would like an interpreter until they get used to their living arrangements.
4	B2544	1.Construction	Risk of spreading infectious diseases in communal living in employee dormitories.
5	B3348	1.Construction	For group living
6	B3383	1.Construction	periodic health checkup
7	B4024	1.Construction	Some uncertainty
8	B4093	1.Construction	Inspection of the dormitories several times a month.
9	B4040	2.Manufacturing	Before work in the morning, 15 minutes cleaning, disinfecting, and checking body temperature.
10	B4044	2.Manufacturing	Indefinite transition to telework.
11	B4056	2.Manufacturing	We're creating an environment where we can properly hear from him/her.
12	B4015	6.Eating and drinking services	Company is too small to do much.
13	B4085	6.Eating and drinking services	Avoid close personal contact.
14	B4121	6.Eating and drinking services	Need repeated awareness of 2.
15	B2195	7.Education,learning support	Differences in lifestyle, discipline.
16	B3729	8.Others	Notification in English Documents.
17	B4120	8.Others	Teleworking Methods.
18	B4153		Make sure the host understands cultural differences.
<b>◆Others</b>			
1	B0619	1.Construction	Basically, personal expenses that incur money are not acceptable.
2	B3387	1.Construction	Many people do not pay taxes.
3	B4076	1.Construction	They have been living in Japan for a long time, so they are the same as other Japanese.
4	B4093	1.Construction	There is a gap because we were born and raised in different cultures.
5	B2822	2.Manufacturing	Sensory Differences
6	B4010	2.Manufacturing	Currently nothing in particular.
7	B3812	4.Wholesale and retail	None in particular. They are long-term residents in Japan and fluent in Japanese.
8	B3894	5.Accommodations	I don't know if his health condition is false or true.

No	ID	Business type	Response
9	B4031	5.Accommodations	Face to face work is essential for customer service.
10	B0232	6.Eating and drinking services	Permanent resident, not otherwise specified.
11	B0931	6.Eating and drinking services	Small number of people, no particular feeling.
12	B3599	7.Education,learning support	Nothing in particular as it is handled the same way as the Japanese.
13	B4011	7.Education,learning support	Each individual has a different approach to health care.
14	B4073	7.Education,learning support	They are fluent in Japanese and have no problems.
15	B4152	7.Education,learning support	Differences in reference values, differences due to differences in body size.
16	B0934	8.Others	Currently, there are no particular challenges because they are foreign workers.
17	B2311	8.Others	He/She has language skills and does not feel any particular challenges as a foreigner.
18	B3825	8.Others	Measures to be taken in case of unavoidable temporary return to the home country, etc.
19	B4131	8.Others	Not only foreigners, but also the gradual decline of their own consciousness as they become accustomed to it.

## 2. Results of data aggregation by questions

### III. Free description items

Q 7 Is there a system for receiving health consultations, etc. from foreign workers? Health consultation, etc. here includes requests related to infectious disease countermeasures, etc. (Please select one)

Number of responses...102

◆To facilitate accessibility for foreign workers, consultations are available in languages other than Japanese...54

◆Same as other employees, consultation in Japanese is available.....48

No	ID	Business type	Response
◆To facilitate accessibility for foreign workers, consultations are available in languages other than Japanese.			
1	B0188	1.Construction	Work with unions, go through interpreters, etc.
2	B0619	1.Construction	I can't interfere with their private life.
3	B0652	1.Construction	Have interpretation for those that are difficult to interpret through the union.
4	B1809	1.Construction	An interpreter was called from the management company to handle the situation.
5	B2231	1.Construction	Places other than using in-house translators, where you have to go through an association, etc.
6	B2501	1.Construction	Utilization of Vietnamese staff at the host institution.
7	B2536	1.Construction	Interpretation support by supervisory bodies.
8	B2621	1.Construction	Use a translator to deal with difficult words.
9	B2806	1.Construction	Consultation with Vietnamese interpreter (outside).
10	B3248	1.Construction	Through the interpreter.
11	B3348	1.Construction	Support in English.
12	B3751	1.Construction	Have employees who are fluent in Japanese and their native language interpret for me.
13	B4007	1.Construction	English
14	B4024	1.Construction	Communicate in your native language through union.
15	B4035	1.Construction	Close contact with management company.
16	B4038	1.Construction	Through the interpreter.
17	B4041	1.Construction	Ask the union for an interpreter.
18	B4051	1.Construction	Ask the management association to intervene.
19	B4064	1.Construction	Through the interpreter.
20	B4072	1.Construction	Conversation through seniors with a high level of understanding of Japanese.
21	B4084	1.Construction	I have an interpreter from a temp agency.
22	B4089	1.Construction	We ask for interpreters on a case-by-case basis through the management organization, which made it difficult to find the time and other non-work related matters.

No	ID	Business type	Response
23	B4104	1.Construction	In case of emergency, we have a translation machine and will use it.
24	B4106	1.Construction	We have an interpreter from the organization.
25	B4112	1.Construction	Through the management organization.
26	B4132	1.Construction	I speak Spanish.
27	B1080	2.Manufacturing	Monthly meetings through an interpreter.
28	B3841	3.Information and communications (office work)	Through someone who speaks English.
29	B0373	4.Wholesale and retail	We work with the respective people in charge of the management organization (All Human Resources and Kanto Tec) and respond immediately when necessary.
30	B1424	5.Accommodations	Vietnamese personnel are fluent in English and are available for consultation in English.
31	B1760	5.Accommodations	Interpreters are called in to assist Vietnamese technical intern trainees as needed.
32	B0580	6.Eating and drinking services	Foreigners are responding.
33	B0671	6.Eating and drinking services	Interpreter
34	B3450	6.Eating and drinking services	Hire someone fluent in a foreign language for a management position.
35	B4053	6.Eating and drinking services	Staffed by native speakers
36	B4098	6.Eating and drinking services	Hearings by foreign leaders
37	B4121	6.Eating and drinking services	Part-time staff who can speak native language and Japanese.
38	B4141	6.Eating and drinking services	Support in English
39	B4151	6.Eating and drinking services	We are working with employees who have the ability to understand Japanese.
40	B0203	7.Education,learning support	General Affairs personnel are assumed to be able to respond in English.
41	B1339	7.Education,learning support	English-language support is also available.
42	B1568	7.Education,learning support	Support in English
43	B2044	7.Education,learning support	Administrative staff and industrial physicians are available in English.
44	B2199	7.Education,learning support	Explanation through the English department teacher.
45	B2484	7.Education,learning support	It will be through a Japanese teacher in the English department.
46	B3059	7.Education,learning support	A staff member fluent in English serves as the contact person.
47	B3650	7.Education,learning support	English is available for foreigners.
48	B4026	7.Education,learning support	Someone who can interpret is present.
49	B4119	7.Education,learning support	Consultation in English
50	B4152	7.Education,learning support	Staff English Proficiency
51	B2985	8.Others	Information on multilingual consultation services

No	ID	Business type	Response
52	B3729	8.Others	Fewer personnel speak English.
53	B4105	8.Others	Accepted in English.
54	B4153		English, Chinese, Vietnamese
◆ Same as other employees, consultation in Japanese is available.			
1	B0460	1.Construction	Whether it is accurately communicated.
2	B0924	1.Construction	Fever, malaise, illness in family members living in the same household, etc.
3	B1926	1.Construction	Approaching to employees.
4	B2501	1.Construction	Consultations are accepted via the cell phone message function.
5	B2536	1.Construction	Interpretation by seniors, technical intern trainees, etc.
6	B2544	1.Construction	We talk to them every day to monitor their physical condition and take their temperatures.
7	B2545	1.Construction	Slowly and politely in plain language
8	B2965	1.Construction	When they want to express their health concerns, it is difficult to do so in Japanese, so they use a translator such as Pocket Talk to do so.
9	B4034	1.Construction	Home appliances, etc.
10	B4036	1.Construction	Technical term is not communicated.
11	B4047	1.Construction	The Operations Department is used as a consultation service.
12	B4050	1.Construction	Speak slowly.
13	B4072	1.Construction	Most can communicate in Japanese.
14	B4089	1.Construction	It was difficult to find interpreters through the management organization, so I had to ask for interpreters on a case-by-case basis, which made it difficult to find the time and other non-work related matters.
15	B4090	1.Construction	They speak Japanese.
16	B4093	1.Construction	First, confirm the site report every evening at the time of exchange of reports. Submit daily reports.
17	B4104	1.Construction	I have been in Japan for about 4 years, so I am not so much hindered.
18	B4125	1.Construction	Through the interpreter.
19	B4126	1.Construction	Communicate through him wife. Listen to him.
20	B0164	2.Manufacturing	Attendance & Hourly Rate
21	B1910	2.Manufacturing	We try to actively communicate with them on a daily basis.
22	B2822	2.Manufacturing	No communication problems as he/she is fluent in Japanese.
23	B4086	2.Manufacturing	Ask them how they are feeling.
24	B2631	3.Information and communications (office work)	No particular challenges as he/she is fluent in Japanese.
25	B4043	3.Information and communications (office work)	Whenever they are sick.
26	B4068	3.Information and communications (office work)	He/She speaks Japanese as well as the Japanese.
27	B3812	4.Wholesale and retail	None in particular. He/She is a long-term resident of Japan and fluent in Japanese.

No	ID	Business type	Response
28	B3873	4.Wholesale and retail	Referrals to hospitals in case of health problems, etc.
29	B0225	5.Accommodations	I try to contact them if I have a fever or other health problems.
30	B2945	5.Accommodations	Multilingual support
31	B3405	5.Accommodations	Lifestyle is different, so it is a challenge to ensure that guidance is well understood.
32	B0115	6.Eating and drinking services	Mutual language skills
33	B2032	6.Eating and drinking services	Ask about physical condition and referral to a doctor, etc.
34	B3376	6.Eating and drinking services	So far, there has been no consultation that has caused any problems.
35	B3466	6.Eating and drinking services	Visa Acquisition
36	B4048	6.Eating and drinking services	Periodic hearings are conducted.
37	B4070	6.Eating and drinking services	Readiness to provide consultation as needed
38	B4098	6.Eating and drinking services	Hearing by the Human Resources Department
39	B4121	6.Eating and drinking services	Part-time workers understand Japanese.
40	B1176	7.Education,learning support	Japanese language level of foreign workers and non-Japanese (English) level of corresponding staff.
41	B1514	7.Education,learning support	An English-speaking faculty member may be present.
42	B1556	7.Education,learning support	English teachers are available in case of difficulty in conveying detailed nuances in Japanese.
43	B2224	7.Education,learning support	For foreign workers who can understand Japanese, the same support is provided as for Japanese workers.
44	B4011	7.Education,learning support	Assessing health care status.
45	B4144	7.Education,learning support	Public health nurses and sanitation supervisors are available.
46	B4152	7.Education,learning support	Insufficient communication
47	B0408	8.Others	The fact that They needed support from others when vaccinating (filling out forms, etc.)
48	B3729	8.Others	I'm not sure if we understand each other.

## 2. Results of data aggregation by questions

### III. Free description items

Q 8 Regarding COVID-19 infection measures, from where do you obtain information as an employer of foreign workers? Additionally, in each source of information, please indicate concrete infection prevention measures, current ratio of infection, vaccination ratio, etc. respectively. (Multiple selection possible)

Number of responses...354

◆Ministry of Health, Labour and Welfare(MHLW).....86
◆Quarantine station.....1
◆Tokyo Metropolitan Government.....93
◆Local governments.....41
◆Public health center.....22
◆Medical institution.....20
◆Employment support organization, groups, etc. (Hello Work, administration group, foreigners supporting NGO, etc.).....23
◆Media such as newspaper, TV, etc.....68

No	ID	Business type	Response
◆Ministry of Health, Labour and Welfare(MHLW)			
1	B0188	1.Construction	HP, etc.
2	B0460	1.Construction	Infection prevention measures, response to infected persons and persons in close contact with infected persons.
3	B0652	1.Construction	Infection prevention measures, handling infected persons and concentrated contacts how to handle infected persons, determining who has concentrated contacts, and responding to them.
4	B0666	1.Construction	Infection control, vaccination, etc.
5	B0924	1.Construction	Infection status, preventive measures
6	B1926	1.Construction	Infection Control Poster (list of hand washing and basic countermeasures)
7	B2716	1.Construction	Infection status, vaccination status
8	B2811	1.Construction	Measures to be taken in case of infection
9	B3248	1.Construction	Latest Quarantine Information
10	B3348	1.Construction	Infection Control, native language
11	B3717	1.Construction	Response to concentrated contacts and positives, etc.
12	B3889	1.Construction	Current infection and vaccination status
13	B3912	1.Construction	Infection Prevention Measures
14	B4024	1.Construction	Pay attention to browsing websites, etc.
15	B4035	1.Construction	Overall
16	B4047	1.Construction	Subsidies for employment adjustment, etc.
17	B4050	1.Construction	Home page

No	ID	Business type	Response
18	B4093	1.Construction	General information on new coronaviruses
19	B4111	1.Construction	Disinfection, sterilization methods and infection status.
20	B4132	1.Construction	I pay attention to the waterline measures.
21	B4143	1.Construction	Home page
22	B0164	2.Manufacturing	Home page
23	B1910	2.Manufacturing	Current infection status
24	B2822	2.Manufacturing	Specific infection prevention measures
25	B3309	2.Manufacturing	Preventive measures, vaccination information
26	B4147	2.Manufacturing	Infection Prevention Measures
27	B3841	3.Information and communications (office work)	Infectious disease control guidelines, etc.
28	B0373	4.Wholesale and retail	Website and various pamphlets sent to you, etc.
29	B1605	4.Wholesale and retail	Corona vaccination in the workplace
30	B3812	4.Wholesale and retail	Home page
31	B0002	5.Accommodations	Specific infection prevention measures
32	B0481	5.Accommodations	Infection Prevention Measures
33	B1424	5.Accommodations	Support policies for infection prevention, etc.
34	B1585	5.Accommodations	Current Status Infectious Disease Control Grant Application
35	B1760	5.Accommodations	Guidelines, etc.
36	B2945	5.Accommodations	Infectious disease control, waterfront measures
37	B3897	5.Accommodations	Specific infection prevention measures
38	B0115	6.Eating and drinking services	Priority measures to prevent the spread of disease
39	B0398	6.Eating and drinking services	Infection prevention
40	B0671	6.Eating and drinking services	About New Corona Infections
41	B2013	6.Eating and drinking services	Home page
42	B4015	6.Eating and drinking services	Infection Prevention Measures
43	B4059	6.Eating and drinking services	About New Corona Infections
44	B4070	6.Eating and drinking services	Home page
45	B4098	6.Eating and drinking services	(HP) Content translated and distributed as a copy
46	B4151	6.Eating and drinking services	Home page
47	B0761	7.Education,learning support	Infection prevention measures, current infection status
48	B1068	7.Education,learning support	Basic Response Policy, Waterfront Measures
49	B1145	7.Education,learning support	Whenever information is received from the MEXT and the Tokyo Metropolitan Government, it is disseminated to the teaching staff. Vaccinations were also encouraged through announcements of large scale vaccination sites in Tokyo.
50	B1176	7.Education,learning support	About New Corona Infections

No	ID	Business type	Response
51	B1209	7.Education,learning support	Employment Policy for Foreign Workers
52	B1330	7.Education,learning support	Infection Prevention Measures
53	B1514	7.Education,learning support	Specific infection prevention measures
54	B1527	7.Education,learning support	Home page
55	B1551	7.Education,learning support	Home page
56	B1568	7.Education,learning support	Notification, Home Page
57	B1569	7.Education,learning support	Specific infection prevention measures
58	B2044	7.Education,learning support	National Infection Prevention Measures
59	B2144	7.Education,learning support	Current infection status
60	B2224	7.Education,learning support	Ensure that all employees are informed in accordance with the notice.
61	B2995	7.Education,learning support	Infection Prevention Measures
62	B3039	7.Education,learning support	Infection prevention measures, current infection status, vaccination status
63	B3053	7.Education,learning support	Home page
64	B3599	7.Education,learning support	Confirmation of guidelines, etc.
65	B3650	7.Education,learning support	Home page
66	B4011	7.Education,learning support	Email magazine
67	B4021	7.Education,learning support	Check on our website
68	B4026	7.Education,learning support	Notification text Email Forwarding information from the district
69	B4073	7.Education,learning support	Notification document
70	B4117	7.Education,learning support	Matters related to infectious disease control
71	B4119	7.Education,learning support	Website
72	B4135	7.Education,learning support	Specific infection prevention measures
73	B4144	7.Education,learning support	From the home page
74	B4152	7.Education,learning support	Basic actions to prevent infection, policy for handling infection confirmation Other relevant knowledge
75	B0234	8.Others	National Policy
76	B0408	8.Others	Infection prevention measures and new administrative measures.
77	B0873	8.Others	Check travel information and government guidelines.
78	B1076	8.Others	Home page
79	B2135	8.Others	Infection prevention measures, infection status, vaccination status, etc.
80	B2985	8.Others	Check guidelines and other.

No	ID	Business type	Response
81	B3729	8.Others	The Definition of Concentrated Contacts.
82	B4018	8.Others	Infection Prevention Measures Outbreak Response
83	B4037	8.Others	Posters and brochures are posted.
84	B4105	8.Others	Infection Prevention Measures
85	B4116	8.Others	Infection prevention
86	B4131	8.Others	Specific infection prevention measures, infection status and vaccine information
<b>◆Quarantine station</b>			
1	B4024	1.Construction	Pay attention to browsing websites, etc.
<b>◆Tokyo Metropolitan Government</b>			
1	B0188	1.Construction	Line, etc.
2	B0460	1.Construction	Infection prevention measures, response to infected persons/concentrated contacts, vaccination status
3	B0652	1.Construction	Infection Prevention, Infection Response, Concentrated Contact Response, and
4	B0924	1.Construction	Status of infection
5	B0938	1.Construction	Overall
6	B2069	1.Construction	Tokyo New Corona Personal Support
7	B2190	1.Construction	Vaccination Status Infections in Tokyo
8	B2536	1.Construction	According to business type Guidelines, etc.
9	B2545	1.Construction	Teach interpretation to prevent the spread of the disease. Vaccine has been administered twice.
10	B2716	1.Construction	Infection status, vaccination status
11	B2811	1.Construction	Measures to be taken in case of intense contact.
12	B2965	1.Construction	Tokyo Metropolitan New Corona Countermeasures Personal Support
13	B3889	1.Construction	Current infection and vaccination status
14	B3912	1.Construction	Vaccination Information
15	B4024	1.Construction	Pay attention to browsing websites, etc.
16	B4035	1.Construction	All work locations are in Tokyo
17	B4089	1.Construction	Internet, etc.
18	B4094	1.Construction	Vaccination
19	B4114	1.Construction	Participation in job vaccinations
20	B4143	1.Construction	Home page
21	B1910	2.Manufacturing	Specific infection prevention measures
22	B2822	2.Manufacturing	Specific infection prevention measures
23	B4044	2.Manufacturing	Tokyo Metropolitan Government Disaster Prevention Website, etc.
24	B4147	2.Manufacturing	Current number of infected persons
25	B4043	3.Information and communications (office work)	Same as Japanese
26	B0373	4.Wholesale and retail	Website, brochures sent to you, etc.
27	B0481	5.Accommodations	Status of infection

No	ID	Business type	Response
28	B1424	5.Accommodations	Vaccination status and vaccination venue
29	B3897	5.Accommodations	Current infection situation and specific infection prevention measures
30	B4031	5.Accommodations	Vaccination venue
31	B0115	6.Eating and drinking services	Priority measures to prevent the spread of disease
32	B0398	6.Eating and drinking services	Current status of infection
33	B2032	6.Eating and drinking services	Email "Thorough Inspection TOKYO Support Office
34	B3376	6.Eating and drinking services	We check the Internet for information distributed daily.
35	B3466	6.Eating and drinking services	Restaurant infection prevention
36	B3789	6.Eating and drinking services	We have put up posters of "Corona Control Leader" and "Thorough Inspection TOKYO Support" infection prevention manners in the restaurant to let people know about them.
37	B4015	6.Eating and drinking services	Vaccination, etc.
38	B4016	6.Eating and drinking services	Preventive measures, etc.
39	B4029	6.Eating and drinking services	Run a checklist to prevent the spread of infectious diseases. Ask for a report on individual vaccination status.
40	B4053	6.Eating and drinking services	ML of Corona Leader
41	B4059	6.Eating and drinking services	New Coronavirus Infectious Disease Prevention Site
42	B4070	6.Eating and drinking services	Home page
43	B4077	6.Eating and drinking services	Implement the checklist for preventing the spread of infectious diseases Ask for a report on the status of individual vaccinations.
44	B4085	6.Eating and drinking services	Gatherers, recruiting, etc.
45	B4098	6.Eating and drinking services	(From HP) Response and measures at the onset
46	B4127	6.Eating and drinking services	General information on infection at HP, etc.
47	B4133	6.Eating and drinking services	Health management sheets, etc.
48	B4151	6.Eating and drinking services	TV/Home Page
49	B0845	7.Education,learning support	Tokyo Metropolitan Government Bureau of Social Welfare and Public Health WEB
50	B1068	7.Education,learning support	Vaccination venue
51	B1145	7.Education,learning support	Whenever information is received from the MEXT and the Tokyo Metropolitan Government, it is disseminated to the teaching staff. Vaccinations were also encouraged through announcements of large scale vaccination sites in Tokyo.
52	B1176	7.Education,learning support	Current infection status
53	B1514	7.Education,learning support	Specific infection prevention measures and vaccination status

No	ID	Business type	Response
54	B1527	7.Education,learning support	Notification
55	B1550	7.Education,learning support	Infection prevention measures, vaccination status
56	B1551	7.Education,learning support	Private school support sites, etc.
57	B1568	7.Education,learning support	Notification, website
58	B1569	7.Education,learning support	Current infection and vaccination status
59	B2044	7.Education,learning support	Infection prevention measures at educational institutions in Tokyo, priority vaccination, etc.
60	B2144	7.Education,learning support	Current infection
61	B2199	7.Education,learning support	Refer to school emails and utilize for job vaccinations, etc.
62	B2224	7.Education,learning support	Ensure that all employees are informed in accordance with the notice.
63	B2484	7.Education,learning support	Notification from the Tokyo Metropolitan Government Private School Department
64	B2995	7.Education,learning support	Current infection
65	B3039	7.Education,learning support	Infection prevention measures, current infection status, vaccination status
66	B3053	7.Education,learning support	(Website) Publicizing
67	B3059	7.Education,learning support	Vaccination Status
68	B3599	7.Education,learning support	Confirmation of guidelines, etc.
69	B3631	7.Education,learning support	Notification from the Private School Department
70	B3650	7.Education,learning support	Email from the Private School Department
71	B3656	7.Education,learning support	Current infection and vaccination status
72	B4011	7.Education,learning support	Private School Administration Support Site
73	B4021	7.Education,learning support	Notification of documents, etc.
74	B4026	7.Education,learning support	Notification text Email
75	B4032	7.Education,learning support	Collected the above information from the Private School Department
76	B4057	7.Education,learning support	Private school foundation
77	B4073	7.Education,learning support	Notification document
78	B4080	7.Education,learning support	Notification from the Private School Department
79	B4117	7.Education,learning support	Vaccination Information
80	B4119	7.Education,learning support	Sight
81	B4135	7.Education,learning support	Life Consultation Information

No	ID	Business type	Response
82	B4144	7.Education,learning support	Notice from the Director of the Bureau of Elementary and Secondary Education
83	B4146	7.Education,learning support	Department of Private Education, Bureau of Life and Culture, Countermeasure Vaccine
84	B4148	7.Education,learning support	Notice from Bureau of Lifestyle and Culture, Tokyo Metropolitan Government
85	B4152	7.Education,learning support	Vaccination venue set up in Tokyo
86	B0408	8.Others	Status of infection
87	B1076	8.Others	Home page
88	B2311	8.Others	Task Force Press Release
89	B3584	8.Others	Infection prevention measures, current infection status, vaccination status.
90	B3825	8.Others	Response to the prevention period, preventive measures, and vaccination of workplaces.
91	B4116	8.Others	Infection prevention
92	B4149	8.Others	Reading the notification.
93	B4153		How to apply for vaccination, etc.
◆Local governments			
1	B0188	1.Construction	HP etc.
2	B0460	1.Construction	Response to Infected Persons and Concentrated Contacts
3	B0652	1.Construction	About Vaccination
4	B1809	1.Construction	Vaccination Status
5	B2544	1.Construction	Vaccination
6	B2621	1.Construction	Notification in writing
7	B3348	1.Construction	Vaccine
8	B4024	1.Construction	Pay attention to browsing websites, etc.
9	B4035	1.Construction	Residence is in a municipality
10	B4042	1.Construction	Vaccination
11	B4089	1.Construction	City newsletter, etc.
12	B4090	1.Construction	District Notification Edition
13	B4104	1.Construction	Soka City, Saitama An employee infected with corona once and I was taken care of.
14	B0798	2.Manufacturing	Vaccine vaccination reservations and status checks
15	B1910	2.Manufacturing	Vaccination Status
16	B4095	2.Manufacturing	Vaccine: Katsushika Ward is not very responsive to foreigners; all four were inoculated twice in Sumida Ward
17	B0272	3.Information and communications (office work)	Vaccination schedule for your place of residence.
18	B0002	5.Accommodations	Specific infection prevention measures, current infection status, and vaccination status.
19	B1424	5.Accommodations	Vaccination Coupon Distribution Period

No	ID	Business type	Response
20	B0115	6.Eating and drinking services	Priority measures to prevent the spread of disease.
21	B0232	6.Eating and drinking services	WEB
22	B0398	6.Eating and drinking services	Vaccination, etc.
23	B2032	6.Eating and drinking services	Information on free distribution of goods by the Industry and Tourism Division
24	B3701	6.Eating and drinking services	Notices from the Ministry of Health, Labor and Welfare, the Ministry of Education, Culture, Sports, Science and Technology, and other ministries, and information on vaccination
25	B4127	6.Eating and drinking services	General information on infection at HP, etc.
26	B4141	6.Eating and drinking services	Workers themselves are taking action, including vaccines.
27	B1514	7.Education,learning support	Vaccination status, antigen qualitative test kit
28	B1527	7.Education,learning support	HP
29	B1550	7.Education,learning support	Vaccination support
30	B1551	7.Education,learning support	Email, etc.
31	B2044	7.Education,learning support	Vaccination status in municipalities where foreign workers reside, etc.
32	B2224	7.Education,learning support	Ensure that all employees are informed in accordance with the notice.
33	B3631	7.Education,learning support	Information from the Private Schools Director
34	B3656	7.Education,learning support	Current infection and vaccination status.
35	B4026	7.Education,learning support	Notification document, email
36	B4073	7.Education,learning support	Notification document
37	B4080	7.Education,learning support	Notification from the Department of Children and Child Care
38	B4109	7.Education,learning support	Specific infection prevention measures, etc.
39	B4144	7.Education,learning support	City Information
40	B3855	8.Others	HP. Specific infection prevention measures and vaccinations.
41	B4105	8.Others	Vaccination Status
<b>◆Public health center</b>			
1	B0460	1.Construction	Response to Infected Persons and Concentrated Contacts.
2	B0666	1.Construction	Waiting period in case of infection, health observation, etc.
3	B4076	1.Construction	Vaccination coupons are mailed to the individual.
4	B4104	1.Construction	Soka Public Health Center. An employee infected with corona once and was taken care of.
5	B4043	3.Information and communications (office work)	As a Japanese resident in Japan, if you need anything...
6	B3405	5.Accommodations	Specific infection prevention measures

No	ID	Business type	Response
7	B3701	6.Eating and drinking services	Infection prevention measures, response to infected persons and concentrated contacts, and current infection status.
8	B4053	6.Eating and drinking services	Guidance from the storage facility
9	B4098	6.Eating and drinking services	(HP, direct) Symptoms, waiting period, and concentrated contact definition
10	B4121	6.Eating and drinking services	Infection control measures were communicated with the interpreter (distribution of ●).
11	B0845	7.Education,learning support	Shibuya Health Center
12	B1176	7.Education,learning support	Concept of waiting period at home, etc.
13	B2044	7.Education,learning support	Handling of Infected Persons and Concentrated Contacts
14	B3599	7.Education,learning support	What to do in the event of a positive or concentrated contact.
15	B3650	7.Education,learning support	I may call to inquire.
16	B4032	7.Education,learning support	Preventive measure
17	B4117	7.Education,learning support	Specific infection prevention measures
18	B4119	7.Education,learning support	Website
19	B4148	7.Education,learning support	Response to Infected Persons
20	B1076	8.Others	Home page
21	B2135	8.Others	Patient acceptance, infection prevention measures, infection status, vaccination status, etc.
22	B3825	8.Others	Quarantine period
<b>◆Medical institution</b>			
1	B0924	1.Construction	What to do if infected.
2	B2536	1.Construction	Outpatient fever, PCR testing (nose swab, saliva), daily activities, etc.
3	B2601	1.Construction	National Civil Engineering Construction Health Insurance
4	B3889	1.Construction	Current infection and vaccination status
5	B4024	1.Construction	Pay attention to browsing websites, etc.
6	B4104	1.Construction	Hospital An employee infected with corona once and was taken care of.
7	B4056	2.Manufacturing	I found my own medical facility and got vaccinated.
8	B4058	2.Manufacturing	Vaccination
9	B4043	3.Information and communications (office work)	Same as the Japanese.
10	B1749	4.Wholesale and retail	Industrial physician
11	B1514	7.Education,learning support	Concentrated contacts, waiting days for positives, PCR testing
12	B1527	7.Education,learning support	School physician
13	B1556	7.Education,learning support	Immunization by school physician or referral to a nearby clinic.

No	ID	Business type	Response
14	B2044	7.Education,learning support	Details of school physician's response.
15	B2047	7.Education,learning support	Industrial physician
16	B3053	7.Education,learning support	Industrial physician, school physician
17	B3650	7.Education,learning support	If you need specialized knowledge
18	B4117	7.Education,learning support	Vaccination Information
19	B3855	8.Others	Vaccinations
20	B4120	8.Others	Vaccinations Appointments, etc.
◆Employment support organization, groups, etc. (Hello Work, administration group, foreigners supporting NGO, etc.)			
1	B0619	1.Construction	Provision of written documents and site information in Vietnamese from supervisory bodies.
2	B1809	1.Construction	Provision of infectious disease control materials in Vietnamese.
3	B2545	1.Construction	Management by teaching methods recommended by the governing body.
4	B2621	1.Construction	Notification from Supporting Organizations
5	B3248	1.Construction	Information on other companies and professions
6	B3912	1.Construction	Online application for travel and various applications, etc.
7	B4008	1.Construction	There are periodic notifications from the supervisory body.
8	B4084	1.Construction	The temp agency explained it to us.
9	B4089	1.Construction	Periodic meetings with organizations, etc.
10	B4104	1.Construction	Supervisory Group An employee infected with corona once and I was taken care of.
11	B4106	1.Construction	From J-LEC All
12	B4112	1.Construction	Booklet
13	B0798	2.Manufacturing	Infection prevention measures in native language
14	B4147	2.Manufacturing	Vaccine Appointments and Venues
15	B0373	4.Wholesale and retail	If you have anything from each individual when you have them visit the store each month for intern follow-up.
16	B1424	5.Accommodations	Current infection status, etc.
17	B1760	5.Accommodations	The supervisory body will contact you with any necessary information.
18	B0398	6.Eating and drinking services	Employment adjustment, etc.
19	B4015	6.Eating and drinking services	Vaccination, etc.
20	B4048	6.Eating and drinking services	Information and meeting from the Immigration Office
21	B1532	7.Education,learning support	Organizations of the Japan Exchange and Teaching Program (JET Program) that provide language instruction, etc.
22	B1551	7.Education,learning support	Dedicated site for workplace vaccinations
23	B3650	7.Education,learning support	JCIS
◆Media such as newspaper, TV, etc.			

No	ID	Business type	Response
1	B0460	1.Construction	Vaccination and infection status
2	B0619	1.Construction	Checking the situation on a daily basis and making all employees aware of the situation.
3	B0924	1.Construction	Status of infection
4	B0990	1.Construction	Report
5	B1782	1.Construction	Television report
6	B2190	1.Construction	National Infection Situation
7	B2196	1.Construction	News program
8	B2447	1.Construction	Nikkei (newspaper) (abbr. of Nippon Keizai)
9	B2544	1.Construction	Infection Situation and Countermeasures
10	B2716	1.Construction	Infection status, vaccination status
11	B3248	1.Construction	Recent Developments
12	B3348	1.Construction	Infection control measures and conditions
13	B3383	1.Construction	Infection status in target countries/regions
14	B3717	1.Construction	By daily reports of the infection situation by Internet news and NHK.
15	B3865	1.Construction	Television
16	B4024	1.Construction	Pay attention to browsing websites, etc.
17	B4047	1.Construction	Period of absence, etc.
18	B4072	1.Construction	Learn how to treat Corona, attitude, etc.
19	B4075	1.Construction	Infection prevention measures, infection status, and vaccination status are communicated daily based on media information.
20	B4125	1.Construction	Increase/decrease in the number of infected persons, etc.
21	B4126	1.Construction	Masks, hand washing
22	B0798	2.Manufacturing	Assess current infection status
23	B2142	2.Manufacturing	News
24	B2822	2.Manufacturing	Current infection and vaccination status
25	B4003	2.Manufacturing	Current infection and vaccination status
26	B4028	2.Manufacturing	Long time living in Japan, so deal with the same issues as Japanese people
27	B4147	2.Manufacturing	Vaccine Appointments and Venues
28	B4068	3.Information and communications (office work)	Ventilation of office
29	B0373	4.Wholesale and retail	Immigration and other notifications
30	B0464	4.Wholesale and retail	Infection prevention measures, infection status, vaccination status
31	B1605	4.Wholesale and retail	Purchase PCR test kit
32	B3873	4.Wholesale and retail	Status of infection, etc.
33	B0002	5.Accommodations	Current infection and vaccination status
34	B3405	5.Accommodations	Current infection

No	ID	Business type	Response
35	B3897	5.Accommodations	Current infection situation and specific infection prevention measures
36	B0398	6.Eating and drinking services	Status of infection
37	B2032	6.Eating and drinking services	Determination of the number of infected persons
38	B3450	6.Eating and drinking services	NHK News
39	B3789	6.Eating and drinking services	We incorporate information from mobile news and other sources.
40	B4015	6.Eating and drinking services	Current infection
41	B4016	6.Eating and drinking services	Preventive measures, etc.
42	B4059	6.Eating and drinking services	Infection status of each report
43	B4097	6.Eating and drinking services	Vaccination Period
44	B4107	6.Eating and drinking services	SNS, web news (about Corona itself) → native language
45	B4127	6.Eating and drinking services	Gathering information in the news, etc.
46	B4151	6.Eating and drinking services	News
47	B1145	7.Education,learning support	Whenever information is received from the MEXT and the Tokyo Metropolitan Government, it is disseminated to the teaching staff. Vaccinations were also encouraged through announcements of large scale vaccination sites in Tokyo.
48	B1176	7.Education,learning support	General measures against new coronavirus infection
49	B1514	7.Education,learning support	Current infection
50	B1551	7.Education,learning support	INET
51	B1569	7.Education,learning support	Specific infection prevention measures, current infection status, and vaccination status
52	B2044	7.Education,learning support	Daily status of infected persons
53	B3650	7.Education,learning support	Japanese-English TV and newspapers
54	B4073	7.Education,learning support	News and others
55	B4148	7.Education,learning support	General infection control
56	B0234	8.Others	Status of infection
57	B0934	8.Others	Information on the latest infection situation, vaccinations, etc.
58	B1076	8.Others	Search by Internet
59	B3070	8.Others	NHK News
60	B3729	8.Others	General infection control measures
61	B3855	8.Others	Infection status and vaccination
62	B4018	8.Others	Infection Prevention Measures Outbreak Response
63	B4066	8.Others	General Information Collection
64	B4102	8.Others	Infection status, vaccination status

No	ID	Business type	Response
65	B4120	8.Others	Infection status, etc.
66	B4131	8.Others	Specific examples and critiques of the surrounding area
67	B4149	8.Others	News programs, etc.
68	B4153		In the News.

## 2. Results of data aggregation by questions

### III. Free description items

Q 8 Regarding COVID-19 infection measures, from where do you obtain information as an employer of foreign workers? Additionally, in each source of information, please indicate concrete infection prevention measures, current ratio of infection, vaccination ratio, etc. respectively. (Multiple selection possible)

Number of responses...37

No	ID	Business type	その他内容	Response
1	B0004	1.Construction	Union	Preventive measures are the same as for Japanese employees.
2	B0260	1.Construction	Internet	Thorough use of masks, 0 infected, unvaccinated
3	B1776	1.Construction	Cooperation with Parent Company	
4	B2231	1.Construction	Materials distributed at work	
5	B2601	1.Construction	parent company	
6	B2806	1.Construction	Clients, industry associations	
7	B2811	1.Construction	industrial physician	Supervision of internal response measures
8	B4009	1.Construction	Supervisory organization, Labor Relations	Periodic patrols and reporting
9	B4072	1.Construction	Ministry of Land, Infrastructure, Transport and Tourism	They will tell you about waterfront measures, their attitude toward Corona, etc.
10	B1080	2.Manufacturing	Ccooperative	Liaison with the Foreign Organization
11	B2631	3.Information and communications (office work)	Consultant industrial physician	Infection control measures and what to do in the event of an infected person
12	B0464	4.Wholesale and retail	Usenet news	Infection prevention measures, infection status, vaccination status
13	B3812	4.Wholesale and retail	From our corporate labor advisor	
14	B1424	5.Accommodations	Embassy of Vietnam	How and whether to enter and leave the country in the Corona Disaster
15	B3894	5.Accommodations	From the individual	Did you give vaccines, etc.?
16	B1428	6.Eating and drinking services	Union	
17	B3292	6.Eating and drinking services	Internet	Various news sites
18	B3450	6.Eating and drinking services	Smartphone News APP	

No	ID	Business type	その他内容	Response
19	B4048	6.Eating and drinking services	Internet, etc.	Always
20	B4107	6.Eating and drinking services	Schools in which the student is enrolled (vaccines, concentrated contact response, etc.)	
21	B4134	6.Eating and drinking services	Introduction	Referral from a friend
22	B0203	7.Education,learning support	None in particular	The foreign personnel we hire live in foreign countries and we do not have access to information in-country.
23	B1145	7.Education,learning support	Ministry of Education,Culture,Sports,Science and Technology (MEXT)	Whenever information is received from the MEXT and the Tokyo Metropolitan Government, it is disseminated to the teaching staff. Vaccinations were also encouraged through announcements of large scale vaccination sites in Tokyo.
24	B1176	7.Education,learning support	MEXT	General measures against new coronavirus infection
25	B1330	7.Education,learning support	MEXT	Basic Policy on Infection Control
26	B1551	7.Education,learning support	Ministry of Education, Culture, Sports, Science and Technology (MEXT)	HP, e-mail, etc.
27	B2195	7.Education,learning support	Head office	Governing Body
28	B2995	7.Education,learning support	MEXT	Guidelines for Responding to Infectious Diseases
29	B3059	7.Education,learning support	Council of Local Authorities for International Relations	Specific infection prevention measures
30	B4017	7.Education,learning support	school doctor	
31	B4079	7.Education,learning support	MEXT	
32	B4115	7.Education,learning support	Ministry of Education, Culture, Sports, Science and Technology Private Education Department	Specific infection prevention measures, current infection status, and vaccination status
33	B2311	8.Others	Cabinet Secretariat	
34	B2318	8.Others	Internet	Major web sites, etc.
35	B3090	8.Others	Parent company	Internal mail
36	B3729	8.Others	Medical association	Vaccine information, regarding waiting period n for concentrated contacts

## 2. Results of data aggregation by questions

### III. Free description items

Q 9 In the COVID-19 measures, is there any activity you as a business establishment are encouraging foreign workers? (Multiple selection possible)

Number of responses...531

◆Ensure hand-washing and wearing mask.....137
◆Keep social distance (rearrangement office layout, etc.).....81
◆Avoid 3-Cs (Closed Spaces, Crowded Spaces, Closed-contact settings)(limit number of persons in a room, ventilation, telework, etc. ).....91
◆Cleaning and disinfection (Cleaning of common space, etc.).....91
◆Health care of users and employees (install thermometers, etc. and record result of body temperature checking).....109
◆Others, own approach according to the respective necessity according to the type of business.....22

No	ID	Business type	Response
◆Ensure hand-washing and wearing mask			
1	B0260	1.Construction	It's a basic approach that anyone can take.
2	B0460	1.Construction	All employees are requested to implement the program.
3	B0619	1.Construction	Risk avoidance for the individual and employees as a whole
4	B0652	1.Construction	Infection control, must be worn and not allowed on site.
5	B0924	1.Construction	I am not accustomed to this as a customary practice, so I instruct them at every turn.
6	B1128	1.Construction	Naturally in the current situation.
7	B1782	1.Construction	Thoroughly implement the fundamentals.
8	B1809	1.Construction	It's the best defense you can give yourself.
9	B1926	1.Construction	Posting posters, talking to people.
10	B2190	1.Construction	Because the probability of infection may be reduced.
11	B2196	1.Construction	Masks purchased at company expense and distributed every morning.
12	B2447	1.Construction	It's basic.
13	B2544	1.Construction	Masks are not customary for outside work.
14	B2545	1.Construction	It is a minimum preventive measure and is expected to be effective.
15	B2601	1.Construction	As a measure to prevent infection.
16	B2621	1.Construction	Wash hands and wear masks at work.
17	B2716	1.Construction	It is an effective infection prevention measure.
18	B2811	1.Construction	Basic measure
19	B2965	1.Construction	Provision of non-woven masks
20	B3248	1.Construction	Basic Infection Control
21	B3383	1.Construction	Because we've determined that it's valid.
22	B3544	1.Construction	Deterring the Spread of Infection
23	B3717	1.Construction	Conversation without a mask, for example, increases the risk of infection.

No	ID	Business type	Response
24	B3889	1.Construction	Infection prevention
25	B4008	1.Construction	I'm especially thorough because I don't have much of a hand-washing habit.
26	B4009	1.Construction	For infection control
27	B4035	1.Construction	All in accordance with the national government, the metropolitan government, and the prime contractor.
28	B4042	1.Construction	Always wear a mask.
29	B4047	1.Construction	It's the best infection response.
30	B4049	1.Construction	Thorough implementation of basic measures.
31	B4050	1.Construction	Because there are times when I accidentally don't wear a mask.
32	B4051	1.Construction	Explanation in infection control materials in Vietnamese.
33	B4052	1.Construction	For infection control
34	B4072	1.Construction	Ensure that at the end of work and during breaks.
35	B4075	1.Construction	One infected person could cripple the company.
36	B4076	1.Construction	Common to all employees.
37	B4089	1.Construction	Instructed to wear masks even in the dormitory.
38	B4090	1.Construction	To protect the person in question.
39	B4091	1.Construction	I think it's basic behavior.
40	B4093	1.Construction	Thoroughly hand-washing and gargle at all times since it is on-site work.
41	B4112	1.Construction	For human resources as important as the Japanese.
42	B4124	1.Construction	Because it is not a habit.
43	B4125	1.Construction	Because I work outside a lot for the construction industry.
44	B4143	1.Construction	Common to all employees.
45	B4150	1.Construction	Explanation during morning meeting.
46	B0798	2.Manufacturing	As a measure to prevent infection.
47	B1080	2.Manufacturing	As well as the Japanese.
48	B1910	2.Manufacturing	To make it a habit.
49	B3309	2.Manufacturing	It's listed on the MHLW website.
50	B4003	2.Manufacturing	Because they need to take the same measures as other employees.
51	B4010	2.Manufacturing	Same as Japanese employees.
52	B4028	2.Manufacturing	All employees (same as Japanese management)
53	B4040	2.Manufacturing	They are going without any guidance.
54	B4058	2.Manufacturing	Common to all employees.
55	B4060	2.Manufacturing	Common to all employees.
56	B4110	2.Manufacturing	Infection control measures
57	B4043	3.Information and communications (office work)	Same as Japanese.
58	B4068	3.Information and communications (office work)	Conducted without distinction between Japanese and non-Japanese.
59	B0373	4.Wholesale and retail	For relative colleagues, customers, and all others.
60	B0464	4.Wholesale and retail	Infection prevention

No	ID	Business type	Response
61	B3812	4.Wholesale and retail	As well as other employees.
62	B3873	4.Wholesale and retail	In-house mask manufacturing.
63	B0225	5.Accommodations	To prevent infection and spread.
64	B0481	5.Accommodations	Infection control
65	B0738	5.Accommodations	It is the basis of infection prevention.
66	B1395	5.Accommodations	Basic part
67	B1424	5.Accommodations	Because of the high risk of infection due to the lodging (hospitality) industry.
68	B1585	5.Accommodations	Encouragement to wash hands and wear masks for customer service.
69	B1760	5.Accommodations	As it is required in Japan.
70	B2945	5.Accommodations	Uniform approach to employees.
71	B3894	5.Accommodations	Practice as a matter of course.
72	B0398	6.Eating and drinking services	It's basic.
73	B0671	6.Eating and drinking services	Prevention
74	B2013	6.Eating and drinking services	Infection control measures
75	B2032	6.Eating and drinking services	Since we are in the food and beverage industry, we are thorough in including the following points.
76	B3292	6.Eating and drinking services	For restaurant business.
77	B3376	6.Eating and drinking services	All employees do this.
78	B3701	6.Eating and drinking services	Since we are encouraging all staff to implement the program.
79	B3789	6.Eating and drinking services	Thorough hand washing, disinfecting, and wearing masks for restaurants.
80	B4048	6.Eating and drinking services	Prevent infection of yourself and others.
81	B4053	6.Eating and drinking services	Chinese manual to be able to do the same as the Japanese.
82	B4059	6.Eating and drinking services	Maintain constant hygiene and reduce the risk of infection.
83	B4070	6.Eating and drinking services	Disseminate information by posting notices and verbally.
84	B4098	6.Eating and drinking services	To prevent infection and spread.
85	B4107	6.Eating and drinking services	Because we ask all employees to.
86	B4121	6.Eating and drinking services	Prevention of infection by ●● We are thorough because we are in the business of dealing with customers.
87	B4151	6.Eating and drinking services	We're in the service industry, so we're very thorough.
88	B0761	7.Education,learning support	To prevent infection.
89	B0845	7.Education,learning support	Same for Japanese workers.
90	B1068	7.Education,learning support	We are working on measures without distinction between Japanese/foreigners.

No	ID	Business type	Response
91	B1145	7.Education,learning support	As an educational institution, all of this is done as a basic infection control measure to prevent cluster outbreaks.
92	B1176	7.Education,learning support	All staff members are encouraged to implement the common.
93	B1209	7.Education,learning support	Respond according to the guidelines of MHLW.
94	B1514	7.Education,learning support	To maintain educational activities and ensure infection control.
95	B1527	7.Education,learning support	Infection prevention
96	B1532	7.Education,learning support	Like any other employee.
97	B1556	7.Education,learning support	To have a conversation in class.
98	B1568	7.Education,learning support	As it is the basis for infection control.
99	B1569	7.Education,learning support	Infection prevention
100	B2044	7.Education,learning support	Infection prevention
101	B2144	7.Education,learning support	The program is being implemented for all workers.
102	B2195	7.Education,learning support	There is no specific segregation of foreign nationals.
103	B2199	7.Education,learning support	Conduct in-person classes
104	B2224	7.Education,learning support	Simultaneous e-mails, meetings, evening ceremonies, and guidance from public health nurses
105	B2484	7.Education,learning support	Verbal general awareness
106	B2995	7.Education,learning support	Same approach as for Japanese workers
107	B3053	7.Education,learning support	Infection control measures
108	B3059	7.Education,learning support	Measures common to all employees
109	B3599	7.Education,learning support	As well as Japanese faculty and staff.
110	B3631	7.Education,learning support	To have the opportunity to interact with students.
111	B3650	7.Education,learning support	Infection control measures
112	B4011	7.Education,learning support	University-wide efforts are needed to combat infectious diseases.
113	B4026	7.Education,learning support	I've been very thorough with the Japanese and other staff members.
114	B4057	7.Education,learning support	The most obvious.
115	B4073	7.Education,learning support	Per teacher Face-to-face class implementation
116	B4080	7.Education,learning support	As a measure to prevent infection
117	B4083	7.Education,learning support	Thorough prevention of infection
118	B4109	7.Education,learning support	Within the bounds of common sense.
119	B4119	7.Education,learning support	Infection control measures
120	B4144	7.Education,learning support	To prevent infection.

No	ID	Business type	Response
121	B0234	8.Others	To prevent infection.
122	B0408	8.Others	Thorough reminder to wear masks.
123	B1076	8.Others	The same as for Japanese workers.
124	B2985	8.Others	Common to all employees
125	B3090	8.Others	It's basic.
126	B3584	8.Others	Infection prevention
127	B3729	8.Others	Notice
128	B3825	8.Others	Encourage all staff members, not just foreign nationals.
129	B3855	8.Others	Since it is a basic.
130	B4023	8.Others	Overall, treated the same as ordinary Japanese employees.
131	B4037	8.Others	It's been shown to reduce the risk of infection.
132	B4066	8.Others	Workplace-wide initiatives
133	B4102	8.Others	Because it is not a habit.
134	B4105	8.Others	Disinfection and wearing masks are basic and important.
135	B4120	8.Others	To prevent the spread of infection within the company.
136	B4131	8.Others	As a basic infection control measure for the company as a whole, not just for foreigners.
137	B4153		Do not bring in or carry out pathogens.
◆Keep social distance (rearrangement office layout, etc.)			
1	B0460	1.Construction	All employees are requested to implement the program.
2	B0619	1.Construction	Risk avoidance for the individual and employees as a whole.
3	B2190	1.Construction	Because the probability of infection may be reduced.
4	B2544	1.Construction	To prevent the spread of infection within the company.
5	B2545	1.Construction	Avoid face to face contact by changing the orientation of desks, etc.
6	B2601	1.Construction	As a measure to prevent infection.
7	B2716	1.Construction	It is an effective infection prevention measure.
8	B3248	1.Construction	Basic Infection Control
9	B3544	1.Construction	Take measures to prevent shattering and ensure ventilation when moving vehicles.
10	B3889	1.Construction	Infection control
11	B4035	1.Construction	All in accordance with the national government, the metropolitan government, and the prime contractor.
12	B4038	1.Construction	Have a private room
13	B4052	1.Construction	For infection control.
14	B4072	1.Construction	It's a construction business, so it's okay in the workplace, but teach them how to take it in the rest areas, quarters, etc.
15	B4075	1.Construction	One infected person could cripple the company.
16	B4076	1.Construction	Common to all employees
17	B4093	1.Construction	Each individual dormitory has its own private room.
18	B4143	1.Construction	Common to all employees
19	B1080	2.Manufacturing	As well as the Japanese.
20	B1910	2.Manufacturing	We are reducing attendance at the time of shift creation.

No	ID	Business type	Response
21	B3309	2.Manufacturing	It's listed on the MHLW website.
22	B4003	2.Manufacturing	Because of the need for the same measures as other employees.
23	B4010	2.Manufacturing	Same as Japanese employees.
24	B4028	2.Manufacturing	All employees (same as management for Japanese)
25	B4040	2.Manufacturing	Never be close together in one room.
26	B4043	3.Information and communications (office work)	Same as Japanese.
27	B4068	3.Information and communications (office work)	Conducted without distinction between Japanese and non-Japanese.
28	B0373	4.Wholesale and retail	To avoid risk of droplet infection.
29	B0464	4.Wholesale and retail	Infection prevention
30	B3812	4.Wholesale and retail	As well as other employees.
31	B0225	5.Accommodations	To prevent infection and spread.
32	B0481	5.Accommodations	Infection control
33	B0738	5.Accommodations	It is the basis of infection prevention.
34	B1424	5.Accommodations	Install partitions in hotel restaurant and front desk.
35	B2945	5.Accommodations	Uniform approach to employees
36	B0671	6.Eating and drinking services	Partition
37	B3376	6.Eating and drinking services	All employees do this.
38	B3701	6.Eating and drinking services	Since we are encouraging all staff to implement the program.
39	B4048	6.Eating and drinking services	Prevent infection of yourself and others.
40	B4059	6.Eating and drinking services	Certain spacing within the workplace to lower risk.
41	B4085	6.Eating and drinking services	Seating for 4 now to be replaced by seating for 2.
42	B4151	6.Eating and drinking services	We're in the service industry, so we're very thorough.
43	B0761	7.Education,learning support	To prevent infection.
44	B0845	7.Education,learning support	Same for Japanese workers.
45	B1068	7.Education,learning support	We are working on measures without distinction between Japanese/foreigners.
46	B1145	7.Education,learning support	As an educational institution, all of this is done as a basic infection control measure to prevent cluster outbreaks.
47	B1176	7.Education,learning support	All staff members are encouraged to implement the common.
48	B1209	7.Education,learning support	Respond according to the guidelines of MHLW.
49	B1514	7.Education,learning support	To maintain educational activities and ensure infection control.
50	B1527	7.Education,learning support	Infection prevention
51	B1532	7.Education,learning support	Like any other employee.

No	ID	Business type	Response
52	B1556	7.Education,learning support	For eating at one's own seat, an acrylic board (3 directions) is used.
53	B1568	7.Education,learning support	As it is the basis for infection control.
54	B1569	7.Education,learning support	Infection prevention
55	B2044	7.Education,learning support	Infection prevention
56	B2144	7.Education,learning support	The program is being implemented for all workers.
57	B2195	7.Education,learning support	There is no specific segregation of foreign nationals.
58	B2199	7.Education,learning support	Partition installation
59	B2224	7.Education,learning support	Simultaneous e-mails, meetings, evening ceremonies, and guidance from public health nurses
60	B2484	7.Education,learning support	Separate the desk from its neighbors by installing an acrylic board.
61	B2995	7.Education,learning support	Same approach as for Japanese workers.
62	B3053	7.Education,learning support	Infection control measures
63	B3059	7.Education,learning support	Same as above.
64	B3631	7.Education,learning support	To have the opportunity to interact with students.
65	B3650	7.Education,learning support	Infection control measures
66	B4011	7.Education,learning support	University-wide efforts are needed to combat infectious diseases.
67	B4026	7.Education,learning support	I've been very thorough with the Japanese and other staff members.
68	B4073	7.Education,learning support	Per teacher Face-to-face class implementation.
69	B4080	7.Education,learning support	As a measure to prevent infection.
70	B4109	7.Education,learning support	Within the bounds of common sense.
71	B4119	7.Education,learning support	Infection control measures
72	B4144	7.Education,learning support	To prevent infection
73	B0234	8.Others	To prevent infection
74	B1076	8.Others	The same as for Japanese workers.
75	B2985	8.Others	Common to all employees
76	B3729	8.Others	Panel installed in break room
77	B3825	8.Others	Encourage all staff members, not just foreign nationals.
78	B3855	8.Others	Promotion of telework
79	B4023	8.Others	Overall, treated the same as ordinary Japanese employees.
80	B4120	8.Others	To prevent the spread of infection within the company.
81	B4153		To avoid adhesion.
◆Avoid 3-Cs (Closed Spaces, Crowded Spaces, Closed-contact settings)(limit number of persons in a room, ventilation, telework, etc. )			
1	B0460	1.Construction	All employees are requested to implement the program.
2	B0619	1.Construction	Risk avoidance for the individual and employees as a whole.
3	B0652	1.Construction	Infection control measures

No	ID	Business type	Response
4	B1809	1.Construction	The objective is to reduce the frequency of visits to the office and to reduce contact.
5	B2544	1.Construction	It's a one-floor office, so the windows are always open.
6	B2601	1.Construction	As a measure to prevent infection.
7	B2716	1.Construction	It is an effective infection prevention measure.
8	B3248	1.Construction	Basic Infection Control
9	B3544	1.Construction	Conferences and other small meetings.
10	B3889	1.Construction	Infection control
11	B4009	1.Construction	For infection control
12	B4035	1.Construction	All in accordance with the national government, the metropolitan government, and the prime contractor.
13	B4038	1.Construction	Have a private room
14	B4041	1.Construction	I travel by company car as much as possible rather than public transportation.
15	B4049	1.Construction	Thorough implementation of basic measures
16	B4050	1.Construction	To play on holidays.
17	B4052	1.Construction	For infection control
18	B4075	1.Construction	One infected person could cripple the company.
19	B4076	1.Construction	Common to all employees
20	B4091	1.Construction	The cold is hard, but I instruct them to ventilate.
21	B4093	1.Construction	Each individual dormitory has its own private room.
22	B4143	1.Construction	Common to all employees
23	B1080	2.Manufacturing	As well as the Japanese.
24	B3309	2.Manufacturing	It's listed on the MHLW website.
25	B4003	2.Manufacturing	Because of the need for the same measures as other employees.
26	B4010	2.Manufacturing	Same as Japanese employees.
27	B4028	2.Manufacturing	All employees (same as management for Japanese)
28	B4043	3.Information and communications (office work)	Same as Japanese.
29	B0373	4.Wholesale and retail	To avoid risk of aerosol infection.
30	B0464	4.Wholesale and retail	Infection prevention
31	B3812	4.Wholesale and retail	As well as other employees.
32	B0225	5.Accommodations	To prevent infection and spread.
33	B0481	5.Accommodations	Infection control
34	B0738	5.Accommodations	It is the basis of infection prevention.
35	B1395	5.Accommodations	Restrictions on access to the room during breaks and business hours.
36	B1424	5.Accommodations	Thorough ventilation
37	B1760	5.Accommodations	Ventilation during room cleaning, avoiding overlapping breaks, etc.
38	B2945	5.Accommodations	Uniform approach to employees
39	B0398	6.Eating and drinking services	Subject to Tokyo Metropolitan Government regulations.

No	ID	Business type	Response
40	B0671	6.Eating and drinking services	Ventilation, staggered work hours
41	B3376	6.Eating and drinking services	All employees do this.
42	B3701	6.Eating and drinking services	Since we are encouraging all staff to implement the program.
43	B3789	6.Eating and drinking services	Increased ventilation fans in the cooking area and air purifiers in the restaurant.
44	B4048	6.Eating and drinking services	Prevent infection of yourself and others.
45	B4059	6.Eating and drinking services	Avoiding density by restricting attendance and staggered work hours.
46	B4098	6.Eating and drinking services	To minimize contact opportunities.
47	B4107	6.Eating and drinking services	Because we ask all employees to.
48	B4151	6.Eating and drinking services	We're in the service industry, so we're very thorough.
49	B0203	7.Education,learning support	Although the lessons are online, they are unable to conduct lessons in the event of illness, so they have infection control measures in place to prevent this from happening.
50	B0761	7.Education,learning support	To prevent infection
51	B0845	7.Education,learning support	Same for Japanese workers
52	B1068	7.Education,learning support	We are working on measures without distinction between Japanese/foreigners.
53	B1145	7.Education,learning support	As an educational institution, all of this is done as a basic infection control measure to prevent cluster outbreaks.
54	B1176	7.Education,learning support	All staff members are encouraged to implement the common.
55	B1209	7.Education,learning support	Ventilation of teaching space, telecommuting, online classes.
56	B1514	7.Education,learning support	To maintain educational activities and ensure infection control.
57	B1527	7.Education,learning support	Infection prevention
58	B1532	7.Education,learning support	Like any other employee.
59	B1556	7.Education,learning support	Ventilation
60	B1568	7.Education,learning support	As it is the basis for infection control.
61	B1569	7.Education,learning support	Infection prevention
62	B2044	7.Education,learning support	Infection prevention
63	B2195	7.Education,learning support	There is no specific segregation of foreign nationals.
64	B2224	7.Education,learning support	Simultaneous e-mails, meetings, evening ceremonies, and guidance from public health nurses
65	B2995	7.Education,learning support	Same approach as for Japanese workers.
66	B3053	7.Education,learning support	Infection control measures
67	B3059	7.Education,learning support	Same as above

No	ID	Business type	Response
68	B3599	7.Education,learning support	As well as Japanese faculty and staff.
69	B3631	7.Education,learning support	To have the opportunity to interact with students.
70	B3650	7.Education,learning support	Infection control measures
71	B4011	7.Education,learning support	University-wide efforts are needed to combat infectious diseases.
72	B4022	7.Education,learning support	Conducting online classes.
73	B4026	7.Education,learning support	I've been very thorough with the Japanese and other staff members.
74	B4073	7.Education,learning support	Per teacher Face-to-face class implementation.
75	B4080	7.Education,learning support	As a measure to prevent infection.
76	B4109	7.Education,learning support	Within the bounds of common sense.
77	B4119	7.Education,learning support	Infection control measures
78	B4144	7.Education,learning support	To prevent infection.
79	B0234	8.Others	To prevent infection.
80	B0408	8.Others	Telework Encouragement
81	B1076	8.Others	Ventilation, telework
82	B2985	8.Others	Common to all employees
83	B3584	8.Others	Infection prevention
84	B3729	8.Others	Timed ventilation
85	B3825	8.Others	Encourage all staff members, not just foreign nationals.
86	B3855	8.Others	Promotion of telework
87	B4023	8.Others	Overall, treated the same as ordinary Japanese employees.
88	B4066	8.Others	Workplace-wide initiatives
89	B4105	8.Others	Teleworking implemented Can come to work depending on one's physical condition.
90	B4120	8.Others	To prevent the spread of infection within the company.
91	B4153		Open windows, air flow.

No	ID	Business type	Response
◆Cleaning and disinfection (Cleaning of common space, etc.)			
1	B0460	1.Construction	All employees are requested to implement the program.
2	B0619	1.Construction	Risk avoidance for the individual and employees as a whole.
3	B0652	1.Construction	Infection control measures
4	B0666	1.Construction	Infection control measures
5	B1926	1.Construction	Place disinfectant in various locations for easy access. Show them how you are cleaning. Call out to them.
6	B2190	1.Construction	Because the probability of infection may be reduced.
7	B2544	1.Construction	Because we have visitors and sales people around.
8	B2601	1.Construction	As a measure to prevent infection.
9	B2621	1.Construction	Installation of disinfectant solution
10	B2716	1.Construction	It is an effective infection prevention measure.
11	B3248	1.Construction	Basic Infection Control
12	B3544	1.Construction	Daily sanitization of contact areas with disinfectant solution, etc. and deployment of sanitizers.
13	B3889	1.Construction	Infection control
14	B4009	1.Construction	For infection control.
15	B4035	1.Construction	All in accordance with the national government, the metropolitan government, and the prime contractor.
16	B4052	1.Construction	For infection control.
17	B4072	1.Construction	Alcohol is available in the dormitories, rest areas, etc.
18	B4075	1.Construction	One infected person could cripple the company.
19	B4076	1.Construction	Common to all employees
20	B4090	1.Construction	Not to infect to others.
21	B4093	1.Construction	Each individual dormitory has its own private room.
22	B4104	1.Construction	Disinfecting and airing company housing
23	B4143	1.Construction	Common to all employees
24	B1080	2.Manufacturing	As well as the Japanese.
25	B1910	2.Manufacturing	To make it a habit.
26	B3309	2.Manufacturing	It's listed on the MHLW website.
27	B4010	2.Manufacturing	Same as Japanese employees.
28	B4028	2.Manufacturing	All employees (same as management for Japanese)
29	B4040	2.Manufacturing	It is done throughout the company.
30	B4056	2.Manufacturing	We disinfect the company three times a day.
31	B4043	3.Information and communications (office work)	Same as Japanese.
32	B4068	3.Information and communications (office work)	Conducted without distinction between Japanese and non-Japanese.
33	B0373	4.Wholesale and retail	To reduce the risk of infection.
34	B0464	4.Wholesale and retail	Infection prevention
35	B3812	4.Wholesale and retail	As well as other employees.

No	ID	Business type	Response
36	B0225	5.Accommodations	To prevent infection and spread.
37	B0481	5.Accommodations	Infection control
38	B0738	5.Accommodations	To prevent infection.
39	B1395	5.Accommodations	Disinfecting doorknobs, elevator switches, etc.
40	B1424	5.Accommodations	All rooms in the hotel have been remodeled with virus-cutting photocatalytic wallpaper.
41	B1585	5.Accommodations	Cleaning and disinfection of common areas since they are used by an unspecified number of people.
42	B1760	5.Accommodations	Essential for hotel operations.
43	B2945	5.Accommodations	Uniform approach to employees.
44	B3894	5.Accommodations	Practice as a matter of course.
45	B0398	6.Eating and drinking services	It's basic.
46	B0671	6.Eating and drinking services	Disinfection every 2 hours.
47	B3292	6.Eating and drinking services	For restaurant business.
48	B3376	6.Eating and drinking services	All employees do this.
49	B3701	6.Eating and drinking services	Since we are encouraging all staff to implement the program.
50	B3789	6.Eating and drinking services	Thorough daily cleaning and disinfection.
51	B4001	6.Eating and drinking services	Cleaning and disinfection before and after work.
52	B4048	6.Eating and drinking services	Prevent infection of yourself and others.
53	B4053	6.Eating and drinking services	Chinese manual to be able to do the same as the Japanese.
54	B4059	6.Eating and drinking services	Maintain constant hygiene and reduce the risk of infection.
55	B4098	6.Eating and drinking services	For infection prevention, safety and security.
56	B4107	6.Eating and drinking services	Because we ask all employees to.
57	B4121	6.Eating and drinking services	Shifting ●●. Disinfection.
58	B4151	6.Eating and drinking services	We're in the service industry, so we're very thorough.
59	B0761	7.Education,learning support	To prevent infection.
60	B1068	7.Education,learning support	We are working on measures without distinction between Japanese/foreigners.
61	B1145	7.Education,learning support	As an educational institution, all of this is done as a basic infection control measure to prevent cluster outbreaks.
62	B1176	7.Education,learning support	All staff members are encouraged to implement the common.
63	B1209	7.Education,learning support	Disinfectant solution, disinfectant sheet placement.
64	B1514	7.Education,learning support	To maintain educational activities and ensure infection control.
65	B1527	7.Education,learning support	Infection prevention
66	B1568	7.Education,learning support	As it is the basis for infection control.

No	ID	Business type	Response
67	B2044	7.Education,learning support	Infection prevention
68	B2047	7.Education,learning support	Because it is a multi-person workplace.
69	B2195	7.Education,learning support	There is no specific segregation of foreign nationals.
70	B2224	7.Education,learning support	Handled by cleaning company.
71	B2995	7.Education,learning support	Same approach as for Japanese workers.
72	B3059	7.Education,learning support	Same as above.
73	B3599	7.Education,learning support	As well as Japanese faculty and staff.
74	B3631	7.Education,learning support	To have the opportunity to interact with students.
75	B3650	7.Education,learning support	Infection control measures
76	B4011	7.Education,learning support	University-wide efforts are needed to combat infectious diseases.
77	B4026	7.Education,learning support	I've been very thorough with the Japanese and other staff members.
78	B4073	7.Education,learning support	Disinfection twice a day as a school.
79	B4080	7.Education,learning support	As a measure to prevent infection.
80	B4109	7.Education,learning support	Within the bounds of common sense.
81	B4119	7.Education,learning support	Infection control measures
82	B4144	7.Education,learning support	To prevent infection.
83	B0408	8.Others	Periodic disinfection
84	B1076	8.Others	Disinfected daily.
85	B2985	8.Others	Common to all employees
86	B3729	8.Others	Timed disinfection work
87	B3825	8.Others	Encourage all staff members, not just foreign nationals.
88	B3855	8.Others	Disinfection before and after work.
89	B4023	8.Others	Overall, treated the same as ordinary Japanese employees.
90	B4120	8.Others	To prevent the spread of infection within the company.
91	B4153		Elimination of pathogens
<b>◆Health care of users and employees (install thermometers, etc. and record result of body temperature checking)</b>			
1	B0460	1.Construction	All employees are requested to implement the program.
2	B0619	1.Construction	Risk avoidance for the individual and employees as a whole.
3	B0652	1.Construction	Infection control, no entry on site unless temperature is checked.
4	B0924	1.Construction	I pay attention to fever, malaise, cough, etc., and have them report any symptoms to their supervisors.
5	B1926	1.Construction	We prepared a chart to record body temperature and physical condition (foreign language version), but we decided not to use it all year round because we had to tell them each time to write it down.
6	B2190	1.Construction	In case of infection, one of the guidelines is a fever of 37.5 or higher, in order to prevent the spread of the disease to other employees.

No	ID	Business type	Response
7	B2544	1.Construction	Making a physical condition book and asking about and understanding the physical condition of the patient.
8	B2601	1.Construction	As a measure to prevent infection.
9	B2716	1.Construction	It is an effective infection prevention measure.
10	B2811	1.Construction	Early detection of those who are not in good physical condition.
11	B2965	1.Construction	Daily temperature and physical condition checks.
12	B3248	1.Construction	Basic Infection Control
13	B3383	1.Construction	To prevent infection risk.
14	B3544	1.Construction	Temperature taken and recorded each morning
15	B3717	1.Construction	Conducting temperature checks every morning
16	B4009	1.Construction	For infection control.
17	B4035	1.Construction	All in accordance with the national government, the metropolitan government, and the prime contractor.
18	B4038	1.Construction	Introduction of automatic thermometers
19	B4042	1.Construction	Temperature check when you feel even a little strange.
20	B4047	1.Construction	Daily physical condition check
21	B4049	1.Construction	Thorough implementation of basic measures
22	B4052	1.Construction	For infection control.
23	B4072	1.Construction	Always check your temperature before work, and there is a thermometer in each room in the dormitory.
24	B4075	1.Construction	One infected person could cripple the company.
25	B4076	1.Construction	Common to all employees
26	B4091	1.Construction	Because it's early detection.
27	B4093	1.Construction	The field work itself is always surrounded by people.
28	B4104	1.Construction	Temperature test when feeling unwell Antigen test.
29	B4143	1.Construction	Common to all employees
30	B0798	2.Manufacturing	As a measure to prevent infection.
31	B1080	2.Manufacturing	As well as the Japanese.
32	B3309	2.Manufacturing	It's listed on the MHLW website.
33	B4010	2.Manufacturing	Same as Japanese employees.
34	B4028	2.Manufacturing	All employees (same as management for Japanese)
35	B4040	2.Manufacturing	I'm going there to see if it can be a wake-up call.
36	B4058	2.Manufacturing	Common for company employees
37	B4110	2.Manufacturing	Infection control measures
38	B4043	3.Information and communications (office work)	Same as Japanese.
39	B0373	4.Wholesale and retail	To help you recognize abnormalities at an early stage.
40	B3812	4.Wholesale and retail	As well as other employees.
41	B3873	4.Wholesale and retail	Conducted every morning.
42	B0225	5.Accommodations	To prevent infection and spread.
43	B0481	5.Accommodations	Infection control

No	ID	Business type	Response
44	B0738	5.Accommodations	Thermometers are installed to manage body temperature.
45	B1395	5.Accommodations	Basic part
46	B1424	5.Accommodations	Installation of temperature measurement devices and recording of temperature measurement results.
47	B1585	5.Accommodations	Temperature taken and recorded daily before shift.
48	B1760	5.Accommodations	Daily temperature check
49	B2945	5.Accommodations	Uniform approach to employees.
50	B0398	6.Eating and drinking services	For everyone's peace of mind.
51	B0671	6.Eating and drinking services	Temperature measurement
52	B3292	6.Eating and drinking services	For restaurant business.
53	B3376	6.Eating and drinking services	All employees do this.
54	B3701	6.Eating and drinking services	Since we are encouraging all staff to implement the program.
55	B3789	6.Eating and drinking services	Installation of thermometer disinfection machines
56	B4001	6.Eating and drinking services	Daily temperature check
57	B4048	6.Eating and drinking services	Prevent infection of yourself and others.
58	B4053	6.Eating and drinking services	Chinese manual to be able to do the same as the Japanese.
59	B4059	6.Eating and drinking services	Control the physical condition of customers and employees, and use it as a guide for infection.
60	B4070	6.Eating and drinking services	Conducted temperature checks before the start of work.
61	B4085	6.Eating and drinking services	Temperature when arriving at the office to avoid infection.
62	B4098	6.Eating and drinking services	For infection prevention, safety and security.
63	B4107	6.Eating and drinking services	Because we ask all employees to.
64	B4121	6.Eating and drinking services	Practice daily temperature checks
65	B4151	6.Eating and drinking services	We're in the service industry, so we're very thorough.
66	B0761	7.Education,learning support	To prevent infection.
67	B0845	7.Education,learning support	Same for Japanese workers.
68	B1068	7.Education,learning support	We are working on measures without distinction between Japanese/foreigners.
69	B1145	7.Education,learning support	As an educational institution, all of this is done as a basic infection control measure to prevent cluster outbreaks.
70	B1176	7.Education,learning support	All staff members are encouraged to implement the common.
71	B1209	7.Education,learning support	Thermal camera installation
72	B1514	7.Education,learning support	To maintain educational activities and ensure infection control.
73	B1527	7.Education,learning support	Prevention of the spread of infection.

No	ID	Business type	Response
74	B1532	7.Education,learning support	Like any other employee.
75	B1556	7.Education,learning support	Temperature record
76	B1568	7.Education,learning support	To prevent the spread of infection.
77	B1569	7.Education,learning support	Health care
78	B2044	7.Education,learning support	Infection prevention
79	B2144	7.Education,learning support	The program is being implemented for all workers.
80	B2195	7.Education,learning support	There is no specific segregation of foreign nationals.
81	B2199	7.Education,learning support	Daily temperature check
82	B2224	7.Education,learning support	I have them enter their daily temperature and temperature records.
83	B2484	7.Education,learning support	Daily, personalized temperature records
84	B2995	7.Education,learning support	Same approach as for Japanese workers.
85	B3053	7.Education,learning support	Infection control measures
86	B3059	7.Education,learning support	Same as above.
87	B3599	7.Education,learning support	As well as Japanese faculty and staff.
88	B3631	7.Education,learning support	To have the opportunity to interact with students.
89	B3650	7.Education,learning support	Infection control measures
90	B4011	7.Education,learning support	University-wide efforts are needed to combat infectious diseases.
91	B4022	7.Education,learning support	Temperature detectors and other equipment installed and records of entry and exit.
92	B4026	7.Education,learning support	I've been very thorough with the Japanese and other staff members.
93	B4073	7.Education,learning support	Installation of temperature detectors
94	B4080	7.Education,learning support	As a measure to prevent infection.
95	B4083	7.Education,learning support	Thorough prevention of infection
96	B4109	7.Education,learning support	Within the bounds of common sense.
97	B4119	7.Education,learning support	Infection control measures
98	B4144	7.Education,learning support	To prevent infection.
99	B0234	8.Others	To prevent infection.
100	B0408	8.Others	Installation of temperature sensing equipment
101	B1076	8.Others	Installation of temperature measurement devices and recording of temperature measurement results
102	B2985	8.Others	Common to all employees
103	B3584	8.Others	Infection prevention
104	B3729	8.Others	Record of health check sheet

No	ID	Business type	Response
105	B3825	8.Others	Encourage all staff members, not just foreign nationals.
106	B3855	8.Others	Daily physical management and temperature checks at the time of arrival at work.
107	B4023	8.Others	Overall, treated the same as ordinary Japanese employees.
108	B4120	8.Others	To prevent the spread of infection within the company.
109	B4153		Knowing how their physical condition are changing.
◆Others, own approach according to the respective necessity according to the type of business			
1	B0938	1.Construction	Same as other employees.
2	B4076	1.Construction	Common to all employees
3	B4101	1.Construction	Instructions from the prime contractor at each construction site.
4	B0314	2.Manufacturing	Same as Japanese.
5	B4010	2.Manufacturing	Same as Japanese employees.
6	B4044	2.Manufacturing	No specific outreach to foreigners only.
7	B4055	2.Manufacturing	We are fully committed to the production of products and other initiatives for Corona on our own.
8	B4056	2.Manufacturing	They work on disinfection in shifts and are very neat and clean, so they are willing to clean up after themselves.
9	B2631	3.Information and communications (office work)	We don't make any special effort to encourage them, especially because they are foreign nationals.
10	B4029	6.Eating and drinking services	Do not serve items to be shared on a platter. Disinfect all items that come in contact with human hands with alcohol.
11	B4071	6.Eating and drinking services	Disinfectant solution installed at approximately 10 locations throughout the facility.
12	B1527	7.Education,learning support	Ensure health reporting and quarantine upon return from the destination country/
13	B1551	7.Education,learning support	Since they are professors and teachers, they are notified of Q8 information equally with Japanese.
14	B3650	7.Education,learning support	Infection control measures
15	B4073	7.Education,learning support	Some remote classes are also offered.
16	B4152	7.Education,learning support	Publicize 1-5 as a whole, not specifically for foreign workers.
17	B0408	8.Others	Stockpiling and use of antibody, antigen, and PCR tests/
18	B1076	8.Others	If there is any change in physical condition, we make sure to use it immediately to confirm it.
19	B4023	8.Others	Overall, treated the same as ordinary Japanese employees.
20	B4149	8.Others	We never work on them because they are foreigners.
21	B4154	8.Others	No initiatives specific to foreign workers.
22	B4153		Wear gloves when cooking.

## 2. Results of data aggregation by questions

### III. Free description items

Q 1 0 In the measurements against COVID-19 infection, if there are any approaches which are not sufficiently appealed to foreign workers, please mark O and add the reason. (Multiple selection possible)

Number of responses...96

◆Ensure hand-washing and wearing mask.....18
◆Keep social distance (rearrangement office layout, etc.).....14
◆Avoid 3-Cs (Closed Spaces, Crowded Spaces, Closed-contact settings)(limit number of persons in a room, ventilation, telework, etc. ).....25
◆Cleaning and disinfection (Cleaning of common space, etc.).....15
◆Health care of users and employees (install thermometers, etc. and record result of body temperature checking).....15
◆Others, own approach according to the respective necessityaccording to the type of business.....9

No	ID	Business type	Response
◆Ensure hand-washing and wearing mask			
1	B0260	1.Construction	It's a necessary initiative that anyone can take.
2	B1926	1.Construction	It seemed that he only wore a mask when he said it and took it off when he was gone.
3	B2231	1.Construction	When a person removes his mask because he is in pain while working.
4	B2544	1.Construction	Because of the field work outside, it is difficult to thoroughly wear a mask on hot days.
5	B2621	1.Construction	Observance of hand washing and wearing masks on and off duty
6	B3865	1.Construction	Thorough hand washing and wearing masks
7	B3889	1.Construction	Infection prevention
8	B4009	1.Construction	For infection control
9	B4084	1.Construction	Not understood, perhaps due to lack of custom.
10	B0798	2.Manufacturing	As a measure to prevent infection
11	B0671	6.Eating and drinking services	Prevention, prevention
12	B3466	6.Eating and drinking services	For the food and beverage industry
13	B4085	6.Eating and drinking services	Make sure you wear a mask properly.
14	B1550	7.Education,learning support	Infection prevention
15	B2199	7.Education,learning support	Sometimes it's a matter of habit, or sometimes it's not worn.
16	B2484	7.Education,learning support	Wearing masks at work
17	B0685	8.Others	Infection control
18	B2311	8.Others	Based on the government's basic policy for dealing with the situation

No	ID	Business type	Response
◆Keep social distance (rearrangement office layout, etc.)			
1	B1926	1.Construction	Social distance is a possible environment, but it is difficult because the technical interns also chat with each other.
2	B2231	1.Construction	Review of rest areas at construction sites
3	B2965	1.Construction	Limited number of vehicles for on-site transportation; efforts are made to prevent in-vehicle secrecy, but there are limits.
4	B3889	1.Construction	Infection prevention
5	B0289	5.Accommodations	For team work
6	B1395	5.Accommodations	Narrow
7	B0671	6.Eating and drinking services	Partition
8	B3789	6.Eating and drinking services	Cooking area is small
9	B1550	7.Education,learning support	Infection prevention
10	B0685	8.Others	Infection control
11	B2311	8.Others	Based on the government's basic policy for dealing with the situation
12	B3584	8.Others	Loud conversations during lunch
13	B3729	8.Others	Some parts are left to each individual.
14	B4105	8.Others	Since we mostly telework, we have not reviewed the layout in particular.
◆Avoid 3-Cs (Closed Spaces, Crowded Spaces, Closed-contact settings)(limit number of persons in a room, ventilation, telework, etc. )			
1	B1926	1.Construction	Ventilation cannot be done without doing it here. I tell them to refrain from going out unnecessarily, but they don't understand.
2	B2196	1.Construction	Impossible to avoid density by trucking, etc.
3	B2231	1.Construction	Restrictions on places to rest, etc.
4	B2501	1.Construction	Commuting by train
5	B2811	1.Construction	Insufficient checking of implementation status due to on-site work
6	B3383	1.Construction	Due to the large amount of work on the road
7	B3544	1.Construction	Enforcement of awareness-raising because although it is possible to be thorough during working hours, it is difficult to see outside of the end of the workday.
8	B3751	1.Construction	Not a teleworking environment.
9	B3889	1.Construction	Infection control
10	B4008	1.Construction	Difficult during field work.
11	B4009	1.Construction	For infection control
12	B4106	1.Construction	Many dumpster rides are unavoidable.
13	B4132	1.Construction	Workplace and cultural differences
14	B4044	2.Manufacturing	Equipment constraints make telework difficult.
15	B0671	6.Eating and drinking services	Staggered work hours
16	B3450	6.Eating and drinking services	I'm not in an industry where I can telework.
17	B4005	6.Eating and drinking services	How to spend holidays, etc.
18	B4098	6.Eating and drinking services	Group behavior is prominent.

No	ID	Business type	Response
19	B4121	6.Eating and drinking services	●● There are concerns for the company
20	B1550	7.Education,learning support	Infection prevention
21	B2484	7.Education,learning support	Loud Conversations
22	B3650	7.Education,learning support	Telework is difficult, not just for foreigners, unless you have to close a class.
23	B4083	7.Education,learning support	Face to face classes, because there is an online
24	B0685	8.Others	Infection control
25	B2311	8.Others	Based on the government's basic policy for dealing with the situation
<b>◆Cleaning and disinfection (Cleaning of common space, etc.)</b>			
1	B0188	1.Construction	As for residency, it's possible on a regular basis, but not manageable on a daily basis.
2	B2545	1.Construction	There is less and less awareness of disinfection.
3	B2621	1.Construction	Thorough disinfection when entering and leaving the facility
4	B3889	1.Construction	Infection control
5	B4009	1.Construction	For infection control
6	B4041	1.Construction	Cleaning of the dormitory is left to them.
7	B4051	1.Construction	Because I think wearing a mask and disinfecting hands is enough.
8	B4091	1.Construction	We give them disinfectant sprays, etc., but they don't make much use of them.
9	B0671	6.Eating and drinking services	Disinfection every 2 hours
10	B3466	6.Eating and drinking services	For the food and beverage industry
11	B1532	7.Education,learning support	The role does not require cleaning, etc. to be performed.
12	B1550	7.Education,learning support	Infection prevention
13	B3053	7.Education,learning support	Because of the outsourced contractor
14	B4148	7.Education,learning support	As it is handled by the department in charge
15	B0685	8.Others	Infection control
<b>◆Health care of users and employees (install thermometers, etc. and record result of body temperature checking)</b>			
1	B0924	1.Construction	Unclear whether the information is accurately conveyed as it depends largely on the subjectivity of the person
2	B2231	1.Construction	Even though we instruct them to report, they sometimes forget or do not contact us.
3	B2536	1.Construction	For employee dormitory living
4	B4009	1.Construction	For infection control
5	B4090	1.Construction	Because the dispatch company conducts medical examinations
6	B0798	2.Manufacturing	As a measure to prevent infection
7	B3841	3.Information and communications (office work)	Because of the cost
8	B0738	5.Accommodations	I have not confirmed this as it is personal information.

No	ID	Business type	Response
9	B0671	6.Eating and drinking services	Temperature measurement
10	B2032	6.Eating and drinking services	Checks physical condition but does not record temperature results.
11	B3466	6.Eating and drinking services	Manual for attendance at work
12	B4057	7.Education,learning support	Very difficult
13	B4117	7.Education,learning support	Temperature is called for, but temperature results are not recorded
14	B0685	8.Others	Self-management
15	B4037	8.Others	Due to the high cost of purchasing temperature measurement equipment
◆Others, own approach according to the respective necessity according to the type of business			
1	B0619	1.Construction	Reporting to Supervisors
2	B3812	4.Wholesale and retail	There are no initiatives that have not been worked on.
3	B2945	5.Accommodations	Internal rules
4	B3894	5.Accommodations	Infectious Disease Description
5	B0232	6.Eating and drinking services	All implemented
6	B3292	6.Eating and drinking services	Outside of working hours
7	B1551	7.Education,learning support	Not distinguishable from the Japanese.
8	B2224	7.Education,learning support	Thorough
9	B2318	8.Others	Largely complete

## 2. Results of data aggregation by questions

### III. Free description items

Q 1 1 Do you know the existence of the guidelines established by the industry group to protect spreading infection? (Please select one)

Number of responses···108

◆Yes, I know and in use.·····101

◆Yes, I know but not in use.·····7

No	ID	Business type	Response
◆Yes, I know and in use.			
1	B0460	1.Construction	Follow each other's site rules, such as avoidance of 3-Cs.
2	B0619	1.Construction	Dissemination by supervisory bodies and information sharing within the company
3	B0924	1.Construction	Followed by educational activities through flyers and posters.
4	B1128	1.Construction	Minimum
5	B1852	1.Construction	Appropriate consideration for subcontractors.
6	B2190	1.Construction	No more people than the size of the room are allowed in the break room, and there is no eating or talking face to face.
7	B2447	1.Construction	Calling on employees.
8	B2536	1.Construction	According to business type guidelines.
9	B2601	1.Construction	Japan Federation of Construction Contractors Associations, etc.
10	B2621	1.Construction	Adherence to relevant industry guidelines.
11	B2716	1.Construction	In-house postings, etc.
12	B2965	1.Construction	Publicity magazines and flyers are posted within the company to raise awareness.
13	B3348	1.Construction	Pamphlets, etc.
14	B3544	1.Construction	Implementation and awareness of avoiding 3-Cs, distribution of sanitizers, encouragement of hand washing, etc.
15	B3717	1.Construction	Encouragement of hand washing and gargling, avoiding 3-Cs.
16	B3865	1.Construction	LINE
17	B3912	1.Construction	The company is notified and encouraged to implement the program.
18	B4008	1.Construction	Temperature checks upon entering the site, taking leave for illness, etc.
19	B4019	1.Construction	Avoiding 3-Cs, health observation, etc.
20	B4035	1.Construction	Not entering the field without utilizing.
21	B4051	1.Construction	Hand washing, wearing masks, hand sanitizer
22	B4072	1.Construction	Normalized because it is a common form.
23	B4090	1.Construction	Wash hands, wear a mask, sanitize hands
24	B4091	1.Construction	The prime contractor has given it to us.
25	B4093	1.Construction	Follows national guidelines. Partitions for offices, etc.
26	B4101	1.Construction	Guidelines, etc. by Ministry of Land, Infrastructure, Transport and Tourism
27	B4111	1.Construction	Inform the public orally, by presentation, etc.
28	B4112	1.Construction	Chamber of Commerce, etc.
29	B4143	1.Construction	Common to all employees
30	B0245	2.Manufacturing	We have developed our own guidelines.
31	B1080	2.Manufacturing	From the Cooperative
32	B4003	2.Manufacturing	Informing employees about the program

No	ID	Business type	Response
33	B4028	2.Manufacturing	Same as above.
34	B4044	2.Manufacturing	Washing hands, wearing masks, etc.
35	B4055	2.Manufacturing	The company is taking all possible measures to ensure its own production of products for Corona .
36	B4043	3.Information and communications (office work)	Posting of notices and posters
37	B3812	4.Wholesale and retail	Tokyo Metropolitan Government Guidelines for Businesses to Prevent the Spread of Infection
38	B0481	5.Accommodation	Limitation on the number of users
39	B0738	5.Accommodation	Hotel and Ryokan Life Sanitation Industrial Association
40	B1585	5.Accommodation	Prevention of droplet and contact infection
41	B2945	5.Accommodation	Japan Hotel Association Guidelines
42	B4031	5.Accommodation	Company-internal notification
43	B0115	6.Eating and drinking services	Guidelines for business continuity in the food service industry are in place.
44	B0398	6.Eating and drinking services	Hand washing, gargling, ventilation, temperature check, disinfection, etc.
45	B0671	6.Eating and drinking services	Stickers, voice calls, disinfection, etc.
46	B3376	6.Eating and drinking services	Wear masks, ventilation, and observe social distancing.
47	B3466	6.Eating and drinking services	To prevent and control infection.
48	B3789	6.Eating and drinking services	We are a restaurant, so we are thorough enough.
49	B4048	6.Eating and drinking services	Utilized in accordance with the store operation manual
50	B4053	6.Eating and drinking services	Corona Leader
51	B4059	6.Eating and drinking services	Measures to prevent the spread of new coronavirus infection
52	B4070	6.Eating and drinking services	Tokyo Chamber of Commerce and Industry Restaurant Association
53	B4085	6.Eating and drinking services	Thorough hand washing Wearing masks avoiding 3-Cs Ventilation
54	B4097	6.Eating and drinking services	I'm looking at the brochure.
55	B4098	6.Eating and drinking services	Alert in our chat group
56	B4107	6.Eating and drinking services	Employee health care and store operations
57	B4121	6.Eating and drinking services	Implementation of guidelines for food service
58	B4141	6.Eating and drinking services	As a registered restaurant registered with the Tokyo Metropolitan Government's Declaration of Prevention of Infection and Prevention of the Spread of Infection, it is used in accordance with the Declaration.
59	B4151	6.Eating and drinking services	Guidelines from Tokyo Metropolitan Government

No	ID	Business type	Response
60	B0298	7.Education,learning support	Notification from MEXT, etc.
61	B0845	7.Education,learning support	Guidelines compiled by associations of Japanese language schools, etc.
62	B1145	7.Education,learning support	This is done in accordance with the guidelines of MEXT and the Ministry of Health, Labor and Welfare.
63	B1176	7.Education,learning support	Guidelines for responding to new coronavirus infections at universities and other institutions
64	B1330	7.Education,learning support	Infection Prevention and Control
65	B1551	7.Education,learning support	Guidelines for Preventing the Spread of Infection among Faculty and Staff
66	B1568	7.Education,learning support	Notification from MEXT.
67	B2044	7.Education,learning support	Guidelines established by the Ministry of Education, Culture, Sports, Science and Technology and the Tokyo Metropolitan Government
68	B2144	7.Education,learning support	Notification from MEXT.
69	B2195	7.Education,learning support	Setagaya-ku Private School Section, Tokyo Metropolitan Government Private School Department
70	B2224	7.Education,learning support	The government notifications are made known to the public.
71	B2995	7.Education,learning support	Guidelines for response to new coronavirus infection at universities and other institutions (MEXT)
72	B3039	7.Education,learning support	Guidelines issued by MEXT
73	B3050	7.Education,learning support	MEXT "Guidelines for Sustainable School Management".
74	B3059	7.Education,learning support	Guidelines by MEXT
75	B3631	7.Education,learning support	Guideline on measures against new coronavirus infection and school management
76	B3650	7.Education,learning support	We refer to the guidelines of MEXT.
77	B4011	7.Education,learning support	Guidelines based on MEXT and Tokyo Metropolitan Government Private School Department Notification
78	B4026	7.Education,learning support	Information from the government is distributed and explained.
79	B4032	7.Education,learning support	MEXT, "Basic Policy on Countermeasures against New Coronary Infections."
80	B4073	7.Education,learning support	They're passing on the information from the responsible party.
81	B4078	7.Education,learning support	We are a school, so we follow the guidelines of MEXT.
82	B4080	7.Education,learning support	Follow the guidelines from the Private School Department
83	B4096	7.Education,learning support	According to a notice by the Higher Education Bureau of MEXT.
84	B4115	7.Education,learning support	Department of Private Education, Bureau of Life and Culture, Tokyo Metropolitan Government

No	ID	Business type	Response
85	B4117	7.Education,learning support	Basic Policy on Countermeasures to Combat New Coronavirus Infections
86	B4135	7.Education,learning support	Guidelines for Sustainable School Management
87	B4144	7.Education,learning support	The information is public information, such as the Board of Education
88	B4148	7.Education,learning support	The Private School Department will notify you.
89	B4152	7.Education,learning support	MEXT, Japan Society of Travel and Tourism, Japan Society for Occupational Health
90	B0234	8.Others	MEXT. Notification from the Ministry of Private Education The Japan Society of Naval Science and Technology, The Japan Society for Occupational Health exile
91	B0873	8.Others	Telework and flexible work arrangements
92	B2087	8.Others	Guidelines for Distribution of Music Entertainment Organizations
93	B2135	8.Others	Office for the Promotion of Countermeasures to Combat New Coronavirus Infections, Cabinet Secretariat
94	B2985	8.Others	Preventative measures are implemented according to the guidelines
95	B3729	8.Others	Establishment of Corona Response Leader
96	B3855	8.Others	MHLW, "Guidance on Infection Control in Nursing Care Settings," etc.
97	B4018	8.Others	building maintenance
98	B4037	8.Others	A guide to dealing with new coronavirus infection for home and nursing care service employees (Japan Primary Care Association)
99	B4120	8.Others	All that we can do.
100	B4154	8.Others	MHLW Guidelines
101	B4153		Tokyo Metropolitan Government
◆ Yes, I know but not in use.			
1	B0632	1.Construction	Because of the measures taken by individuals in small businesses.
2	B1782	1.Construction	only have an overview knowledge.
3	B4024	1.Construction	Every day is difficult and I'm trying.
4	B4089	1.Construction	Because information from the association (management) is given priority.
5	B1760	5.Accommodation	Unable to translate
6	B1076	8.Others	Due to our own implementation
7	B2318	8.Others	Because we have been able to handle it without any problems.

## 2. Results of data aggregation by questions

### III. Free description items

Q 1 2 Does your establishment prepare and maintain the guidelines and manuals, etc. to prevent spreading infection for foreign workers? And how are they informed of the contents?

Number of responses...192

◆Yes, it exists and well informed.....67
◆Exists but not thoroughly informed.....21
◆Does not exist.....104

No	ID	Business type	Response
◆Yes, it exists and well informed.			
1	B0666	1.Construction	We are getting the word out on line.
2	B0990	1.Construction	At the meeting
3	B1128	1.Construction	minimum
4	B1809	1.Construction	Hand the infection prevention manual to the person in question.
5	B2447	1.Construction	We let people know via email and postings.
6	B2544	1.Construction	We have a person in charge.
7	B2601	1.Construction	Notification, etc. is made on a case-by-case basis for the entire company, not just foreigners.
8	B2965	1.Construction	Provide the person with an English version of the leaflet and verbally inform the person of the importance of the program.
9	B3248	1.Construction	Notices, etc. prepared by supervisory bodies (native language)
10	B3544	1.Construction	Obtained and implemented from the MHLW website and other sources.
11	B3912	1.Construction	Information from MHLW (in Vietnamese) is disseminated.
12	B4008	1.Construction	I get the manual translated into Vietnamese from JITCO and I add to it.
13	B4019	1.Construction	Cooperation with the Organization and use of distributed materials
14	B4035	1.Construction	The management company holds hearings once a month.
15	B4050	1.Construction	Treat foreigners as well as Japanese
16	B4051	1.Construction	Infection control materials in Vietnamese given to the management association
17	B4052	1.Construction	Report any fever to supervisor immediately.
18	B4064	1.Construction	Hand washing Masks, etc.
19	B4093	1.Construction	Individuals have been briefed individually Masks distributed Immunizations administered.
20	B4104	1.Construction	We have asked the supervising organization to translate the guidelines into Vietnamese and have informed them to ensure that this is done.
21	B0314	2.Manufacturing	Same as Japanese.

No	ID	Business type	Response
22	B1910	2.Manufacturing	Notification is made through internal notices, etc.
23	B3597	2.Manufacturing	Once a month, a newspaper is published and circulated by the Health and Safety Committee.
24	B4010	2.Manufacturing	Posted on the internal groupware and made known to all employees.
25	B4028	2.Manufacturing	By email
26	B4033	2.Manufacturing	Hand washing, social distance, etc.
27	B4055	2.Manufacturing	Thermometers with alerts, ventilation sensors, etc.
28	B4043	3.Information and communications (office work)	I'm explaining it the same way the Japanese do.
29	B0481	5.Accommodations	Poster display, e-mail distribution
30	B0738	5.Accommodations	Internal information is used to inform the public.
31	B1424	5.Accommodations	The guidelines were translated into Vietnamese and made into a video.
32	B3073	5.Accommodations	Reporting during morning meetings and meetings
33	B0232	6.Eating and drinking services	Same as general employees
34	B0671	6.Eating and drinking services	Manuals (pop, etc.)
35	B3466	6.Eating and drinking services	Manuals
36	B3701	6.Eating and drinking services	Internal communication system is used to disseminate the information.
37	B4001	6.Eating and drinking services	Dissemination of posted materials after confirming their contents.
38	B4016	6.Eating and drinking services	We do it for both foreigners and Japanese.
39	B4029	6.Eating and drinking services	Guidance on the manual from the Corona Response Leader
40	B4048	6.Eating and drinking services	Utilized in accordance with the store operations manual
41	B4053	6.Eating and drinking services	Manuals in Chinese
42	B4059	6.Eating and drinking services	Refer to the request to the institution regarding food and beverage establishments.
43	B4077	6.Eating and drinking services	Guidance on the manual from the Corona Response Leader
44	B4085	6.Eating and drinking services	Washing hands Wearing masks Avoiding 3Cs Ventilation in the store
45	B4127	6.Eating and drinking services	Manuals are presented in the store and their implementation
46	B4151	6.Eating and drinking services	It's in every store.
47	B0845	7.Education,learning support	Always share the latest information.
48	B1068	7.Education,learning support	We can check our response policy on our website.
49	B1145	7.Education,learning support	Notices posted on campus, via e-mail, and on the cloud-based class support system "manaba", etc.
50	B1339	7.Education,learning support	Publicize on the intranet

No	ID	Business type	Response
51	B1532	7.Education,learning support	They do the same as other employees.
52	B2047	7.Education,learning support	Support Manual
53	B2199	7.Education,learning support	All faculty and staff are thoroughly trained.
54	B2224	7.Education,learning support	All employees are informed of the situation through simultaneous e-mails, meetings, and evening ceremonies.
55	B3631	7.Education,learning support	Disseminate information via simultaneous e-mail to faculty and staff and confirm at staff meetings at each school.
56	B3650	7.Education,learning support	We keep them informed through newsletters and update them from time to time.
57	B4006	7.Education,learning support	email
58	B4022	7.Education,learning support	Coronavirus response site set up on the school website.
59	B4073	7.Education,learning support	Send out original documents, etc. on a case-by-case basis
60	B4078	7.Education,learning support	Translated into English and distributed for the Japanese.
61	B4117	7.Education,learning support	Not specific to foreigners, but we make it known on our website.
62	B4144	7.Education,learning support	They do the same with the Japanese.
63	B0408	8.Others	The information is updated according to the situation and disseminated via email.
64	B0873	8.Others	In-house guidelines available
65	B2135	8.Others	Guidelines, manuals, etc.
66	B3090	8.Others	Provided by parent company
67	B3584	8.Others	Written and oral dissemination
◆Exists but not thoroughly informed.			
1	B0188	1.Construction	If there are many sites or if there is a lot of travel, the use of public transportation, etc., tends to be overlooked.
2	B0619	1.Construction	Due to the lack of interference in financial burdens, private life, etc.
3	B2231	1.Construction	Sometimes they are not implemented even after being informed (the same is true for Japanese).
4	B2545	1.Construction	Difficult without ultimately raising awareness among individuals.
5	B2621	1.Construction	We are trying to make it known to those who understand Japanese.
6	B2811	1.Construction	Concerned about comprehension due to transmission in Japanese
7	B3889	1.Construction	Due to lack of utilization
8	B4036	1.Construction	Lack of interest in handouts
9	B4090	1.Construction	I'm only letting you know what the general public has stipulated.
10	B4111	1.Construction	Insufficient confirmation of individual understanding
11	B4125	1.Construction	Due to inability to hold meetings
12	B0373	4.Wholesale and retail	An English translation has been prepared, but it is not certain that everyone actually understands it.

No	ID	Business type	Response
13	B3894	5.Accommodations	If I say I understand in words, I don't know if I'm lying or telling the truth.
14	B4097	6.Eating and drinking services	Personality aspects of Vietnamese staff
15	B4098	6.Eating and drinking services	We're translating, but not up to multilingualism!!
16	B4121	6.Eating and drinking services	Language issues and cultural differences
17	B2044	7.Education,learning support	Not even in English.
18	B2144	7.Education,learning support	It was maintained at the beginning of the corona epidemic (April 2020), but since then it has been made known to all workers due to the inability to respond to changing circumstances.
19	B4032	7.Education,learning support	Manual for Japanese, but not thorough enough for some foreigners
20	B4119	7.Education,learning support	English Translation Issues
21	B4152	7.Education,learning support	Guidelines and manuals are only available in Japanese, but follow-up within each department in English and other languages as needed.
◆ Does not exist.			
1	B0004	1.Construction	They equate it with the Japanese.
2	B0260	1.Construction	I leave it to the field, but there is a lot of verbal guidance.
3	B0460	1.Construction	Create rules for all employees and disseminate them in writing and at meetings
4	B0632	1.Construction	Because I am a mid- to long-term resident and can communicate in Japanese.
5	B0924	1.Construction	Notification against infectious diseases is implemented not only for foreign workers.
6	B0938	1.Construction	Same as other employees
7	B1926	1.Construction	He understands Kanji characters and has some understanding of letters. To the extent that he uses common posters, etc.
8	B2196	1.Construction	Busy
9	B2716	1.Construction	He/She is fluent in Japanese and uses the same manuals as Japanese workers
10	B3383	1.Construction	Because they are not distinguished as foreign workers
11	B3717	1.Construction	The reason for this is that it is not for foreigners.
12	B3865	1.Construction	Not necessary.
13	B4024	1.Construction	Lack of human resources
14	B4041	1.Construction	There are no guidelines or manuals, but patrols are conducted once a month to inform the public.
15	B4042	1.Construction	Requests are made to the management company.
16	B4047	1.Construction	I didn't know I needed to.
17	B4049	1.Construction	Available for all employees.
18	B4072	1.Construction	Communicate guidelines, manuals, etc. from the prime contractor
19	B4075	1.Construction	We will develop and disseminate the information in the future.

No	ID	Business type	Response
20	B4089	1.Construction	Because of the presence of a management association
21	B4126	1.Construction	The foreign worker is alone, so he communicates through his wife.
22	B4132	1.Construction	They rarely come to the in-house office. (On-site)
23	B4143	1.Construction	Not specially geared toward foreigners.
24	B0245	2.Manufacturing	They are only made known orally, in writing, etc.
25	B3309	2.Manufacturing	I have no problem communicating in Japanese.
26	B4003	2.Manufacturing	To be dealt with like any other employee.
27	B4040	2.Manufacturing	Because I don't know.
28	B4044	2.Manufacturing	Treats employees the same as other employees because they are fluent in Japanese.
29	B4058	2.Manufacturing	Currently, we are not able to respond adequately.
30	B4110	2.Manufacturing	Due to the small number of people
31	B4147	2.Manufacturing	I have lived in Japan for a long time and have no problem communicating in Japanese.
32	B2631	3.Information and communications (office work)	Especially since there is no need to make it foreign-oriented.
33	B3716	3.Information and communications (office work)	Because the person concerned has no difficulty in speaking Japanese.
34	B3841	3.Information and communications (office work)	Since there is only one foreigner, it takes time to create. It is faster to have him check the site directly.
35	B4068	3.Information and communications (office work)	Infection prevention for both Japanese and foreigners
36	B0464	4.Wholesale and retail	Not specifically created for foreigners.
37	B1749	4.Wholesale and retail	We have not prepared this program especially for foreigners.
38	B3873	4.Wholesale and retail	Alerts by email, etc. as well as Japanese
39	B4140	4.Wholesale and retail	Same as general employees
40	B0225	5.Accommodations	You understand us through words and pictures.
41	B1585	5.Accommodations	No maintenance for foreigners
42	B1760	5.Accommodations	Guidelines cannot be translated each time they are updated
43	B2945	5.Accommodations	multilingual barrier
44	B4031	5.Accommodations	Since the working conditions for foreign workers are the same as for Japanese workers, they are not separately maintained.
45	B0115	6.Eating and drinking services	Especially not about being a foreigner.
46	B0398	6.Eating and drinking services	The president himself is a foreigner, and there are only a few of us, so the president will tell him.
47	B1428	6.Eating and drinking services	There is no such thing as a foreigner-only
48	B2032	6.Eating and drinking services	I didn't know.
49	B3012	6.Eating and drinking services	To be able to communicate, read and write in Japanese

No	ID	Business type	Response
50	B3292	6.Eating and drinking services	Guidelines are in place for the entire company, but not specifically for foreigners.
51	B3376	6.Eating and drinking services	The same rules are followed by all employees without any problems in understanding and communicating the language.
52	B3789	6.Eating and drinking services	We do not have a manual, but as a restaurant, we are thoroughly aware of the need to prevent the spread of infection.
53	B4002	6.Eating and drinking services	unnecessary
54	B4005	6.Eating and drinking services	Not verbatim, but verbally noted.
55	B4015	6.Eating and drinking services	Can speak Japanese and teach Japanese as well
56	B4070	6.Eating and drinking services	To understand Japanese to some extent
57	B4099	6.Eating and drinking services	Same as Japanese
58	B4107	6.Eating and drinking services	Because there is only one person and he has excellent Japanese language skills.
59	B4134	6.Eating and drinking services	There is no one who can create it.
60	B4141	6.Eating and drinking services	Because each individual is as thorough in taking precautions as the Japanese.
61	B0203	7.Education,learning support	Difficult to create a uniform manual because each person lives in a different country
62	B1209	7.Education,learning support	No (dedicated) manuals for foreign workers have been created.
63	B1514	7.Education,learning support	Not prepared for foreign workers, but the Japanese version is sufficient to inform them.
64	B1550	7.Education,learning support	(something) known to everybody
65	B1551	7.Education,learning support	Because of the school's regulations.
66	B1568	7.Education,learning support	Because they are handled in the same manner as general staff
67	B1569	7.Education,learning support	human resource shortage
68	B2195	7.Education,learning support	Situations that can be directed as needed.
69	B2484	7.Education,learning support	Only for all employees on duty.
70	B2995	7.Education,learning support	They are treated in the same manner as Japanese workers.
71	B3039	7.Education,learning support	Not maintained due to foreigners coming from temporary employment agencies.
72	B3050	7.Education,learning support	Same support as Japanese employees
73	B3053	7.Education,learning support	Because the Japanese language is sufficient to inform the public.
74	B3059	7.Education,learning support	There is no need to specialize only in foreigners.
75	B3599	7.Education,learning support	There are guidelines, etc., but not specifically for foreign workers.

No	ID	Business type	Response
76	B3656	7.Education,learning support	Since there is only one foreign worker, he/she is treated the same as a Japanese worker.
77	B4011	7.Education,learning support	Because there is no need to maintain it specifically for foreigners
78	B4026	7.Education,learning support	We don't make anything original.
79	B4057	7.Education,learning support	It's a personal matter.
80	B4080	7.Education,learning support	Not necessary.
81	B4096	7.Education,learning support	Develop common guidelines, not limited to foreigners
82	B4109	7.Education,learning support	None
83	B4113	7.Education,learning support	Supported like Japanese
84	B4115	7.Education,learning support	No guidelines have been developed for foreigners.
85	B4135	7.Education,learning support	We don't separate them from foreigners.
86	B4137	7.Education,learning support	The Tokyo Metropolitan Government's guidelines are followed.
87	B4139	7.Education,learning support	It is sufficient to deal with them in the same way as Japanese workers.
88	B4148	7.Education,learning support	No special manuals, etc.
89	B0039	8.Others	Because there is no need
90	B0234	8.Others	Because we are a small company, we inform our employees orally or by e-mail on a case-by-case basis.
91	B1076	8.Others	We are usually aware of this and there is no need to maintain it at this time.
92	B2312	8.Others	Since there are no plans to hire
93	B2318	8.Others	Because we deal with them in the same way as Japanese people.
94	B2985	8.Others	It is common to all employees.
95	B3729	8.Others	I didn't know there was one for foreigners.
96	B3825	8.Others	Because he is fluent in Japanese and has been in Japan for a long period of time
97	B3855	8.Others	Basically, staff with a good understanding of Japanese language.
98	B4018	8.Others	They know Japanese.
99	B4037	8.Others	Due to one person's number
100	B4066	8.Others	Workplace-wide efforts, no distinction made
101	B4120	8.Others	Japanese is sufficient to convey the message.
102	B4128	8.Others	Not for foreigners.
103	B4131	8.Others	Japanese is spoken and handled in the same way as Japanese employees.
104	B4154	8.Others	Foreign workers in this office have sufficient Japanese language skills.

## 2. Results of data aggregation by questions

### III. Free description items

Q 1 3 In order to prepare for the cases when your foreign worker is judged positive and/or has high-risk contact, is there any preset rule how to cope with it? (Please select one)

For example, select a person in charge when COVID-19 is found out, establish BCP (business continuation plan), etc.

Number of responses...231

◆Yes, there is.....187

◆No, there is not.....44

No	ID	Business type	Response
◆Yes, there is.			
1	B0004	1.Construction	Immediately report to the person in charge of response
2	B0188	1.Construction	Immediately report to the union and cooperate with the health department, etc. Disinfection of the residence
3	B0260	1.Construction	Prompt communication and coordination by phone or other means
4	B0460	1.Construction	Infectious disease internal rules established
5	B0619	1.Construction	PCR test performed, home stay and follow-up and progress report
6	B0652	1.Construction	Developed measures to deal with infected persons
7	B0666	1.Construction	Stay at home for a certain period of time in case of fever, during which time the temperature is taken daily and the patient remains on standby until the fever resolves.
8	B0990	1.Construction	reporting, contacting, and consultation
9	B1128	1.Construction	Isolation of infected persons
10	B1809	1.Construction	Preventing the spread of infection in the dormitory.
11	B2069	1.Construction	emergency contact network
12	B2190	1.Construction	Immediately report to your supervisor. The superior reports to the department head or above. Persons who test positive for infectious diseases or those in close contact with infectious diseases are suspended from coming to work until they test negative. Resume work with proof of negative test results.
13	B2231	1.Construction	Establish a person in charge of response
14	B2501	1.Construction	Establish a person in charge of response
15	B2536	1.Construction	Report to the supervisory body, medical institution for outpatient fever examination, etc.
16	B2544	1.Construction	Establish a person in charge of response
17	B2545	1.Construction	Easy to manage (observe) as I live alone near my place of work.
18	B2621	1.Construction	Explains the treatment of positive and concentrated contacts in Japan
19	B2663	1.Construction	Contact the interpreter for more information on the situation
20	B2716	1.Construction	Establish a person in charge of response

No	ID	Business type	Response
21	B2806	1.Construction	Countermeasures manual and response flow based on BCP
22	B2811	1.Construction	Establishment of internal rules for stockpiling and isolating test kits, etc.
23	B2965	1.Construction	Respond to the instructions of the health center concerned.
24	B3248	1.Construction	Establish a person responsible for responding to outbreaks of infectious diseases
25	B3348	1.Construction	Securing isolation rooms, etc.
26	B3544	1.Construction	PCR testing by outpatient fever clinic and standby for testing as instructed by the public health center, etc.
27	B3889	1.Construction	In accordance with the instructions of the health center and medical institutions, have them consider disinfecting the infected person's place of work and having employees at the same place of work wait at home, based on the range of activities of the infected person.
28	B4008	1.Construction	Activation of the Infectious Disease Control Team
29	B4009	1.Construction	We have vacant company housing available, so isolate there and contact the supervisory organization.
30	B4019	1.Construction	Listing of hospitals for quick testing
31	B4024	1.Construction	Report to the company and seek instructions from the health department
32	B4034	1.Construction	Follow the guidance of the Sumida Public Health Center
33	B4035	1.Construction	If there is even the slightest change in physical condition, report it immediately. This is because work will stop.
34	B4036	1.Construction	One person with the instructor to facilitate communication.
35	B4041	1.Construction	Contact → Examination → Recuperation Room isolation
36	B4042	1.Construction	Requests are made to the management company.
37	B4050	1.Construction	Work alone if you are well, or in two parts.
38	B4051	1.Construction	PCR test
39	B4052	1.Construction	Contact your contracted Registrar for Technical Assistance and ask for instructions.
40	B4064	1.Construction	Keep in touch with each other and keep out of inspection and out of the house. Send supplies, etc.
41	B4072	1.Construction	President of the office staff and others involved in the effort.
42	B4075	1.Construction	A person in charge of response (General Manager of the General Affairs Department) has been appointed.
43	B4089	1.Construction	I'm preparing an antigen kit and testing in advance if he doesn't seem to be doing well.
44	B4090	1.Construction	No work for a certain period of time. The same goes for employees.
45	B4091	1.Construction	Securing and handling isolation rooms
46	B4093	1.Construction	Isolation for the number of days required by the government and confirmation of safety by PCR testing
47	B4104	1.Construction	Isolation of positive cases and those in close contact. PCR testing of contacts. Notification of health department and hospital. Confirmation of the situation with the individual.
48	B4112	1.Construction	Establishment of a person in charge of response

No	ID	Business type	Response
49	B4114	1.Construction	Have them report the status of each situation via the person in charge of the department's response.
50	B4125	1.Construction	Enforcement of curfew
51	B4126	1.Construction	Take time off work (follow the guidance of the health center)
52	B4132	1.Construction	Isolated (separately) in company housing owned by us
53	B0164	2.Manufacturing	Response to vacation details, food, etc.
54	B0245	2.Manufacturing	Establish a person responsible for responding to outbreaks of infectious diseases
55	B0314	2.Manufacturing	Same as Japanese
56	B0798	2.Manufacturing	Establish a person responsible for responding to infection outbreaks
57	B1080	2.Manufacturing	Suspension of attendance of communal residents, contact in case of fever, hospital arrangements, etc.
58	B1254	2.Manufacturing	The supervisory organization will handle the correspondence.
59	B1910	2.Manufacturing	Ensure that the responsible person is notified
60	B1985	2.Manufacturing	Home waiting period, PCR test upon return to work
61	B2822	2.Manufacturing	Implementation of PCR testing at company expense, introduction of telework, etc.
62	B3309	2.Manufacturing	Familiarize employees with the contents of actions to be taken in case of infection at the morning meeting.
63	B3597	2.Manufacturing	All employees, not necessarily foreigners, are required to follow the instructions of their local authorities.
64	B4003	2.Manufacturing	Prohibition of the subject employee from coming to work or working
65	B4010	2.Manufacturing	Respond with the Japanese at the same time.
66	B4028	2.Manufacturing	standing by at home
67	B4045	2.Manufacturing	Contact the public health center and receive instructions.
68	B4055	2.Manufacturing	Contact the public health center, etc.
69	B4058	2.Manufacturing	I don't force them to do anything, but I let them stay at home first.
70	B4088	2.Manufacturing	PCR testing of all employees Work from home for a period of time according to government policy
71	B2631	3.Information and communications (office work)	Establish a committee to consult with industrial physicians and health committee
72	B3841	3.Information and communications (office work)	Follow guidelines of insurance offices, etc.
73	B4043	3.Information and communications (office work)	Establishment of responsible person, communication, and rules
74	B0373	4.Wholesale and retail	Original corona countermeasure manual, preparation of special cleaning equipment, etc.
75	B1749	4.Wholesale and retail	Thoroughly contact the health center and stay at home, etc.
76	B4046	4.Wholesale and retail	Suspension from work (10 days)
77	B4140	4.Wholesale and retail	Same as general employees
78	B0225	5.Accommodations	Guidelines for suspension from work and health care until return to work

No	ID	Business type	Response
79	B0289	5.Accommodations	Shift coordination during quarantine period
80	B0738	5.Accommodations	The manual is prepared in accordance with the guidelines.
81	B1395	5.Accommodations	Help from other stores
82	B1424	5.Accommodations	Dispatch personnel from the head office in the event of a positive person in the lodging business.
83	B1585	5.Accommodations	Do not go to work and take a leave of absence until the health department gives the OK.
84	B1760	5.Accommodations	Coordinate shifts, contact local authorities on behalf of the company, etc.
85	B2253	5.Accommodations	Thorough reporting channels for infectious disease outbreaks
86	B2933	5.Accommodations	Establish a person in charge of response
87	B2945	5.Accommodations	Establishment of internal personnel
88	B3073	5.Accommodations	Report to store (manager)
89	B3405	5.Accommodations	Appoint a person responsible for time of day at the onset of infection
90	B3894	5.Accommodations	Basically, we follow the instructions of the health center.
91	B0232	6.Eating and drinking services	Same as general employees
92	B0398	6.Eating and drinking services	Others do their best. When they can't, they close for the day.
93	B0671	6.Eating and drinking services	pcr test
94	B0931	6.Eating and drinking services	Make decisions such as store closures
95	B1428	6.Eating and drinking services	The manager is responsible for response.
96	B2013	6.Eating and drinking services	Handled in the same way as Japanese workers
97	B2032	6.Eating and drinking services	Immediate leave. Standby for the number of days determined by the government.
98	B3292	6.Eating and drinking services	A Corona Infectious Disease Control Office has been established.
99	B3376	6.Eating and drinking services	All employees are subject to the same conditions and follow the instructions of the health center.
100	B3450	6.Eating and drinking services	Establish a person responsible for responding to outbreaks of infectious diseases
101	B3466	6.Eating and drinking services	Establishment of infection prevention officer
102	B3701	6.Eating and drinking services	Flow for cases where infection is detected is established and communicated to workers.
103	B3945	6.Eating and drinking services	holiday
104	B4001	6.Eating and drinking services	Check body temperature daily, and be careful not to have any close contacts in the factory.
105	B4005	6.Eating and drinking services	Have them take an immediate leave of absence PCR.
106	B4015	6.Eating and drinking services	paid vacation
107	B4029	6.Eating and drinking services	Contact the infection control manager for instructions.
108	B4030	6.Eating and drinking services	Response in accordance with the government

No	ID	Business type	Response
109	B4048	6.Eating and drinking services	Anyway, I'm having him report back to me about his daily temperature and any changes in his condition, and if there's a problem, I won't let him go to work!
110	B4053	6.Eating and drinking services	standing by at home
111	B4059	6.Eating and drinking services	Assess changes in physical condition, etc., and have the patient undergo an examination if necessary. At the same time, have them stay at home.
112	B4070	6.Eating and drinking services	If he has a fever, have him refrain from work and undergo PCR test. Instruct him to stay home.
113	B4077	6.Eating and drinking services	Contact the infection control manager for instructions.
114	B4082	6.Eating and drinking services	Same as Japanese employees
115	B4085	6.Eating and drinking services	Infected and heavily exposed persons should be isolated at home.
116	B4097	6.Eating and drinking services	Establish a person in charge of response to infectious disease outbreaks; formulate a BCP for both
117	B4098	6.Eating and drinking services	A person in charge of response has already been established, with instructions and orders coming from each department head.
118	B4108	6.Eating and drinking services	Suspension from work, health check in native language
119	B4121	6.Eating and drinking services	Top-down communication with relevant government agencies
120	B4127	6.Eating and drinking services	If you are feeling unwell or have any concerns, please contact the management headquarters at any time.
121	B4133	6.Eating and drinking services	There is a person in charge of response.
122	B4134	6.Eating and drinking services	Suspension from work for 10 days and PCR test before returning to work
123	B4141	6.Eating and drinking services	Establish corresponding employees and follow their instructions.
124	B4151	6.Eating and drinking services	Inform the manager or general manager of each store.
125	B0761	7.Education,learning support	Establish a person responsible for responding to outbreaks of infectious diseases
126	B0845	7.Education,learning support	Thorough communication network and individualized response to infectious disease outbreaks
127	B1068	7.Education,learning support	You can check our response policy on our website.
128	B1145	7.Education,learning support	Faculty members contact the Dean of Academic Affairs and staff members contact the Administrative Director. Students are to contact the Dean of Students.
129	B1176	7.Education,learning support	Establishment of a response desk, development of a hearing sheet, and formulation of a BCP
130	B1209	7.Education,learning support	Preparation of General Affairs Liaison Response Chart
131	B1339	7.Education,learning support	Committee established
132	B1514	7.Education,learning support	Responding to the Tokyo Metropolitan Government's regulations while investigating the action.

No	ID	Business type	Response
133	B1532	7.Education,learning support	Plans to respond in the same manner as other employees.
134	B1550	7.Education,learning support	Consult an industrial physician
135	B1556	7.Education,learning support	As well as Japanese faculty, staff, and students.
136	B1568	7.Education,learning support	Establishment of reporting system (flow) (same as general staff)
137	B1569	7.Education,learning support	Information is consolidated in the Office of New Coronavirus Infectious Disease Control, and decisions are made centrally.
138	B2044	7.Education,learning support	Response Scheme for Infectious Disease Outbreaks
139	B2047	7.Education,learning support	Consultation with health centers and industrial physicians
140	B2144	7.Education,learning support	Develop reporting routes and online working methods
141	B2195	7.Education,learning support	Report or contact the superior in your department.
142	B2199	7.Education,learning support	Contact information and period of suspension from work are stipulated.
143	B2224	7.Education,learning support	Report to the health center and inform everyone in the school
144	B2484	7.Education,learning support	Home treatment after a positive test means suspension from work and stay at home (the same applies to those with a heavy contact who are treated as if they were at work).
145	B3039	7.Education,learning support	Establish a person responsible for responding to outbreaks of infectious diseases
146	B3050	7.Education,learning support	A person in charge of response is in place.
147	B3599	7.Education,learning support	The same response as that of Japanese faculty and staff will be provided.
148	B3631	7.Education,learning support	We have developed our own guidelines on how to respond when a faculty member tests positive, and we will act accordingly.
149	B3650	7.Education,learning support	Responsible person or school nurse according to advance planning
150	B4006	7.Education,learning support	Establish a person in charge of response and disseminate contact information
151	B4021	7.Education,learning support	If the person is not feeling well, contact the public health center.
152	B4022	7.Education,learning support	Follow the instructions of the health department as the Japanese do.
153	B4026	7.Education,learning support	Corona Leave of Absence Allowance New Se Method
154	B4032	7.Education,learning support	Personnel allocation plan for substitute teachers
155	B4057	7.Education,learning support	When in doubt, ask for an offer.
156	B4073	7.Education,learning support	Response manager already in place
157	B4078	7.Education,learning support	Work with the administration (principal, vice-principal, vice-principal, and vice-principal), school nurse, and school physician
158	B4080	7.Education,learning support	Follow the guidance of the health department
159	B4092	7.Education,learning support	Establish a person responsible for responding to outbreaks of infectious diseases.

No	ID	Business type	Response
160	B4109	7.Education,learning support	Home treatment under the direction of the health center.
161	B4113	7.Education,learning support	Establishment of a contact point
162	B4115	7.Education,learning support	Same support as Japanese (English department teachers are available)
163	B4117	7.Education,learning support	Development of response flowchart
164	B4119	7.Education,learning support	The number of students is small and will be handled on an individual basis.
165	B4135	7.Education,learning support	Special Measures for Treatment of Work
166	B4137	7.Education,learning support	Responding as the Japanese do
167	B4144	7.Education,learning support	Directly address the matter to the director and deal with it.
168	B4152	7.Education,learning support	There is a person in charge of response.
169	B0234	8.Others	Stay at home (for a minimum of 10 days) as instructed by the health department. Disinfection of your own seat, etc.
170	B0408	8.Others	The Director of Human Resources Strategy is responsible for
171	B0478	8.Others	Business continuity plan in place
172	B0685	8.Others	work regulations
173	B0873	8.Others	Follow the guidelines
174	B1076	8.Others	Telework Implementation
175	B2135	8.Others	Operate according to guidelines
176	B2311	8.Others	Formulate and disseminate workplace response rules (not limited to foreign workers)
177	B2318	8.Others	Contact the health department and follow their instructions.
178	B2985	8.Others	Common to all employees (establishment of task force, formulation of BCP, etc.)
179	B3584	8.Others	Establish a person responsible for responding to outbreaks of infectious diseases
180	B3729	8.Others	The waiting period and other arrangements are made in the hospital's rules and regulations.
181	B3825	8.Others	Detailed service handling
182	B3855	8.Others	A person in charge of response is in place.
183	B4018	8.Others	Executive Director notified.
184	B4066	8.Others	Outpatient consultation for fever, disinfection of workplace, etc.
185	B4105	8.Others	Telework mainly, so report, consult about work Contact about status afterwards
186	B4120	8.Others	Do as directed by the health department.
187	B4153		Store manager and general manager deliver groceries to those on standby at home and communicate daily
◆No, there is not.			
1	B0924	1.Construction	I am often out in the field, so I follow the guidance of the field.
2	B0938	1.Construction	Same as other employees regardless of nationality

No	ID	Business type	Response
3	B1926	1.Construction	The number of people will vary depending on the situation at the time of the assignment, so the only way is to maintain them on a case-by-case basis.
4	B2196	1.Construction	Because no one was infected.
5	B2447	1.Construction	I don't know how to respond.
6	B2601	1.Construction	No special measures are taken just because they are foreign workers.
7	B3383	1.Construction	Because it is the same as the response of Japanese workers
8	B3717	1.Construction	Prohibition of attendance for those with a body temperature of 37.5 degrees Celsius or higher and a positive weekly test kit.
9	B3912	1.Construction	As with other employees, follow the instructions of the health department.
10	B4047	1.Construction	Deal with it the same way the Japanese do.
11	B4049	1.Construction	No problem with correspondence for all employees.
12	B4063	1.Construction	Since I have lived in Japan for over 30 years, I do not see myself as a foreigner.
13	B4081	1.Construction	seek guidance from the government
14	B4094	1.Construction	For working from before Corona
15	B4111	1.Construction	No specific arrangements limited to foreigners.
16	B4143	1.Construction	Common to all employees
17	B4056	2.Manufacturing	We deal with the same as Japanese (they also have social insurance).
18	B4065	2.Manufacturing	We follow the national guidelines each time.
19	B4095	2.Manufacturing	Rest for a certain period of time.
20	B4147	2.Manufacturing	There is no proposal to address this issue on a limited basis as a foreign worker, but the company as a whole does.
21	B3716	3.Information and communications (office work)	We do not have any particular plans for foreign workers.
22	B4068	3.Information and communications (office work)	You will rest until you heal the same as the Japanese.
23	B3812	4.Wholesale and retail	Like other employees, they are not distinguished as special foreign workers.
24	B3873	4.Wholesale and retail	To follow government policy as well as the Japanese
25	B4031	5.Accommodations	They're resting them as well as the Japanese.
26	B0115	6.Eating and drinking services	Measures are implemented for both Japanese and foreigners together.
27	B3012	6.Eating and drinking services	Same as Japanese
28	B4002	6.Eating and drinking services	Same response as Japanese workers
29	B4107	6.Eating and drinking services	Because we don't separate them because they are foreigners.
30	B0203	7.Education,learning support	If the patient is on home leave and has no symptoms, he/she is asked to continue his/her work, etc., depending on the situation at the time.
31	B1551	7.Education,learning support	Treated the same as the Japanese.
32	B2995	7.Education,learning support	The same response will be taken as for Japanese workers.

No	ID	Business type	Response
33	B3053	7.Education,learning support	We respond after receiving reports on a case-by-case basis.
34	B3059	7.Education,learning support	Due to the small percentage of foreigners
35	B4011	7.Education,learning support	Basically, since the response to foreign workers is common
36	B4096	7.Education,learning support	Same response as Japanese
37	B4148	7.Education,learning support	Same response as other faculty and staff, nothing special.
38	B0934	8.Others	Although they are foreign workers, there is no difference between them and Japanese, so no special measures have been established.
39	B2312	8.Others	Since there are no plans to hire
40	B4023	8.Others	Closed and outsourced when positive due to one-operation.
41	B4037	8.Others	Due to one person's number
42	B4128	8.Others	Same response as all employees
43	B4131	8.Others	Follow the same basic infection control measures set forth by the government as Japanese employees.
44	B4154	8.Others	Take the same action as Japanese workers.

## 2. Results of data aggregation by questions

### III. Free description items

Q 1 4 This is to ask the establishment that foreign worker was found positive and/or had high-risk contact against COVID-19. After the fact of infection or high-risk contact was recognized,

1. how did your establishment cope with it?

2. what were the tasks in that case and the method of solution?

Number of responses...104

1.Construction.....36
2.Manufacturing.....7
3.Information and communications (office work).....2
4.Wholesale and retail .....4
5.Accommodations.....9
6.Eating and drinking services.....23
7.Education,learning support .....17
8.Others.....6

No	ID	Business type	1. Countermeasures as the establishment	2. Tasks in that case and the method of solution
1	B0188	1.Construction	Immidiata PCR test in medical setting. Hearing activities during the past five days before infected.	
2	B0260	1.Construction	Accompany to a hospital because of poor Japanese ability	
3	B0666	1.Construction	Advised by health care center, stay at home for designated period, check body temperaure, continue to stay at home until fever is reduced and yimptom is normalized.	
4	B0924	1.Construction	According to guidance by consulted medical setting and/or health care center, giving Absence From Work direction	
5	B0938	1.Construction	Find out possible high-risk contact employees	
6	B0990	1.Construction	Information	
7	B1809	1.Construction	Disinfection dormitory, quarantine the infected to prevent further spreading and deal wih health care center	
8	B1926	1.Construction	Until the result of PCR test was clarified, a separate room was offered, where the infected person was asked to stay. (In fact, the infected seems not to have understood the contents of request, he/she seems to have lived in another room shared with other person. Disposable containersl, masks, disinfection goods and instant foods were prepared and distributed to all the technical trainees, telling them to make use of those goods.. (Foods were immediately consumed but sanitary goods were not used.)	
9	B2069	1.Construction	Contact to the people concerned	
10	B2190	1.Construction	Foreign workers in the company are not COVID-19 infected or high-risk contaced.	
11	B2196	1.Construction	Suspention of reporting to office	

No	ID	Business type	1. Countermeasures as the establishment	2. Tasks in that case and the method of solution
12	B2231	1.Construction	Constant ventilation. Cook for high-risk contacts only. Wet area such as kitchen, bathroom, etc. is used by high-risk contact firstly. Explain how to disinfect the area before and after usage. Check and report health condition and body temperature in the morning, lunchtime and evening. Guidance where and how to contact when asking for ambulance at abrupt change.	
13	B2536	1.Construction	Stay at home	
14	B2544	1.Construction	On behalf of the technical trainee, contact and coordinate between health care center and him/her. report result of health check daily, visit him/her in the dormitory to find out health condition, arrange meals and medicines.	
15	B2811	1.Construction	Enforce PCR test, instruct quarantine at home	
16	B3248	1.Construction	When body temperature in the morning test indicates higher than 37.5C, office is closed and have all the Vietnamese trainees PCR checked	
17	B3348	1.Construction	Quarantine, check, daily health care	
18	B3544	1.Construction	According to the guidance from health care center, necessary measurement are taken as a company.	
19	B3751	1.Construction	Based on order to stay at home and depending on the state of health condition, contact health care center and/or hospitals.	
20	B3865	1.Construction	Please inform company and quarantine.	
21	B3912	1.Construction	Following the advice from health care center, refrain from going to the office till completely cured.	
22	B4004	1.Construction	Isolatd from dormitory to quarantine in an apartment roomt, company president delivered meals everyday and checked the health condition.	
23	B4008	1.Construction	After taking days off because of poor health condition, he/she was taken to a hospital. Contact with health care center was done by working team in the office. Three times a day the team contacted to find out health condition. The detailed health condition, such as the degree of sore throat, could not be explained properly.	
24	B4034	1.Construction	PCR test and stay at home	
25	B4036	1.Construction	Share the status quo, listning to the trainee about his/her concerns and solving them. Fill in questionnair on behalf of the trainee. He/She cannot understand the reason why PCR test cannot be made after recovery. They cannot understand governments policy. .	
26	B4042	1.Construction	Contacted the person in charge of administration office of the apartment and asked for their cooperation.	
27	B4072	1.Construction	All the staff were PCR tested and found out either positive or negative. Taking the social distance into consideration, shopping of drinks, etc. are done by us. Complete disinfection and quarantine for about 10 days.	

No	ID	Business type	1. Countermeasures as the establishment	2. Tasks in that case and the method of solution
28	B4089	1.Construction	Accompanied the trainee to a hospital and get him/her tested. Waited for the contact from health care center and helped communication inbetween. As being Vietnamese trainee, it was difficult to transmit information smoothly. It was very time-consuming, so that at the time health care center contacted, he/she had recovered and felt better already but still it was not possible for him/her to go back to the work, it took a long time to explain.	
29	B4091	1.Construction	①Prepare quarantine②meals③3 times a day body temperature check and health care④stand by after body temperature went down. Received request to support meals but refused to help because there are restriction on the diet due to Muslim religion.	
30	B4101	1.Construction	PCR tested and instructed to follow advices from health care center and hospital.	
31	B4103	1.Construction	PCR tested and instructed to follow advices from health care center and hospital.	
32	B4104	1.Construction	Ambulance was requested, our group chief accompanied, section chief contacted health care center, quarantine the positive person and the high-risk contact was quarantined, contacted health care center, ambulance was requested. Quarntined in a hotel room. Hospitalized. Working site was closed. As the positive person said having been already vaccinated, the situation turned out badly. As the status did not meet the conditions for hospilization even after trasnported by the ambulance, the trainee must have been worried.	
33	B4106	1.Construction	Coordinating with hospital. Pick up and drop off, accompany to hospital. Search interpreter by telephone, quarantine within the dormitory	
34	B4112	1.Construction	Let them take off for 10 days. Let them go to hospital. As sharing a room, the partner becomes automatically a high-risk contact.	
35	B4114	1.Construction	Company supplies them with PCR test kit and antigen test kit and let them report their health condition to the president	
36	B4132	1.Construction	On site(suburbs), quarantine for 14 days in an apartment room for single use and health care, check body temperature.	
37	B0164	2.Manufacturing	Trace out high-risk contacts	
38	B0798	2.Manufacturing	Advised by health care center, arrange the system of quarantined at home	
39	B1985	2.Manufacturing	Stay at home, Follow up activities of high-risk contacts, PCR test	

No	ID	Business type	1. Countermeasures as the establishment	2. Tasks in that case and the method of solution
40	B2822	2.Manufacturing	At moment, no occurrence. Several employees including foreigners who had contacts with the COVID-19 positive (Japanese) got PCR tested and came to office after they were proved to be negative.	
41	B3309	2.Manufacturing	According to the guidance from health care center, request to stay off from the office	
42	B4028	2.Manufacturing	Quarantine, stay at home til PCR test result proves negative	
43	B4095	2.Manufacturing	Let them take off	
44	B3716	3.Information and communications (office work)	Became high-risk contact, PCR tested, stayed at home until the test result proved negative	
45	B3841	3.Information and communications (office work)	Switch to remote work	
46	B0373	4.Wholesale and retail	Visit medical organization, contact health care center, find out the high-risk contact, quarantine, disinfection of the shop the positive and high-risk contacts were working, PCR test of all the staff of the involved shop, information to the headquarters of the franchise chain, contact to the department in charge of the parent company, check body temperature and report of health condition daily	
47	B1605	4.Wholesale and retail	Let the staff stay off and applied employment adjustment subsidy and guaranteed the wage.	
48	B1749	4.Wholesale and retail	Make sure to contact health care center and to stay at home	
49	B4046	4.Wholesale and retail	Make sure to clean and disinfect thoroughly. When body temperature indicates higher than 37C, stay away from the office for 10 days	
50	B0225	5.Accommodations	Stop coming to the office. Daily health care until returning to office	
51	B0738	5.Accommodations	Just as for Japanese employees, restricted them from coming to the office	
52	B1395	5.Accommodations	Stop coming to the office. After PCR test proves negative, returning to the office	
53	B1424	5.Accommodations	There were no COVID-19 positives or high-risk contacts among our foreign workers	
54	B1760	5.Accommodations	Until the result of PCR test was clarified negative, it is not easy to get close contacts with them.	
55	B2933	5.Accommodations	Stay at home, Medical treatment at home, inspection, Disinfection	
56	B2945	5.Accommodations	During the stay at home period, total amount of the wage is paid	
57	B3894	5.Accommodations	Following the advice from health care center	
58	B4031	5.Accommodations	COVID-19 positive person was requested to take days off and the high-risk contact staff were PCR tested and checked their health condition	
59	B0115	6.Eating and drinking services	Same approach as for Japanese staff	

No	ID	Business type	1. Countermeasures as the establishment	2. Tasks in that case and the method of solution
60	B0232	6.Eating and drinking services	Same approach as for other general staff	
61	B0398	6.Eating and drinking services	I worked. If one more person is proved positive, we have to close the office	
62	B0580	6.Eating and drinking services	Share the information	
63	B0671	6.Eating and drinking services	Contacted health care center. According to their advice, necessary measures were taken such as disinfection.	
64	B1428	6.Eating and drinking services	Followed advices from health care center	
65	B2032	6.Eating and drinking services	Child got infected in the day nursery, so that the mother had to take 10 days off from the office	
66	B3292	6.Eating and drinking services	Informing respective offices and clients as well as cooperation with health care center	
67	B3450	6.Eating and drinking services	PCR test of the total office staff and disinfection of the total office	
68	B3466	6.Eating and drinking services	There is no occurrence up to now but we are following the manual designated by health care center	
69	B4013	6.Eating and drinking services	Let them take days off	
70	B4016	6.Eating and drinking services	Treatment is not different from the Japanese staff. Disinfection of office	
71	B4029	6.Eating and drinking services	A responsible person for the infection measurements and a COVID-19 measurement leader coordinate necessary things according to advices from healthcare center. All the high-risk contacts have to get PCR tested. Until proved negative, they are requested to take days off.	
72	B4053	6.Eating and drinking services	Stay at home, supply foods	
73	B4070	6.Eating and drinking services	Stay at home for 10 days. After that, PCR test. Could not understand the handling method of PCR test kit.	
74	B4071	6.Eating and drinking services	After contacting Health care center, one staff member was asked to take days off. (one person was proved to be the high-risk contact. The test result was negative.	
75	B4077	6.Eating and drinking services	A responsible person for the infection measurements and a COVID-19 measurement leader coordinate necessary things according to advices from healthcare center. Until proved negative, they are requested to stay away from office. All the high-risk contacts have to get PCR tested.	
76	B4085	6.Eating and drinking services	COVID-19 positive person and the high-risk contact have to be quarantined at home and follow doctor's advice. The COVID-19 positive persons have to be quarantined for two weeks. After that when the test proved negative, they can return to the office. In case of the high-risk contact, they must stay at home for one week and the situation is judged.	
77	B4097	6.Eating and drinking services	Worked as a contact man with health care center	

No	ID	Business type	1. Countermeasures as the establishment	2. Tasks in that case and the method of solution
78	B4098	6.Eating and drinking services	Stop coming to the office. PCR tested. Investigate the working status of recent days, tracing the high-risk contacts.	
79	B4121	6.Eating and drinking services	①Let the COVID-19 positive stay at home and close contacts with health care center ②Temporary suspension of ●● office ③utilizing shif works.	
80	B4127	6.Eating and drinking services	At the early stafe of COVID-infection, one staff member god infected. Advised by health care center, the personb was asked to stay at home for two weeks.	
81	B4133	6.Eating and drinking services	Requested to take days off	
82	B0203	7.Education,learning support	No particular measurments are taken as we are remote working fully.	
83	B1068	7.Education,learning support	Collecting the infection related information, we try to prevent spreading infection within the school.	
84	B1339	7.Education,learning support	Working together with industrial doctor	
85	B1527	7.Education,learning support	Cooperation with health care center and medical organisation, quarantine, health check and report, share information with parents	
86	B1569	7.Education,learning support	Information are concentrated in the COVID-19 measurement office and judged centrally.	
87	B2044	7.Education,learning support	When judged positive, special paid holidays are given. In case of the high-risk contact, home office is requested	
88	B2144	7.Education,learning support	Work in office is prohibited	
89	B2199	7.Education,learning support	Body temperature indicates high or doubtful situation in the family, work in the office is prohibited	
90	B2484	7.Education,learning support	Work in office is prohibited and trase the high-risk contacts	
91	B3050	7.Education,learning support	Stay at home	
92	B3053	7.Education,learning support	Same as Japanese, stay at home	
93	B3631	7.Education,learning support	Take same measurements as Japanese staff	
94	B3650	7.Education,learning support	Find out the activities of the positive person, check if there are the high-risk contacts. Support the hihg	
95	B3656	7.Education,learning support	Introduction of special paid vacation	
96	B4069	7.Education,learning support	Let them take days off	
97	B4144	7.Education,learning support	Report to school. Depending on the situation, following actions are set:1. report of the status quo 2. stop coming to school 3 set up the standard for staying at home repot on the person who are to stay at home (noticeable symptom, in case high-risk contact get infeced)	

No	ID	Business type	1. Countermeasures as the establishment	2. Tasks in that case and the method of solution
98	B4152	7.Education,learning support	Same approach as for Japanese staff	There were no problems because the foreign workers were able to speak Japanese and were able to consult with and follow up with the person responsible for handling the situation in case of shortages.
99	B2135	8.Others	Handling according to the company's rules. Establish guidelines, application system for work/vacation, trace activities of the infected or high-risk contact	
100	B2985	8.Others	In response to the decision, office was closed	
101	B3584	8.Others	Stay at home for the designated period	
102	B3729	8.Others	High risk contact person was requested to stay at home and arrange PCR test	
103	B4018	8.Others	Arrangement of holidays (family, treatment of the high-risk contact, work condition)	
104	B4105	8.Others	Information exchange at the time of school closed. Advise to contact health care center	

## 2. Results of data aggregation by questions

### III. Free description items

Q 1 6 This is a question for the person who answered 1.Yes, in Q15 we are introducing or offering. As to the measures against COVID-19 infection in the living quarter, what kind of measures do you suggest to take?

Number of responses···145

◆Ensure hand-washing and wearing mask·····39
◆Keep social distance (rearrangement office layout, etc.)·····24
◆Avoid 3-Cs (Closed Spaces, Crowded Spaces, Closed-contact settings)(limit number of persons in a room, ventilation, telework, etc. )·····25
◆Cleaning and disinfection (Cleaning of common space, etc.)·····28
◆Health care of residents (install thermometers, etc. and record result of body temperature checking)·····26
◆Others, own approach according to the respective necessityaccording to the type of business·····3

No	ID	Business type	Response
◆Ensure hand-washing and wearing mask			
1	B0260	1.Construction	Basics of Infection Control.
2	B0619	1.Construction	Informed by interpreter to avoid risk.
3	B0924	1.Construction	Hand washing and bathing after returning home.
4	B1926	1.Construction	Posters and encourage hand-washing and wearing masks.
5	B2190	1.Construction	Because the probability of infection may be reduced.
6	B2231	1.Construction	Never remove the mask when going outside. Thoroughly wash hands and gargle after going outside and disinfect contact areas.
7	B2545	1.Construction	Minimum infection control.
8	B2601	1.Construction	As a measure to prevent infection.
9	B2621	1.Construction	Wash hands and wear masks thoroughly.
10	B2965	1.Construction	Provision of non-woven masks.
11	B3544	1.Construction	Provide masks on a regular basis. Ensure hand washing.
12	B3889	1.Construction	Prevention of infection.
13	B4008	1.Construction	Thoroughly wear a mask when going out in common areas.
14	B4019	1.Construction	Because more than one person resides in the residence.
15	B4024	1.Construction	Strive to wash hands, gargle, and wear masks.
16	B4035	1.Construction	To avoid any positives.
17	B4041	1.Construction	Masks are distributed free of charge to employees to prevent infection.
18	B4050	1.Construction	Elimination of virus.
19	B4052	1.Construction	For infection control.
20	B4072	1.Construction	We do our work outside, so we try to wash our hands and gargle as soon as the work is
21	B4075	1.Construction	Thorough infection prevention.
22	B4112	1.Construction	For our valued human resources.
23	B4132	1.Construction	Foreign workers are not in the habit of wearing masks, so we make sure they wear
24	B4143	1.Construction	Common to all employees.
25	B4010	2.Manufacturing	Foreign workers are made aware of the same as Japanese workers.
26	B0373	4.Wholesale and retail	just filled in.
27	B0738	5.Accommodations	It is the basis of infection prevention.

No	ID	Business type	Response
28	B1424	5.Accommodations	They are working on it willingly.
29	B0671	6.Eating and drinking services	Prevention
30	B4013	6.Eating and drinking services	Prevention of infection.
31	B4048	6.Eating and drinking services	Prevent infection to myself and others.
32	B4059	6.Eating and drinking services	To ensure strict hygiene control.
33	B4071	6.Eating and drinking services	Encouraging foreign workers to wash their hands and wear masks, but it is unclear whether they are enforcing these practices.
34	B4121	6.Eating and drinking services	To protect your own body first, you must implement this measure.
35	B1068	7.Education,learning support	Student dormitory.
36	B1527	7.Education,learning support	Prevention of infection.
37	B1569	7.Education,learning support	Infection control measures.
38	B2995	7.Education,learning support	Same approach as for Japanese workers.
39	B2985	8.Others	Common to all employees.
◆ Keep social distance (rearrangement office layout, etc.)			
1	B0619	1.Construction	Informed by interpreter to avoid risk.
2	B2190	1.Construction	Because the probability of infection may be reduced.
3	B2231	1.Construction	Each person is responsible for cooking and eating/drinking in his/her own room.
4	B2601	1.Construction	As a measure to prevent infection.
5	B3544	1.Construction	Enlighten employee to avoid contact in common areas.
6	B3889	1.Construction	Prevention of infection.
7	B4019	1.Construction	Because more than one person resides in the residence.
8	B4024	1.Construction	It's impossible to implement.
9	B4035	1.Construction	To avoid any positives.
10	B4038	1.Construction	Private rooms are available to keep social distance.
11	B4041	1.Construction	Vietnamese workers use one room per person, although the dormitory is usually two people per room.
12	B4075	1.Construction	Thorough infection prevention.
13	B4093	1.Construction	Each employee is provided a private room and instructed not to be close together.
14	B4112	1.Construction	For our valued human resources.
15	B4143	1.Construction	Common to all employees.
16	B4010	2.Manufacturing	Foreign workers are made aware of the same as Japanese workers.
17	B0738	5.Accommodations	It is the basis of infection prevention.
18	B1424	5.Accommodations	They are working on it willingly.
19	B4048	6.Eating and drinking services	Prevent infection to myself and others.
20	B4121	6.Eating and drinking services	Avoid ●● in company dormitory.
21	B1068	7.Education,learning support	Student dormitory.
22	B1527	7.Education,learning support	Prevention of infection.
23	B2995	7.Education,learning support	Same approach as for Japanese workers.
24	B2985	8.Others	Common to all employees.

No	ID	Business type	Response
<b>◆Avoid 3-Cs (Closed Spaces, Crowded Spaces, Closed-contact settings)(limit number of persons in a room, ventilation, telework, etc.)</b>			
1	B0260	1.Construction	Refrain from having parties in the dormitory with foreigners.
2	B0619	1.Construction	Informed by interpreter to avoid risk.
3	B1926	1.Construction	Keep the exhaust fan running.
4	B2231	1.Construction	When home, the ventilation fans are running and the doors of each person's room are slightly open.
5	B2601	1.Construction	As a measure to prevent infection.
6	B3544	1.Construction	Ventilate the first floor for one hour. Prohibit non-residents from entering the dormitory,
7	B3889	1.Construction	Prevention of infection.
8	B4019	1.Construction	Private rooms are available to keep social distance.
9	B4024	1.Construction	Ventilation efforts are being made.
10	B4035	1.Construction	To avoid any positives.
11	B4041	1.Construction	Drive to the site in the company car as much as possible.
12	B4075	1.Construction	Thorough infection prevention.
13	B4112	1.Construction	For our valued human resources.
14	B4143	1.Construction	Common to all employees.
15	B4010	2.Manufacturing	Foreign workers are made aware of the same as Japanese workers.
16	B0738	5.Accommodations	It is the basis of infection prevention.
17	B1424	5.Accommodations	They are working on it willingly.
18	B0671	6.Eating and drinking services	Ventilate the room, refrain from going outside.
19	B4048	6.Eating and drinking services	Prevent infection to myself and others.
20	B4121	6.Eating and drinking services	Implement indoor ventilation.
21	B1068	7.Education,learning support	Student dormitory.
22	B1527	7.Education,learning support	Prevention of infection.
23	B1569	7.Education,learning support	Infection control measures.
24	B2995	7.Education,learning support	Same approach as for Japanese workers.
25	B2985	8.Others	Common to all employees.
<b>◆Cleaning and disinfection (Cleaning of common space, etc.)</b>			
1	B0619	1.Construction	Informed by interpreter to avoid risk.
2	B1926	1.Construction	Set up disinfectant supplies and use them in front of them, or ask them to use them.
3	B2196	1.Construction	Always clean the room.
4	B2231	1.Construction	Disinfecting touched areas after going outside.
5	B2545	1.Construction	If at all possible.
6	B2601	1.Construction	As a measure to prevent infection.
7	B3544	1.Construction	Enlighten dormitory students to clean and disinfect on their own initiative.
8	B3889	1.Construction	Prevention of infection.
9	B4008	1.Construction	Alcohol disinfection of common areas.
10	B4019	1.Construction	Private rooms are available to keep social distance.
11	B4024	1.Construction	Disinfection is done by cleaners.
12	B4035	1.Construction	To avoid any positives.
13	B4052	1.Construction	Provision of alcohol disinfectant.
14	B4072	1.Construction	The rooms are cleaned daily. Alcohol disinfectant is available.
15	B4075	1.Construction	Thorough infection prevention.
16	B4112	1.Construction	For our valued human resources.

No	ID	Business type	Response
17	B4132	1.Construction	Because I often don't clean because of business travel.
18	B4143	1.Construction	Common to all employees.
19	B4010	2.Manufacturing	Foreign workers are made aware of the same as Japanese workers.
20	B1424	5.Accommodations	They are working on it willingly.
21	B2945	5.Accommodations	In response to this situation, disinfection of common areas is conducted on a regular
22	B4001	6.Eating and drinking services	Confirmation through visits once or twice a month.
23	B4013	6.Eating and drinking services	Prevention of infection.
24	B4048	6.Eating and drinking services	Prevent infection to myself and others.
25	B4059	6.Eating and drinking services	To ensure strict hygiene control.
26	B1068	7.Education,learning support	Student dormitory.
27	B1527	7.Education,learning support	Infection control measures.
28	B2985	8.Others	Common to all employees.
<b>◆Health care of residents (install thermometers, etc. and record result of body temperature checking)</b>			
1	B0619	1.Construction	Informed by interpreter to avoid risk.
2	B0924	1.Construction	Smoking and drinking restrictions.
3	B2231	1.Construction	I do not keep records, but I have them report on their physical condition on social networking sites.
4	B2601	1.Construction	As a measure to prevent infection.
5	B2965	1.Construction	Confirmation of body temperature testConfirmation of body temperature measurement results results.
6	B3544	1.Construction	Daily temperature checks and distribution of thermometers at the company.
7	B4024	1.Construction	Morning and evening body temperature checks.
8	B4035	1.Construction	To avoid any positives.
9	B4052	1.Construction	Provision of temperature measurement equipment.
10	B4072	1.Construction	Checking body temperature before the morning meeting is mandatory.
11	B4075	1.Construction	Thorough infection prevention.
12	B4112	1.Construction	For our valued human resources.
13	B4132	1.Construction	Because we have contact with many contractors in the field.
14	B4143	1.Construction	Common to all employees.
15	B4010	2.Manufacturing	Foreign workers are made aware of the same as Japanese workers.
16	B0671	6.Eating and drinking services	Body temperature checking.
17	B4001	6.Eating and drinking services	Daily body temperature checking.
18	B4013	6.Eating and drinking services	Prevention of infection.
19	B4048	6.Eating and drinking services	Prevent infection to myself and others.
20	B4059	6.Eating and drinking services	Encourages individual physical management and reduces the risk of infection.
21	B4121	6.Eating and drinking services	Foreign workers are told to conduct body temperature checks even on official holidays.
22	B1527	7.Education,learning support	Prevention of infection.
23	B1569	7.Education,learning support	Infection control measures.
24	B3650	7.Education,learning support	For his/her own health and to avoid infecting students.
25	B2985	8.Others	Common to all employees.

No	ID	Business type	Response
26	B3729	8.Others	Report on completion of health check sheets, including family members.
◆Others, own approach according to the respective necessity according to the type of business			
1	B4036	1.Construction	Have no access to other rooms.
2	B4010	2.Manufacturing	Foreign workers are made aware of the same as Japanese workers.
3	B4055	2.Manufacturing	We are fully committed to Corona because we produce our own products for Corona and other initiatives.

## 2. Results of data aggregation by questions

### III. Free description items

Q 1 7 According to the appeals made by the Tokyo Metropolitan Government such as to dine with up to four persons, to refrain going out when non-essential and non-urgent, does your establishment ask your foreign workers to follow the appeals even during their off-duty hours? If yes, please specify the concrete contents and if not please fill in the reason. (Please select one)

Number of responses...223

◆Yes, we do.....178

◆No, we do not.....45

No	ID	Business type	Response
◆Yes, we do.			
1	B0004	1.Construction	No meals are allowed.
2	B0188	1.Construction	Thoroughness of the number of people at the meals.
3	B0260	1.Construction	As a basis for infection control.
4	B0460	1.Construction	Encourage all employees to comply with administrative requirements.
5	B0619	1.Construction	Urged to refrain from unnecessary outings and to refrain from social gatherings.
6	B0652	1.Construction	Refrain from unnecessary outings, small number of people for meals.
7	B0666	1.Construction	Refrain from going outside, always wear a mask, and wash hands with alcohol disinfection and soap.
8	B0924	1.Construction	The appeals in the question is made not only to foreign workers but also to Japanese.
9	B0990	1.Construction	Avoid 3-Cs
10	B1809	1.Construction	The dormitory are instructed to take their meals individually at the residence.
11	B2069	1.Construction	Work against infectious diseases
12	B2190	1.Construction	Regardless of the number of people, refrain from drinking and other eating out.
13	B2231	1.Construction	As above-questioned
14	B2447	1.Construction	Refrain from unnecessary outings
15	B2501	1.Construction	Can't get together in large numbers.
16	B2536	1.Construction	No entry to the employee dormitory (friends, acquaintances, etc.)
17	B2544	1.Construction	Refrain from going out as much as possible, and if you must go out, always wear a mask. Do not talk where there are people around.
18	B2545	1.Construction	Ensure masked dinners (even lunch).
19	B2601	1.Construction	Follows the guidelines.
20	B2716	1.Construction	Manual preparation and dissemination.
21	B2965	1.Construction	Verbal guidance.
22	B3248	1.Construction	Work with supervisory organizations to alert foreign workers.
23	B3348	1.Construction	Alerting foreign workers to infection control measures, including during holidays (on group lines).
24	B3383	1.Construction	Refrain from unnecessary outings.
25	B3387	1.Construction	Refrain from unnecessary outings.
26	B3544	1.Construction	Educating foreign workers to avoid contact with people outside the company, etc.

No	ID	Business type	Response
27	B3717	1.Construction	First of all, I tell them to refrain from going out unnecessarily. I also tell them not to have dinner with a lot of people and not to be too close to each other.
28	B3889	1.Construction	To prevent infection.
29	B4008	1.Construction	They are urged not to go to places where an unspecified number of people gather.
30	B4009	1.Construction	Go shopping alone and try to go as little as possible every day.
31	B4019	1.Construction	Because all the work sites would be stopped.
32	B4024	1.Construction	All events are being canceled.
33	B4035	1.Construction	To avoid becoming infected, they are asked to refrain from going out (on holidays).
34	B4036	1.Construction	Do not go out extra or invite friends over.
35	B4041	1.Construction	Refrain from unnecessary outings.
36	B4042	1.Construction	I talk directly to them when they come to work.
37	B4047	1.Construction	Posted in the company.
38	B4049	1.Construction	Meals are for no more than four people.
39	B4050	1.Construction	I tell them that they can't go out to play now. Because it will affect them income.
40	B4051	1.Construction	Meals are for no more than four people.
41	B4052	1.Construction	Thorough hand-washing and wearing masks are made known to all.
42	B4064	1.Construction	Everyday in KY.
43	B4072	1.Construction	The company prohibits eating out.
44	B4075	1.Construction	Since they live in a dormitory and have three meals a day (except Sundays), they are told to refrain from going out unnecessarily.
45	B4076	1.Construction	No multi-person meals.
46	B4081	1.Construction	Explanation and dissemination of information.
47	B4089	1.Construction	The management union was notified of the problems they were causing to the Japanese people who worked with them.
48	B4090	1.Construction	Because it's a rule, of course.
49	B4091	1.Construction	To eat while wearing a mask. Face to face should be prohibited.
50	B4093	1.Construction	Verbally explained (repeatedly)
51	B4094	1.Construction	By email
52	B4104	1.Construction	Meals are for no more than four people.Refrain from unnecessary outings.
53	B4112	1.Construction	As instructed by the Tokyo Metropolitan Government.
54	B4124	1.Construction	Avoid 3-Cs
55	B4126	1.Construction	Masks, hand washing, gargling.
56	B4143	1.Construction	By email
57	B0245	2.Manufacturing	Verbally or in writing, etc.
58	B0314	2.Manufacturing	Same as Japanese employee.
59	B0798	2.Manufacturing	I tell them to refrain from going out unnecessarily.
60	B1080	2.Manufacturing	Actions to avoid 3-Cs.
61	B1254	2.Manufacturing	Wear masks, don't go out drinking with a lot of people.
62	B1910	2.Manufacturing	The notification is made in accordance with the Tokyo Metropolitan Government's request.
63	B2822	2.Manufacturing	We use in-house bulletin boards and other means to encourage employees to take countermeasures in response to the current situation.
64	B3309	2.Manufacturing	Refrain from eating, drinking, or riding in a car with non-family members.
65	B3597	2.Manufacturing	Not only foreign workers, but all employees are sent out on this question in the morning meeting.
66	B4010	2.Manufacturing	Strict adherence to company rules, just like Japanese employees.
67	B4028	2.Manufacturing	Meals are basically at home.
68	B4033	2.Manufacturing	Refrain from unnecessary outings

No	ID	Business type	Response
69	B4055	2.Manufacturing	Always appeal, by verbally, email, etc.
70	B4058	2.Manufacturing	Communicated by supervisor (content of Tokyo Metropolitan Government's appeals)
71	B4074	2.Manufacturing	Encourage telecommuting, refrain from making non-essential business trips, and prohibit social gatherings as a general rule.
72	B4086	2.Manufacturing	Not many dinners. Up to 4 people at most.
73	B4147	2.Manufacturing	The entire company, not just the foreign workers, is informed about such things as washing hands and refraining from going outside.
74	B3841	3.Information and communications (office work)	Instructed to follow Tokyo Metropolitan Government's guidelines for infectious disease control.
75	B4043	3.Information and communications (office work)	Separate Meals.
76	B0373	4.Wholesale and retail	Notification of basic infection control measures to be taken at all times.
77	B0464	4.Wholesale and retail	Refrain from unnecessary outings.
78	B3318	4.Wholesale and retail	Foreigners often gather with their friends for meals, so I try to remind them not to do.
79	B3873	4.Wholesale and retail	In daily conversation
80	B0738	5.Accommodations	The information is disseminated through internal information.
81	B1424	5.Accommodations	Information is circulated via email from the Administration Department.
82	B1585	5.Accommodations	Cooperate with requests for emergency and infestation control.
83	B1760	5.Accommodations	I'm telling them the basics.
84	B3073	5.Accommodations	Be careful not to leave the house unnecessarily
85	B3405	5.Accommodations	Verbal explanation
86	B3894	5.Accommodations	I think it is basically a matter of awareness on the part of the person in question, no matter what is conveyed in words, sentences (even if translated), etc. We can't crack down on their private life.
87	B0115	6.Eating and drinking services	It has the same appeal to foreigners and Japanese alike.
88	B0232	6.Eating and drinking services	Same as general employees
89	B0580	6.Eating and drinking services	Return home promptly after the end of the workday. Do not go out to crowded places even on holidays.
90	B0671	6.Eating and drinking services	Go out as little as possible, and when you do go out, keep the number of people small.
91	B0931	6.Eating and drinking services	Since we are a restaurant, we have taken measures related to our business, and our employees do as well.
92	B1428	6.Eating and drinking services	Posters, etc.
93	B2032	6.Eating and drinking services	We are thorough in the eating and drinking service business and our part-timers understand.
94	B3292	6.Eating and drinking services	Implemented by internal notice
95	B3376	6.Eating and drinking services	Dinners are for no more than four people., Refrain from unnecessary outings
96	B3450	6.Eating and drinking services	Do not leave the house unnecessarily except for work.
97	B3466	6.Eating and drinking services	In accordance with Tokyo Metropolitan Government requirements.

No	ID	Business type	Response
98	B3701	6.Eating and drinking services	When having a meals, follow the rules set by the administration. Take infection control measures when going out.
99	B4001	6.Eating and drinking services	Postings, plant meetings.
100	B4005	6.Eating and drinking services	Verbal warning only
101	B4015	6.Eating and drinking services	Treated like Japanese employees.
102	B4029	6.Eating and drinking services	Guided by the Area Personnel Manager and the New Corona Infectious Disease Control Leader.
103	B4030	6.Eating and drinking services	The content of the administration is shared as it is.
104	B4048	6.Eating and drinking services	Prevent infection to myself and others.
105	B4053	6.Eating and drinking services	Dinners are for no more than four people., Refrain from unnecessary outings
106	B4059	6.Eating and drinking services	Instructed to avoid going out and eating out as much as possible.
107	B4085	6.Eating and drinking services	Avoid unnecessary outings and meals on holidays.
108	B4097	6.Eating and drinking services	Meals are for no more than four people. Refrain from unnecessary outings, both.
109	B4098	6.Eating and drinking services	Refrain from group activities as much as possible.
110	B4107	6.Eating and drinking services	Because we do that to all of them.
111	B4121	6.Eating and drinking services	Refrain from contact with your friends in Japan who are from the same country for the time being.
112	B4127	6.Eating and drinking services	Verbally from the manager directly to all staff.
113	B4133	6.Eating and drinking services	Meals are for no more than four people.
114	B4151	6.Eating and drinking services	Meals are for no more than four people.Refrain from unnecessary outings.
115	B0298	7.Education,learning support	The entire campus is notified via internal email.
116	B0761	7.Education,learning support	Refrain from eating out.
117	B0845	7.Education,learning support	Avoid 3-Cs, thorough hand sanitization, and wearing of masks.
118	B1068	7.Education,learning support	A public notice has been prepared and is available on the website.
119	B1145	7.Education,learning support	Notices are posted on campus and on "manaba" to inform the public.
120	B1176	7.Education,learning support	Notification and other information from MHLW.
121	B1209	7.Education,learning support	Respond according to the guidelines of the Ministry of Health, Labour and Welfare, and post information on the portal.
122	B1339	7.Education,learning support	Information about avoid 3-Cs.
123	B1514	7.Education,learning support	The infection prevention measures of the Tokyo Metropolitan Government are disseminated throughout the company as needed.
124	B1532	7.Education,learning support	We are trying to be as thorough as other employees.
125	B1568	7.Education,learning support	Informing the public to avoid 5 situations that pose a high risk of infection (1) Social gatherings involving alcohol (2) Eating and drinking in large groups or for long periods of time (3) Conversations without masks (4) Living together in small spaces (5) Switching places of residence

No	ID	Business type	Response
126	B1569	7.Education,learning support	Encourage people to refrain from going out unnecessarily.
127	B2047	7.Education,learning support	Thoroughly enforce as an internal rule.
128	B2195	7.Education,learning support	Based on Tokyo Metropolitan Government guidelines.
129	B2199	7.Education,learning support	We are following the Tokyo Metropolitan Government's request.
130	B2224	7.Education,learning support	We make sure everyone knows about it at the meeting.
131	B2484	7.Education,learning support	The entire company is informed.
132	B2995	7.Education,learning support	They are informed to avoid 3-Cs as well as Japanese workers.
133	B3050	7.Education,learning support	Dissemination of MEXT Notification, etc.
134	B3053	7.Education,learning support	As with the Japanese, it is issued at the campus-wide morning assembly.
135	B3059	7.Education,learning support	All employees are urged to take infection control measures.
136	B3631	7.Education,learning support	A simultaneous e-mail to faculty and staff is being sent out.
137	B3650	7.Education,learning support	Informed by newsletter (in English).
138	B3656	7.Education,learning support	Refrain from unnecessary outings. Dining is prohibited in principle.
139	B4006	7.Education,learning support	Silent meals and wearing masks during conversations.
140	B4011	7.Education,learning support	By posting on campus and by simultaneous email to faculty and staff
141	B4021	7.Education,learning support	Appeals for the contents from the person in charge as needed.
142	B4032	7.Education,learning support	Since it is a school, I have been informed by the head of the English department.
143	B4057	7.Education,learning support	I confirm it at morning meetings, etc.
144	B4073	7.Education,learning support	Thoroughly enforce this in documents and at meetings.
145	B4078	7.Education,learning support	In accordance with the appeals made by the Tokyo Metropolitan Government.
146	B4087	7.Education,learning support	By intramural communication.
147	B4096	7.Education,learning support	A common appeals and awareness is made to all workers (including foreign workers).
148	B4109	7.Education,learning support	Instructs common sense behavior.
149	B4115	7.Education,learning support	I tell them in our daily meetings.
150	B4117	7.Education,learning support	The employees has announced on companies website that it will refrain from certain activities, such as avoid 3-Cs.
151	B4119	7.Education,learning support	Thoroughness of Q9 1, 2, 3,.
152	B4135	7.Education,learning support	Appeals for infection prevention measures by posting notices, etc.
153	B4144	7.Education,learning support	They do the same with Japanese workers.
154	B4148	7.Education,learning support	Mandatory daily body temperature check reports.
155	B4152	7.Education,learning support	Regular reminders are issued in a letter sent out to faculty and staff by the Executive Director for Crisis Management.

No	ID	Business type	Response
156	B0234	8.Others	In principle, no meals or business trips are permitted.
157	B0408	8.Others	Dinners are for no more than four people.(Avoid 3-Cs (Closed Spaces, Crowded Spaces, Closed-contact settings))
158	B0685	8.Others	Announce
159	B0873	8.Others	Install partitions, change the layout of the office to avoid density, etc.
160	B0934	8.Others	As mentioned above, there is nothing special about being a foreigner.
161	B1076	8.Others	Publicize "no more than four people at a meal" and "refrain from going out unnecessarily."
162	B2135	8.Others	Refrain from eating at a dinner party.Refrain from unnecessary trips out of the house.Thorough infection control measures, etc.
163	B2311	8.Others	Although not limited to foreign workers, it calls for careful handling, promotion of telecommuting, etc.
164	B2318	8.Others	Verval explanation
165	B2985	8.Others	Common to all employees
166	B3070	8.Others	Dinners are for no more than four people.
167	B3090	8.Others	Refrain from unnecessary outings
168	B3584	8.Others	Infection prevention
169	B3729	8.Others	Refrain from eating at a dinner party.
170	B3825	8.Others	Respond to Tokyo Metropolitan Government's request and provide health care.
171	B3855	8.Others	Infection control measures are taken in the same manner as for the Japanese. (Notification sent out to all employees).
172	B4018	8.Others	Notification.
173	B4023	8.Others	We comply with what is called for on TV, etc.
174	B4102	8.Others	Refrain from unnecessary outings
175	B4105	8.Others	Utilize telework and refrain from unnecessary trips out of the office.
176	B4128	8.Others	The information is posted in Japanese on the company's intranet.
177	B4131	8.Others	Reminder to all employees, not just foreigners.
178	B4153		No welcome and farewell party.

No	ID	Business type	Response
◆No, we do not.			
1	B0632	1.Construction	Because they are doing the same as Japanese employees.
2	B0938	1.Construction	Because they are doing the same as Japanese employees.
3	B1926	1.Construction	Even though we tell them to refrain from going out unnecessarily, they have a hard time complying.
4	B2196	1.Construction	The trainees gather on their own to drink and eat.
5	B2621	1.Construction	For outside working hours, only guidance on administrative public relations.
6	B3865	1.Construction	Refrain from unnecessary outings
7	B4063	1.Construction	Because they are doing the same as Japanese employees.
8	B4125	1.Construction	We don't go because we don't get together with everyone.
9	B4132	1.Construction	I have no friends (because I am a foreign worker). No interaction at each site.
10	B4138	1.Construction	Due to being in the Kyushu branch
11	B4003	2.Manufacturing	To have a good understanding of the necessary infection control measures
12	B4040	2.Manufacturing	If infected, stay home and bring in what they need.
13	B4044	2.Manufacturing	The foreign worker himself/herself has the ability to collect general publicly known information.
14	B4056	2.Manufacturing	We leave it up to him/her.
15	B4060	2.Manufacturing	They are both married to Japanese, so they are left to their families.
16	B3716	3.Information and communications (office work)	We don't work on them specifically because they are foreigners.
17	B4068	3.Information and communications (office work)	He/She knows what to do without being specifically told to do it.
18	B1749	4.Wholesale and retail	We don't work on them specifically because they are foreigners.
19	B3812	4.Wholesale and retail	It has already been made known in news and reports.
20	B4031	5.Accommodations	The company does not make any special effort to do so, as they have already checked the news and understand the situation on their own.
21	B0398	6.Eating and drinking services	They know what's going on in the eating and drinking service business, so leave it to the individual.
22	B2013	6.Eating and drinking services	Poster display only.
23	B3789	6.Eating and drinking services	As a eating and drinking service business, we are well informed about infection prevention.
24	B4002	6.Eating and drinking services	Self-management as well as Japanese workers.
25	B4070	6.Eating and drinking services	Because they are quite sensitive and have a high sense of urgency.
26	B4134	6.Eating and drinking services	Unable to communicate due to little or no understanding of Japanese.
27	B4141	6.Eating and drinking services	Because of the restaurant, each person knows the rules.
28	B0203	7.Education,learning support	Due to lack of foreign employees in Tokyo.
29	B1527	7.Education,learning support	Generally known.
30	B1551	7.Education,learning support	The school does not hold banquets, etc.
31	B2044	7.Education,learning support	Because it has been communicated by the governing body of JET and because it is a general socially accepted practice.
32	B2144	7.Education,learning support	Not done for all workers.

No	ID	Business type	Response
33	B3039	7.Education,learning support	Not implemented since the employees are from a temporary staffing agency.
34	B3599	7.Education,learning support	Outside of duty hours.
35	B4026	7.Education,learning support	No mention of personal life details at work.
36	B4079	7.Education,learning support	ecause each staff member is acting responsibly.
37	B4080	7.Education,learning support	I leave it to autonomy.
38	B4113	7.Education,learning support	Not done for foreign workers, but for all employees.
39	B4146	7.Education,learning support	We are creating an environment where we don't have to call out for help because it's a school.
40	B4014	8.Others	I'm not going, so.
41	B4037	8.Others	Not done for foreign workers, but for all employees.
42	B4066	8.Others	The entire workplace is alerted to the situation.
43	B4120	8.Others	He/She understands that.
44	B4149	8.Others	We don't work on them specifically because they are foreigners.
45	B4154	8.Others	We don't work on them specifically because they are foreigners.

## 2. Results of data aggregation by questions

### III. Free description items

Q 1 8 (Reference No. 1 optional) Regarding measures against COVID-19 infection targeting at foreign workers, please indicate if you refer to any home page and/or information materials.

Number of responses···14

1.Construction·····5
2.Manufacturing·····1
3.Information and communications (office work)·····1
4.Wholesale and retail ·····1
5.Accommodations·····0
6.Eating and drinking services·····1
7.Education,learning support ·····3
8.Others·····2

No	ID	Business type	Name	URL	Purpose of reference
1	B0652	1.Construction	Foreigner skills practice institute		
2	B1926	1.Construction	Ministry of Health, Labour and Welfare		See the Ministry of Health, Labor and Welfare page. If translation is required, use the translation site.
3	B2601	1.Construction	Ministry of Health, Labour and Welfare Website		
4	B3912	1.Construction	Foreign-language website for new coronavirus infection	<a href="https://www.covid19-info.jp">https://www.covid19-info.jp</a>	Disseminating corona control information to trainees
5	B4132	1.Construction	Ministry of Health, Labour and Welfare Website		I can get information about the government.
6	B4044	2.Manufacturing	Tokyo Metropolitan Government Disaster Prevention Website	<a href="https://www.bousai.metro.tokyo.lg.jp/">https://www.bousai.metro.tokyo.lg.jp/</a>	Dissemination of Basic Policies

No	ID	Business type	Name	URL	Purpose of reference
7	B3841	3.Information and communications (office work)	Ministry of Health, Labour and Welfare Website, etc.		
8	B0373	4.Wholesale and retail	Ministry of Health, Labour and Welfare	<a href="https://www.mhlw.go.jp/index.html">https://www.mhlw.go.jp/index.html</a>	Get the latest information
9	B4098	6.Eating and drinking services	Ministry of Health, Labour and Welfare Website		
10	B1209	7.Education,learning support	Ministry of Health, Labour and Welfare	<a href="https://www.mhlw.go.jp/stf/seisakunitsuite/bunya/koyou_roudou/koyou/jigyounushi/page11_00001.html">https://www.mhlw.go.jp/stf/seisakunitsuite/bunya/koyou_roudou/koyou/jigyounushi/page11_00001.html</a>	
11	B2195	7.Education,learning support	Department of Private Education, Bureau of Life and Culture, Tokyo Metropolitan Government		Regulatory authority
12	B2224	7.Education,learning support	Not specialized in foreigners.		
13	B0873	8.Others	Immigration Bureau	<a href="https://www.moj.go.jp/isa/about/region/tokyo/index.html">https://www.moj.go.jp/isa/about/region/tokyo/index.html</a>	
14	B2311	8.Others	Basic Policy of the Government, etc		

## 2. Results of data aggregation by questions

### III. Free description items

Q 1 9 (Reference No.2 optional) Regarding the support for COVID-19 infection measures aiming at foreign workers, please give us opinions/requests in order to make this government work more efficiently and effectively.

Number of responses...39

1.Construction.....11
2.Manufacturing.....6
3.Information and communications (office work).....1
4.Wholesale and retail .....2
5.Accommodations.....6
6.Eating and drinking services.....5
7.Education,learning support .....5
8.Others.....3

No	ID	Business type	Response
1	B0460	1.Construction	It would be good to have other language versions of the same materials created in Japanese.
2	B0619	1.Construction	Technical interns cannot have a car license, so they must be supported together. As a result, there is an increase in travel and activities in large groups. Basically, financial burden is prohibited. For reasons of fairness with Japanese workers, the company cannot bear the burden.
3	B0924	1.Construction	Our company does not believe in distinguishing between Japanese and foreigners. We have received reports from family members or those who were infected themselves that their physical condition changed to the extent that they caught a cold, but when they were tested, they tested positive. We cannot deny the feeling that we are blowing the broth of namasu. We would like to avoid a situation where the burden is placed on those who are not infected, so please take some measures.
4	B1926	1.Construction	After December 2021, all technical intern trainees retired or returned home. (Period expired) We stopped accepting technical intern trainees due to their low Japanese language skills to begin with. In the future, I would like them to come here with some knowledge of the guidelines that are appropriate for Japan, including Japanese language skills. →I would like the union that introduces the technical intern trainees to do the same, rather than having the employer make them fully aware of the guidelines.
5	B2545	1.Construction	We sometimes see images of "bullying" of foreign workers on TV and other media, and we can try to reduce this by imposing unannounced patrols. Such managers are expected to take measures against infectious diseases, but not for foreign workers.
6	B2601	1.Construction	Multilingual page
7	B4036	1.Construction	I would like to see the Vietnamese language enhanced.
8	B4072	1.Construction	We have no specific requests as we are taking the same initiatives as the Japanese.

No	ID	Business type	Response
9	B4090	1.Construction	I think the distinction is unnecessary, as it is to be made strictly known to the general public.
10	B4093	1.Construction	The government's measures and decisions are too slow, not only for foreigners, but for the Japanese as well!
11	B4118	1.Construction	Our Chinese employee has no problem with Japanese, lives in her own house (condominium) with her husband, and handles the situation like any other employee.
12	B1254	2.Manufacturing	It would be more effective if there were interpreters from the countries where the percentage of foreigners in the company is selected, and if there were people who can speak foreign languages at the immunization centers.
13	B3309	2.Manufacturing	Unnecessary
14	B4033	2.Manufacturing	The fact that the Tokyo Metropolitan Government is using taxpayer money to conduct such a survey targeting "foreign" workers is problematic.
15	B4056	2.Manufacturing	We hire them as full-time employees, and because of their diligent and excellent work ethic, we treat them in the same manner as Japanese nationals.
16	B4086	2.Manufacturing	Care and speak to them every day.
17	B4088	2.Manufacturing	In our case, since all of our employees are long-term residents in Japan, we basically consider them as if they were Japanese.
18	B4043	3.Information and communications (office work)	Same as Japanese
19	B3318	4.Wholesale and retail	It would be helpful to be able to easily search for alert videos for foreigners.
20	B3812	4.Wholesale and retail	At present, we have one Korean national among our eight employees. Since he has been in Japan for a long period of time and is fluent in Japanese and understands Japanese culture, we are not taking any special measures to prevent infection separately from other employees.
21	B0225	5.Accommodations	We would definitely take advantage of a manual disclosure in multiple languages!
22	B1424	5.Accommodations	As a registered support organization, we sometimes receive consultations from other companies, but it is difficult to gain their trust without daily communication between foreign personnel and Japanese. I feel that this can easily lead to trouble. Working in a place like a factory, Japanese language skills inevitably do not improve, so I think it is essential to have a Japanese person available for consultation on a daily basis. I think it would be good if the government has a chat community where Japanese people and foreign human resources can casually talk with each other.
23	B2945	5.Accommodations	Multilingualization of educational brochures and videos
24	B3894	5.Accommodations	Unless there are punitive fines against individuals and companies, including Japanese, I don't see the point of any initiative.
25	B4031	5.Accommodations	Our company's structure does not require separate efforts from Japanese employees. We do not want to give the impression that foreigners are at higher risk because they are non-Japanese (although language support is necessary), but we would like to be treated the same as Japanese.
26	B4062	5.Accommodations	Hand washing, disinfection, and other ventilation facilities available
27	B0398	6.Eating and drinking services	Hand out pamphlets in English.
28	B4098	6.Eating and drinking services	Anyway, multilingual support (communication is a must)
29	B4107	6.Eating and drinking services	I don't understand what the survey is for. If you have the information needed, please send it only to those establishments that fit the bill.

No	ID	Business type	Response
30	B4133	6.Eating and drinking services	Create and disseminate a guide for foreigners in their native language that anyone can download.
31	B4141	6.Eating and drinking services	Each of us lives in Japan while observing the rules of the country. Some have lived in Japan for a long time, and some are married to Japanese nationals, so they are all very knowledgeable and aware of Japanese initiatives.
32	B2044	7.Education,learning support	For example, when sending vaccination notices, etc. to foreigners, it would be helpful to include notices translated in multiple languages (at a minimum, English, Spanish, and Chinese). Generally, notices are brought to the office in Japanese and handled by staff who understand the content and speak English, but if that staff is not available, they may not be able to direct the foreigner to the intended recipient of the notice.
33	B3053	7.Education,learning support	Since all of them have Japanese spouses, even if they do not understand it themselves, they can understand it through their spouses, so there is no problem so far.
34	B3650	7.Education,learning support	It would be helpful if you could send us the information in English or Japanese text that can be easily translated by automatic translation, so that we can communicate with you without time delay. It would also be helpful if the latest information could be easily found on the Internet. There is a lot of out-of-date information and links are often in Japanese, and foreign staff often give up in the middle of trying to gather information on their own.
35	B4011	7.Education,learning support	I think it would be effective to create brochures in foreign languages.
36	B4144	7.Education,learning support	I think it would be good to have information available to support them in the workplace.
37	B1076	8.Others	I would like to see guidelines in foreign languages on our website and in our materials.
38	B4023	8.Others	At the time of the first vaccination, the embassy announced earlier than the Japanese that it would collect applicants. I asked him about the situation, but it seems that he received the vaccination at the same venue as the general public. Is there any kind of discrimination? I was relieved to hear that the family was safe and normal as usual.
39	B4067	8.Others	We are hiring for a permanent position for those who have no difficulty with Japanese. There is no distinction in system and response (work rules).

### 3. Result of analysis according to business categories

#### (1) Construction

##### <Issues particular to the category of business>

There were many answers saying it is difficult to avoid Three C's (Closed spaces, Crowded spaces, Closed-contact settings) on the job as well as transfer time to and from the work-site. And as there are foreign workers with relatively low Japanese linguistic ability, attention calls and information made in Japanese language are, unfortunately, not properly understood.

##### <Current Approaches>

There are many companies owning company dormitories. Some of the measures taken against virus infection in living space are for example that masks are distributed to them free of charge and that rules prohibiting eating and drinking, etc. in the common space are set. There are examples in addition to the guidelines set within the business category, some are utilizing the manuals and the guidelines of their prime contractors for foreign workers.

Source of COVID-19 related information is mainly media such as newspaper, TV, etc. This ratio is more than other business groups. Through news from network and NHK broadcasting services, infection status is regularly referred and checked, the findings of which all the employees are daily informed. Based on the media information, all the employees are updated with the infection protection measures, infection status and vaccination ratio daily. By getting information through pictures and movies, awareness and consciousness toward infection measures seem to be enhanced every day.

As to the source of information and the contents: from the Ministry of Health, Labour and Welfare (MHLW), information such as COVID-19 infection measurement, handling methods for the infected or for high-risk contacts, posters about infection measures promoting hand-wash as well as listing up basic methods to avoid infection are obtained. From the Tokyo Metropolitan Government, some answered that in addition to the same information as MHLW, SNS based information such as Personal Support for COVID-19 measurements by the Tokyo Metropolitan Government are obtained.

### 3. Result of analysis according to business categories

#### <Evaluation of the approach and suggested measurements for the future>

It is advisable that multilingual information materials are prepared by the public administrations and business groups, updated and supplied appropriately so that even foreign workers with relatively low Japanese language ability can get correct information timely.

45.1% of companies, almost half the total business category, answered that they do not know the existence of the guidelines on prevention of infection prepared by the business group. It will be effective and helpful when employees are informed of the existence of guidelines issued by MHLW as well as the business group, etc.

Regarding the information issued by the Tokyo Metropolitan Government, it is recommendable that multilingual materials will be prepared, so that companies can utilize them as useful and understandable information to the foreign workers. At the same time, it will be effective when the contents of Personal Support for COVID-19 Measurements as well as the official website of the Tokyo Metropolitan Government are made in multiple languages so that foreign workers can get access to the information in their mother tongue.

**(2) Manufacturing**

<Issues particular to the category of business >

In manufacturing business, many companies answered that Japanese language ability is the problem when promoting health care for foreign workers. This answer rates 26.2%, which is higher than other business groups. In other items, many answered also the ability to understand in Japanese language is the problem.

<Current Approaches>

To the question what are done by the business establishment to take measurements against COVID-19 infection for foreign workers, the answers were that they treat foreign workers in the same manner as Japanese employees and no separate and special approaches to the foreign workers are made. Compared to other business groups, there are more cases that equal approaches are taken for foreign workers and Japanese employee.

There was an opinion that telework is not adopted because it is difficult to introduce the system as there are restrictions on the facilities and equipment.

COVID-19 related information is obtained mainly from MHLW, followed by the Tokyo Metropolitan Government and news media such as newspaper, TV, etc.

As to the source of information and the contents, actual infection prevention measures and the current infection status, etc. are obtained from MHLW and the Tokyo Metropolitan Government. There was an answer that information materials in mother tongue were obtained from the work-support organizations/groups.

< Evaluation of the approach and suggested measurements for the future >

When taking care of a person who is found positive in COVID-19 test, there were answers such as being advised by health care center, arranging quarantine set-up at home, tracing activities of the high-risk contacts and PCR tests. Measurements seem to be taken according to the manuals issued by the business group, etc. The ratio of companies having their own guidelines and manuals for foreign workers to prevent infection is less than 50%. It is therefore advisable that original guidelines and manuals are established.

### 3. Result of analysis according to business categories

61.1%, the highest rate among all the business groups, of companies answered that they do not know the existence of the guidelines on prevention of infection, prepared by the business group, etc. It will be effective and helpful when employees are informed of the existence of guidelines issued by the Health, Labor and Welfare Ministry as well as the business group.

As to the information issued by the Tokyo Metropolitan Government, like construction, many answered that Japanese language ability is the problem. It is recommendable, therefore, that multilingual materials will be prepared, so that companies can utilize them as useful and understandable information for the foreign workers. At the same time, it will be effective when contents of the official website of the Tokyo Metropolitan Government are written in multiple languages so that foreign workers can get access to the information in their mother tongue.

**(3) Information and communications (office work)**

< Issues particular to the category of business >

In the information and communications (office work), there were no particular things to be pointed out as to caretaking of health administration of foreign workers.

<Current Approaches>

To the question what kind of measures are taken by companies against COVID-19 infection for foreign workers, many answered that they are ensuring hand-washing and wearing masks. This answer was more than other business groups. They answered that the approach is made equally to Japanese and foreign workers. There seem to be many cases just like manufacturing business the same approaches are made to Japanese employees and foreign workers regardless of the nationalities.

Information related to the COVID-19 infection is mainly obtained from MHLW, followed by the Tokyo Metropolitan Government and media such as newspapers and TVs, etc. and others.

As to the source of information and the contents, infection prevention guidelines are obtained from MHLW and the Tokyo Metropolitan Government. There was an answer that practical infection measures and advice were obtained from an industrial physician when a person is found infected.

< Evaluation of the approach and suggested measurements for the future >

As the ratio of own guidelines and manuals of companies to prevent infection is less than 30%, which is low compared to other business group, it is advisable to establish own guidelines and manuals. However, there was an optional answer that they do not necessarily require separate guidelines especially made for foreign workers. The reasons are that there are already guidelines and manuals for Japanese employees, the contents of which foreign workers can also understand and extra approach to the foreign works seems to be unnecessary.

### 3. Result of analysis according to business categories

As to the Tokyo Metropolitan Government, there are high demands on the same contents as for Japanese people, it is effective and useful the information on the official website of the Tokyo Metropolitan Government is continuously issued.

**(4) Wholesale and retail**

< Issues particular to the category of business >

In the wholesale and retail business, there were no particular things to be pointed out as to caretaking of health administration of foreign workers.

An answer in “others” was that Japanese language ability is the problem because of the nature of profession i.e. as being service industry, flexible communication in Japanese language is very often required.

<Current Approaches>

In the measures against COVID-19 infection for foreign workers, many answered “health control of users and employees.” The purpose is to notice the phenomena quickly. Other measures are e.g. own guidelines and manuals are established in Japanese and English languages. In case a person is found COVID-19 positive, such measures are taken as that total staff in the eligible shop are PCR tested, reporting to the headquarters of the franchise chain, contacting the department in charge of infection in the headquarters, having staff check their body temperatures and report health condition daily thereafter.

Regarding information source of COVID-19 infection, media such as newspaper, TV, etc. was more than other business groups, followed by MHLW.

As to the source of information and the contents, information regarding infection measurement, infection status, vaccination status is obtained from media such as newspaper and TV, etc. From MHLW, the information on workplace vaccination against COVID-19, official website and various pamphlets are obtained. There was an answer that at the time of monthly follow-up activities for trainees organized by the employment-support organization and groups, relevant information is obtained.

< Evaluation of the approach and suggested measurements for the future >

The ratio of holding own guidelines and manuals for the foreign workers to prevent infection is less than 30% which is low compared to other business groups. There were answers that they do not prepare guidelines and manuals especially for foreign workers.

### 3. Result of analysis according to business categories

Some companies seem to use the guidelines and manuals prepared by the government offices and business groups for the purpose. There was a request it would be very helpful if a reminder or alert information on COVID-19 targeting at foreign people can easily be searched out.

As to the Tokyo Metropolitan Government, it will be useful and effective to prepare and multilingual movies which can be utilized for training.

### **(5) Accommodations**

#### < Issues particular to the category of business >

In accommodation business, for health administration of foreign workers, it was answered that the problems are “Japanese language ability and lifestyle”, which are rated 27.8% respectively. In others “difference in eating habits”, “foods”, etc. were answered. Among companies which supply foreign workers with housing, more than half of them are company dormitories. From that, there seem to be a problem which occurs because of difference in way of living in the company dormitories.

#### <Current Approaches>

To the question “what measures are taken against COVID-19 infection for foreign workers by business owners, the most answers were “cleaning facility” e.g.

- it is absolutely necessary when running the hotel business,
- it is compulsory to clean and disinfect facilities and equipment in common space as a large number of general public visit and use. Many answered that they know the existence of infection prevention guidelines prepared by the business group and are fully utilizing them. The answer rates more than other business groups. They seem to pay full concerns to the large number of users. The measure to keep social distance is not really promoted because their works have to be done in teams and the working site and waiting rooms are often narrow. In the business group as a whole, keeping social distance seems to be difficult.

As there are many companies which offer company dormitories to foreign workers, there were answers that against infection, cleaning and disinfection in the common space are done regularly in addition to the usual infection measures.

The major information source is from MHLW, followed by the Tokyo Metropolitan Government and the media such as newspaper, TV, etc.

As to information source and the contents, from MHLW, guidelines, practical infection measures, current status, infection measures, application method as to government subsidy are obtained and from the Tokyo Metropolitan Government information on vaccination status and vaccination sites are obtained and more detailed information on practical infection measures, infection status quo, vaccination status, etc. are obtained from the local

### 3. Result of analysis according to business categories

government offices.

#### < Evaluation of the approach and suggested measurements for the future >

The ratio of original guidelines and manuals for foreign workers made and utilized within companies reaches nearly 50%, which is higher than other business groups. Just like eating and drinking services, this attitude of high crisis awareness must have been developed through their daily close contacts with guests (a wide variety of users).

There were opinions if daily communication between foreign workers and Japanese is poor, no confidence will be born, which might lead to a trouble later on. It must be hopefully done to promote communications between Japanese and foreign workers because differences in way of living tend to lead to a trouble and it is necessary to promote the infection measures within the company totally.

There were requests to the government to prepare educational pamphlets and movies in multiple languages. Same as wholesale and retail business, it seems effective when the Tokyo Metropolitan Government prepares and offers multilingual movies for training purposes.

**(6) Eating and drinking services**

< Issues particular to the category of business >

In the eating and drinking services, for health administration of foreign workers by companies 31.5% answered life style is the problem, followed by 29.6% Japanese language ability as problem. There were other answers such as there are many communal livings and group living in an apartment room, etc.

<Current Approaches>

In the measures against COVID-19 infection for foreign workers “own health care” was answered which was the most among all the business groups. For example, the reasons were to prevent infection of own and other staff, to prevent infection for the sake of safe and secure, to be worry-free of everybody, for the sake of the eating and drinking services business, etc. There were many answers that they know the existence of the guidelines to prevent infection ruled by the business group and they are utilizing them. Through this we can see that staff in this business pay attention to the users.

On the other hand, there was an opinion that it is difficult to keep social distance because kitchen is too narrow to keep social distance but there was another opinion infection measurements are done as partitions are used.

The major information source regarding COVID-19 is the Tokyo Metropolitan Government as the most, followed by MHLW.

Regarding the source of information and the contents, from the Tokyo Metropolitan Government, information in relation to the Tokyo Metropolitan Government measures such as information on the semi-state of emergency COVID-19 measures, mails from Tokyo Thorough Check-up Support Office, check sheet to prevent spreading infection, etc. are obtained. From MHLW, they obtain information on COVID-19 and infection prevention measures. There were answers that information in their own mother tongue are obtained from SNS and WEB news.

### 3. Result of analysis according to business categories

#### < Evaluation of the approach and suggested measurements for the future >

The ratio of original guidelines and manuals made and utilized within the business establishment for foreign workers is 50%. In order to prepare for the cases e.g. a foreign worker is found COVID-19 positive or high-risk contact, 79.2% of the business establishments have prefixed methods to cope with the situation, which is rated high compared to other business groups. Just like accommodation business group, this attitude must have been developed because they have usually close contacts to guests (a wide variety of users).

As infection measurements in communal and group living they appeal to keep the members up to four persons, to refrain going out unnecessarily, to avoid acting in groups. It is considered effective that infection measurements are strictly taken when going out.

Among the information announced by the Tokyo Metropolitan Government, there is a high demand for information about the notice on the semi-state of emergency COVID-19 measures, the web-site of COVID-19 measurements, from Tokyo Thorough Check-up Support Office, provision of continuous information on the official website is expected.

There was a request that information materials for foreign workers in their mother tongue are to be made, downloaded and widely promoted. Establishing educational materials for foreign workers in the eating and drinking services business and accordingly announcing to the companies is considered to be effective and useful.

**(7) Education, learning support**

< Issues particular to the category of business >

In education, learning support business, they answered the problems for health care of foreign workers are Japanese language ability as 21.1% and own life style 11.8%. In other answers “difference in life style” was selected.

< Current Approaches >

As measurements against COVID-19 by companies to foreign workers, “health care” and “to avoid 3-Cs” were answered mostly. In the answers, there is no separate treatment due to different nationalities. The treatment is the same as for Japanese teachers. In many cases, the treatment seems to be the same for foreigners and Japanese.

The measurement not actively promoted is loud conversation. We see difficulties due to unique background of the educational site as teachers have to talk loudly when teaching in front of many children and students.

The major information source regarding COVID-19 is from the Tokyo Metropolitan Government as the most and followed by MHLW.

Regarding the source of information and the contents, they obtain notices, thorough acknowledgements according to the guidelines, notices from the Private Education Department, private education support site, infection prevention measurements in the educational organization in Tokyo, priority vaccination, status quo of infection, etc. from the Tokyo Metropolitan Government. From MHLW, they obtain information such as COVID-19 infection prevention measures by the government and status quo of infection, etc. They obtain also from the industrial physicians and school doctors the method how to cope with the high-risk contact and from the Ministry of Education, Culture, Sports, Science and Technology basic policy on the infection measurements and guidelines on infectious diseases are obtained.

### 3. Result of analysis according to business categories

#### < Evaluation of the approach and suggested measurements for the future >

The rate having own guidelines and manuals to prevent foreign workers from infection is on 30% level, which is low compared to other business groups. There were many answers that it is not necessary to prepare guidelines and manuals specially prepared for foreign workers. As they have close contacts to international students, scholars, foreign students, etc. usually and for a long time, they seem to think it is not necessary to prepare guidelines and manuals for foreigners separately and newly.

As to the Tokyo Metropolitan Government, requests on the notice and information from the Bureau of Citizens and Cultural Affairs such as notice from the Private Education Department and status quo of infection and vaccination are high, continuous information on the official website, etc. seems valuable and helpful.

It is very helpful if the information is written in English or in easy Japanese which can be translated by automatic translation machine, so that the information can be transmitted quickly without a bigtime difference. It is also very helpful if the up-to-date information can be found on Internet. There are often cases that information is outdated or contents are written only in Japanese. Because of this, foreign staff trying to gather information by themselves tend to give up in the middle. When targeting at the foreign workers with relatively high Japanese language ability, it will be effective and helpful to indicate the information in easy Japanese, which is one of the rules of the official web-site of the Tokyo Metropolitan Government.

**(8) Others (business group not applicable to the above 7 business groups)**

< Issues particular to the category of business >

In others, they answered the problem for health care of foreign worker is Japanese language ability. For example, in medical fields, communication using medical expressions and understanding the company rules, etc. are problems and as a whole very often detailed explanation in Japanese language and technical terms are not properly understood.

<Current Approaches>

In the measurements against COVID-19, “to avoid 3-Cs” was answered most when company approaches their foreign workers. For example, telework promotion and enforcement of telework, which benefit employees as they can come to the office according to their health condition. Different from the other business groups categorized from (1) to (7), there are types such as IT-related ones and advertisement agencies which can introduce telework in their work environment so that the above approaches can be taken.

The major information source was MHLW and media from newspapers and TV, etc.

As to the source of information and the contents, they answered that they obtain from MHLW information such as “infection measurements and new governmental policy”, “infection prevention measurements”, “infection status”, “vaccination status”, “checking guidelines”, etc. From the media such as newspaper and TV, etc. they obtain the status quo of infection, information on vaccination, actual situation and facts in the society and comments. Other information sources are Cabinet Secretariat, parent company, medical association, etc.

<Evaluation of the approach and suggested measurements for the future>

The ratio of having own original guidelines and manuals made and utilized within own company in order to prevent foreign workers from getting infected is less than 30% which is low compared to other business groups. There was an answer that as the organization is small, necessary matters are informed verbally and/or via mails whenever necessary. The company seems to find no necessity to establish such guidelines and manuals specially for foreign workers.

### 3. Result of analysis according to business categories

Among announcement of the Tokyo Metropolitan Government, demand on the information “how to cope with during the semi-state of emergency COVID-19 measures, prevention method, workplace vaccination, infection prevention measures, infection status, vaccination status is high, continuous information service on the official website of the Tokyo Metropolitan Government is necessary and expected. There was a request to the government office that guidelines are to be prepared in foreign languages and put on the website and/or materials. It will be helpful when information materials are prepared targeting at foreign workers whose Japanese language ability is not high.

**List of referred information**

1. Cabinet Secretariat  
List on the items relating to COVID-19 infection measures  
<https://corona.go.jp/prevention/pdf/guideline.pdf>
2. Ministry of Land, Infrastructure, Transport and Tourism  
Guidelines for COVID-19 prevention measurements in construction business  
<https://www.mlit.go.jp/totikensangyo/const/content/001412231.pdf>
3. General Incorporated Association All Japan Construction Association (Zenken)  
Enforcement of COVID-19 measurements at construction sites in local construction business  
[http://www.zenken-net.or.jp/guidance/covid-19\\_guideline/](http://www.zenken-net.or.jp/guidance/covid-19_guideline/)
4. Ministry of Health, Labour and Welfare  
Manual on COVID-19 infection prevention measures in manufacturing business  
<http://www.mhlw.go.jp/content/000786024.pdf>
5. General Incorporated Association Japan Business Federation  
Guidelines on COVID-19 infection prevention measurements in manufacturing site  
[https://www.keidanren.or.jp/policy/2020/040\\_guideline2.html](https://www.keidanren.or.jp/policy/2020/040_guideline2.html)
6. Japan Central Wholesalers Market Association, etc. 13 groups  
Guidelines on COVID-19 infection prevention measurements in wholesale markets  
[https://www.maff.go.jp/j/saigai/n\\_coronavirus/pdf/gl\\_oroshi.pdf](https://www.maff.go.jp/j/saigai/n_coronavirus/pdf/gl_oroshi.pdf)
7. All Japan Supermarket association, etc. retailers 12 groups  
Guidelines on COVID-19 infection prevention measurements in retailer shops  
<http://www.super.or.jp/wp-content/uploads/2021/02/covid19-retail-guideline2021113.pdf>
8. Ministry of Land, Infrastructure, Transport and Tourism Japan Tourism Agency  
Infection measurements in tourism regarding guidelines on infection prevention business-wise  
<https://www.mlit.go.jp/kankocho/traveletiquette/index.html>

### 3. Result of analysis according to business categories

9. All Japan Inn and Hotels sanitary association, 3 hotel business  
Guidelines on COVID-19 measurements in the lodging facilities  
<https://www.ryokan.or.jp/top/news/detail/427>
10. Cabinet Secretariat  
Guidelines on continuation of business in restaurants  
[https://corona.go.jp/proposal/pdf/gaishoku\\_jigyokeizoku\\_20201201\\_2.pdf](https://corona.go.jp/proposal/pdf/gaishoku_jigyokeizoku_20201201_2.pdf)
11. General Incorporated Association Japan Food Service Association  
Hygienic measures against COVID-19 and influenza  
<http://www.jfnet.or.jp/contents/safety/>
12. Public Interest Incorporated Association All Japan Tutoring School Association  
The 6<sup>th</sup> version of guidelines on COVID-19 measurements in the tutoring school  
[https://jja.or.jp/wp-content/uploads/2021/09/JJA20210927\\_covid19\\_guideline\\_6.pdf](https://jja.or.jp/wp-content/uploads/2021/09/JJA20210927_covid19_guideline_6.pdf)
13. Bureau of Citizens and Cultural Affairs  
Private schools  
<https://www.seikatubunka.metro.tokyo.lg.jp/shigaku/>

## 4. Reference : Questionnaire

Q1. What type of business are you in? (Please select one)	SA
1 Construction	
2 Manufacturing	
3 Information and communications (office work)	
4 Wholesale and retail	
5 Accommodations	
6 Eating and drinking services	
7 Education, learning support	
8 Others	
Q2. How many foreign workers are employed? (total establishment and only applicable site)	
Q2-1-1. Teenager--Total establishment	NA
Q2-2-1. Teenager--Applicable site	NA
Q2-1-2. Twenties--Total establishment	NA
Q2-2-2. Twenties--Applicable site	NA
Q2-1-3. Thirties--Total establishment	NA
Q2-2-3. Thirties--Applicable site	NA
Q2-1-4. Forties--Total establishment	NA
Q2-2-4. Forties--Applicable site	NA
Q2-1-5. Fifties and above--Total establishment	NA
Q2-2-5. Fifties and above--Applicable site	NA
Q2-1-6. Total--Total establishment	NA
Q2-2-6. Total--Applicable site	NA
Q3. Nationality of foreign workers employed and ratio in the total employees	
Q3-1. China	NA
Q3-2. Korea	NA
Q3-3. Vietnam	NA
Q3-4. Nepal	NA
Q3-5. Philippines	NA

Q3-6. Others	NA
Q3-7. Total	NA
Q4. Employment status of foreign workers (multiple selection possible)	MA
1 Direct employment	
2 Technical intern trainee	
3 Temporary employment	
4 Part-time job	
5 Others	
Q5. Please indicate structure of the organization which administers and takes care the health of workers including infection prevention measures.	
Q5-1. Division/Section in charge and job title of responsible person (e.g.) section chief, human resources department labor section	FA
Q5-2. Functions of the Division/Section	FA
Q6. What are the issues from foreign workers' point of view on their health care approaches? (Multiple selection possible)	MA
1 Own Japanese language capability	
2 Own lifestyle	
3 Reporting system in organization	
4 Others	
Q7. What are the issues when pursuing health administration of foreign workers? (Multiple selection possible)	MA
1 Offering consulting services in other languages than Japanese for foreign workers giving them easy approach for advice.	
2 Offering consultation in only Japanese language, same as for the rest of the employees.	
3 None	
*Essentially, the questions in Q7 are as follows, and the information provided in the distributed questionnaires and online survey is incorrect.	
Q7. Is there a system for receiving health consultations, etc. from foreign workers? Health consultation, etc. here includes requests related to infectious disease countermeasures, etc. (Please select one)	SA

Q8. Regarding COVID-19 infection measures, from where do you obtain information as an employer of foreign workers? Additionally, in each source of information, please indicate concrete infection prevention measures, current ratio of infection, vaccination ratio, etc. respectively. (Multiple		MA
1	Ministry of Health, Labour and Welfare (MHLW)	
2	Quarantine station	
3	Tokyo Metropolitan Government	
4	Local governments	
5	Public health center	
6	Medical institution	
7	Employment support organization, groups, etc. (Hello Work, administration group, foreigners supporting NGO, etc.)	
8	Media such as newspaper, TV, etc.	
9	Others	

Q9. In the COVID-19 measures, is there any activity you as a business establishment are encouraging foreign workers? (Multiple selection		MA
1	Ensure hand-washing and wearing masks	
2	Keep social distance ( rearrangement office rayouut, etc.)	
3	Avoid 3-Cs (Closed Spaces, Crowded Spaces, Closed-contact settings)(limit number of persons in a room, ventilation, telework, etc. )	
4	Cleaning and disinfection (Cleaning of common space, etc.)	
5	Health care of users and employees (install thermometers, etc. and record result of body temperature checking)	
6	6. Others, own approach according to the respective necessity according to the type of business	

Q10. In the measurements against COVID-19 infection, if there are any approaches which are not sufficiently appealed to foreign workers, please mark O and add the reason. (Multiple selection possible)		MA
1	Ensure hand-washing and wearing masks	
2	Keep social distance ( rearrangement office rayouut, etc.)	
3	Avoid 3-Cs (Closed Spaces, Crowded Spaces, Closed-contact settings)(limit number of persons in a room, ventilation, telework, etc. )	
4	Cleaning and disinfection (Cleaning of common space, etc.)	
5	Health care of users and employees (install thermometers, etc. and record result of body temperature checking)	
6	6. Others, own approach according to the respective necessity according to the type of business	

Q11. Do you know the existence of the guidelines established by the industry group to protect spreading infection? (Please select one)		SA
1	Yes, I know and in use.	
2	Yes, I know but not in use.	
3	No, I do not know.	

Q12. Does your establishment prepare and maintain the guidelines and manuals, etc. to prevent spreading infection for foreign workers? And how are they informed of the contents? (Please select one)		SA
1	Yes, it exists and well informed	
2	Exists but not thoroughly informed	
3	3. Does not exist	

Q13. In order to prepare for the cases when your foreign worker is judged positive and/or has high-risk contact, is there any preset rule how to cope with it? (Please select one) For example, select a person in charge when COVID-19 is found out, establish BCP (business continuation plan), etc.		SA
1	Yes, there is.	
2	No, there is not.	

Q14. This is to ask the establishment that foreign worker was found positive and/or had high-risk contact against COVID-19. After the fact of infection or high-risk contact was recognized, 1. how did your establishment cope with it? 2. what were the tasks in that case and the method of solution?		SA
1	Countermeasures as the establishment	
2	Tasks in that case and the method of solution	

Q15. Does your establishment introduce or offer living quarter to your foreign workers? (Please select one)		SA
1	Yes, we are introducing or offering.	
2	No, we do not introduce or offer.	

Q15_1. In that case, what kind of form is it?		MA
1	Part for individual usage is separated and there is no part for common usage (detached house, rental apartment, etc.)	
2	Part for individual usage is separated and there is a part for common usage (school dormitory, employee dormitory, etc.)	
3	Part for individual usage is not completely separated and there is a part for common usage (share house, etc.)	

Q16. This is a question for the person who answered 1.Yes, in Q15 we are introducing or offering. As to the measures against COVID-19 infection in the living quarter, what kind of measures do you suggest to take?		MA
1	Ensure hand-washing and wearing masks	
2	Keep social distance ( rearrangement office rayouut, etc.)	
3	Avoid 3-Cs (Closed Spaces, Crowded Spaces, Closed-contact settings)(limit number of persons in a room, ventilation, telework, etc. )	
4	Cleaning and disinfection (Cleaning of common space, etc.)	
5	Health care of residents (set up thermometers, etc. and record result of checking body temperature)	
6	6. Others, own approach according to the respective necessity according to the type of business	

Q17. According to the appeals made by the Tokyo Metropolitan Government such as to dine with up to four persons, to refrain going out when non-essential and non-urgent, does your establishment ask your foreign workers to follow the appeals even during their off-duty hours? If yes, please specify the concrete contents and if not please fill in the reason. (Please select one)

SA

1 Yes, we do.

2 No, we do not.

Q18. (Reference No. 1 optional) Regarding measures against COVID-19 infection targeting at foreign workers, please indicate if you refer to any home page and/or information materials.

Q18-1. Name

FA

Q18-2. URL

FA

Q18-3. Purpose of reference

FA

Q19. (Reference No.2 optional) Regarding the support for COVID-19 infection measures aiming at foreign workers, please give us opinions/requests in order to make this government work more efficiently

FA